

Optimism in France on Airbus talks

By Robert Mauthner

PARIS, Sept. 27.

BRITAIN AND France made slow progress today in their attempt to reach agreement on the terms for British entry into the European Airbus consortium.

After talks last night between Mr. Eric Varley, the Industry Secretary, and M. Joel Le Theule, the French Minister of Transport, it was clear that there had been some movement on both sides. But the mood was decidedly more optimistic in the French camp than in the British.

While Mr. Varley confined himself to describing the meeting as constructive, French officials considered that the negotiations were moving towards an acceptable compromise.

For the moment no further ministerial meetings have been planned but discussions will continue at official level and, possibly, between representatives of the French, West German and British aircraft industries. But the French continue to insist that an early decision is vital even if the original end-of-September deadline set by Airbus Industrie is extended by a few days.

The French, according to authoritative sources here, appear to be prepared to drop their original demand that British Airways, which recently opted for the new Rolls-Royce-powered Boeing 757, should place firm orders for either the old B-2 and B-4 versions of the Airbus or the new 200-seater A-310.

But they will do so only if the UK also makes some concessions such as increasing its contribution to the development costs of the new Airbus. Under an agreement reached by British Aerospace with the present Airbus partners, Aerospatiale of France and Deutsche Airbus of West Germany, which was approved by the British Government at the end of last month, the UK's contribution was fixed at 15m. This would give it a 30 per cent share.

However, the agreement was made subject to the approval of the French and West German Governments.

Bonn confident EMS can begin on time

BY JONATHAN CARR

WEST GERMAN Government with enlargement of the Community than with the establishment of the monetary system itself, is of giving the ERM a bigger role specifically to help the economies of southern Europe.

The West Germans strongly resist the suggestion that they are backing away from the accord reached in Bremen in July, envisaging creation of a European monetary fund, into which each participating country would pay dollars, and/or gold and some of its national currency.

But it is emphasised that the new system a stronger role may be given to existing European Community institutions for resources transfer.

One idea — of particular interest to Britain and Ireland — is of subsidising the interest rates on loans provided by the European Investment Bank (EIB). Another, connected more

with enlargement of the Community than with the establishment of the monetary system itself, is of giving the ERM a bigger role specifically to help the economies of southern Europe.

That implies a commitment by participating central banks to unlimited quantitative support for the weak currency of a member state, but with the credit provided for the support operations repayable according to a fixed timetable.

It is not excluded that this timetable might be somewhat different in the new system from that in the snake and it is recognised that the monetary fund will also be used to provide long-term credits for countries with balance-of-payments difficulties.

It is not planned, however, so to extend the timetable for repayment or to weaken the conditions as to create a large, additional source of inflation. Nor is it intended to try to prop

up artificially and indefinitely the currency of a member state against a fundamental economic trend.

The Germans see the key point of the system in, shielding nations from short-term currency instability, to benefit trade and encourage business confidence. Like the snake, the new system will provide for revaluation or devaluation when essential.

The fear that the proposed system would act as a giant inflation machine was widespread among West German bankers and other businessmen in the weeks after the Bremen accord, which, although detailed, left several key matters unclear.

This concern even extended to the Bundesbank — although its top leadership was informed about the plan from the start and expressed a favourable view — provided certain conditions were fulfilled. It is now clear

that much of the worry has been dispelled not least by the Franco-West German accord in Aachen earlier this month. The two countries had appeared to be in dispute on a key point.

The French, in common with the British and Italians, seemed to want a flexible basis for intervention. This would have spelled dangers for West German money supply in particular. The Germans wanted a tougher system.

In retrospect, the affair seems not have been caused by a fundamental policy difference. It is understood that the French were hoping for a system which at least appeared to be different from the snake, from which the French franc has twice had to drop out. That hope has not been realised. Nonetheless, the Germans believe they will have French support as the final details of the new monetary system are ironed out.

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Kuwait hints at increase in oil production

BY WILLIAM DUFFORD

OSLO, Sept. 27.

KUWAIT'S OIL Minister, Sheikh Ali al-Khalifa al-Sabah, gave further hint today that the country will press hard with the Organisation of Petroleum Exporting Countries (OPEC) for an increase in oil prices later this year. The Arab oil-producing countries could not continue to tolerate the increasingly adverse effects of the erosion of oil revenues, he said. The OPEC Ministers are due to meet in Abu Dhabi in December.

Sheikh al-Khalifa was opening a three-day conference in Oslo on co-operation between Scandinavia and the Organisation of Arab Petroleum Exporting Countries (O.A.P.E.C.).

Experts estimated that the price they receive for oil, expressed in 1973 dollars, was little more than half the current price of \$12.70 a barrel for OPEC marker crude (on which prices are reckoned), he said. The OPEC states were also facing soaring costs for technology and capital equipment and being victimised by the discriminatory prices policies of their main suppliers.

Negotiations for a better international economic order had failed, as had talks on better terms of trade for raw materials from the developing countries.

The means open to oil producers to correct the imbalances was to adjust oil prices upwards, he said.

The Kuwaiti Minister also complained that the industrialised countries were applying discriminatory policies to deprive oil producers of reasonable access to world markets for refined products, petrochemicals and fertilisers. The Arab countries were, however, determined to gain a larger share of downstream operations.

The removal of trade barriers and quantitative controls against Arab products would be a quid pro quo for the fulfilment by the

producers of their obligations as world energy suppliers. In a separate interview, Nouredin Farraj, general manager of the Arab Petroleum Investment Corporation, expressed the Arab impatience with the regard to attempts by the industrialised countries, particularly in Europe, to slow down expansion into refined products and petrochemicals.

In addition to tariffs and non-tariff systems discriminating against Arab exports, foreign countries involved in the Arab projects have been offering prices and terms which were considerably higher than those paid in the industrialised countries.

European refineries had to be rebuilt to meet the changing pattern of demand. They were operating at 65 to 70 per cent of capacity, not just because demand was weak but because the remaining part of their output was not usable.

Mr. Bjartmar Gjerd, Norway's Energy Minister, agreed that energy development in the next two years had been a heavy burden for the oil producers. With out the 1973 oil price increase North Sea oil production would have been much smaller than it was today. Further price increases would benefit them if they were too rapid they could want the stability of the industrialised countries.

Sheikh Khalifa al-Khalifa, president of the Arab Petroleum Investment and Repair Company (ASPI) confirmed in an interview in Oslo that the Bahrain dry dock, which was inaugurated last December, would show a loss on its operations.

While he gave no exact figure, European dry docks were expected to make an average loss above \$10m this year.

UK crude production, Page 4

Scandinavian air setback

BY LYNTON McLAIN

TALKS BETWEEN Britain and Norway, Denmark and Sweden on a new air services agreement have run into difficulties in Copenhagen and officials look set for a lengthy period of hard bargaining.

The two sides have tabled totally different approaches to a proposed new air agreement to replace that which expires on December 31.

The British Government wants to expand all scheduled air services with the three Nordic countries, to reduce fares and to encourage competition from independent airlines for the

national flag carriers, British Airways and Scandinavian Airline Systems (SAS). The Scandinavians are understood to be committed to a less liberal approach, which would be based on BA and SAS.

Danish negotiators said at the start of talks on Monday that they were prepared for hard, long bargaining before a framework of a new agreement could emerge.

There were indications from Copenhagen that the Scandinavian delegation may have had second thoughts about its government's cancellation of the existing agreement.

Spanish prices rise by 1.7%

By Robert Graham

MADRID, Sept. 27.

THE SPANISH consumer price index rose 1.7 per cent in August, confirming the sharp upward movement in inflation since July. Although the accumulated inflation rate for the first eight months is 12.1 per cent, the annual rate computed against the average for the past two months would be 22 per cent.

Inflation has become a major concern of the Government. The main inflationary element in July and August has been food prices. In July foodstuffs rose 3.8 per cent and in August went up a further 3.5 per cent.

Largely as a result of this the Government seems anxious to freeze food prices until the end of the year.

King Baudouin of Belgium addressed a joint session of the Spanish Parliament today and expressed his country's support for Spain's admission to the European Economic Community. AP reports from Madrid.

Dutch NATO role queried

BY CHARLES BATCHELOR

AMSTERDAM, Sept. 27.

HOLLAND MUST reconsider its membership of NATO if the alliance deploys the neutron bomb, a leading Christian Democratic politician said today. Even if neutron weapons were not stationed on Dutch soil, Holland would be responsible for their use by other NATO members, Mr. Wim Aantjes, parliamentary leader of the senior Government party said in a magazine interview.

Mr. Aantjes' views, printed in *Hervormd Nederland*, an ecumenical weekly with a circulation of 28,000, show that a large and influential section of the Christian Democratic party remains opposed to the deployment of the neutron bomb.

The Government of the Christian Democratic Prime Minister, Mr. Dries van Agt kept Holland's options open on the issue in the parliamentary debate in March. But a large number of his own party voted with the opposition which was against use of the neutron bomb.

Holland has refused to take a position on the bomb — which

kills people with high radiation levels while leaving buildings largely undamaged — ahead of the East-West disarmament talks.

It is not fanciful to suppose that Holland would leave NATO if it deploys the neutron bomb, Mr. Aantjes said in the interview. The Christian Democrats would seek a discussion of Holland's membership if it is deployed. I am not saying this for show. The most unlikely things will become possible, otherwise we are irreversibly heading for destruction.

Asked if he would favour Holland's withdrawal from NATO, Mr. Aantjes said not so. "But this issue would have to be discussed and one of the possibilities would be for Holland to renounce its NATO membership."

Acceptance of the neutron bomb by NATO would lead to the "passing of jihadis" acceptable to Holland. He referred to an earlier report in *Hervormd Nederland* that the U.S. was able to convert conventional nuclear missiles to neutron weapons in the field.

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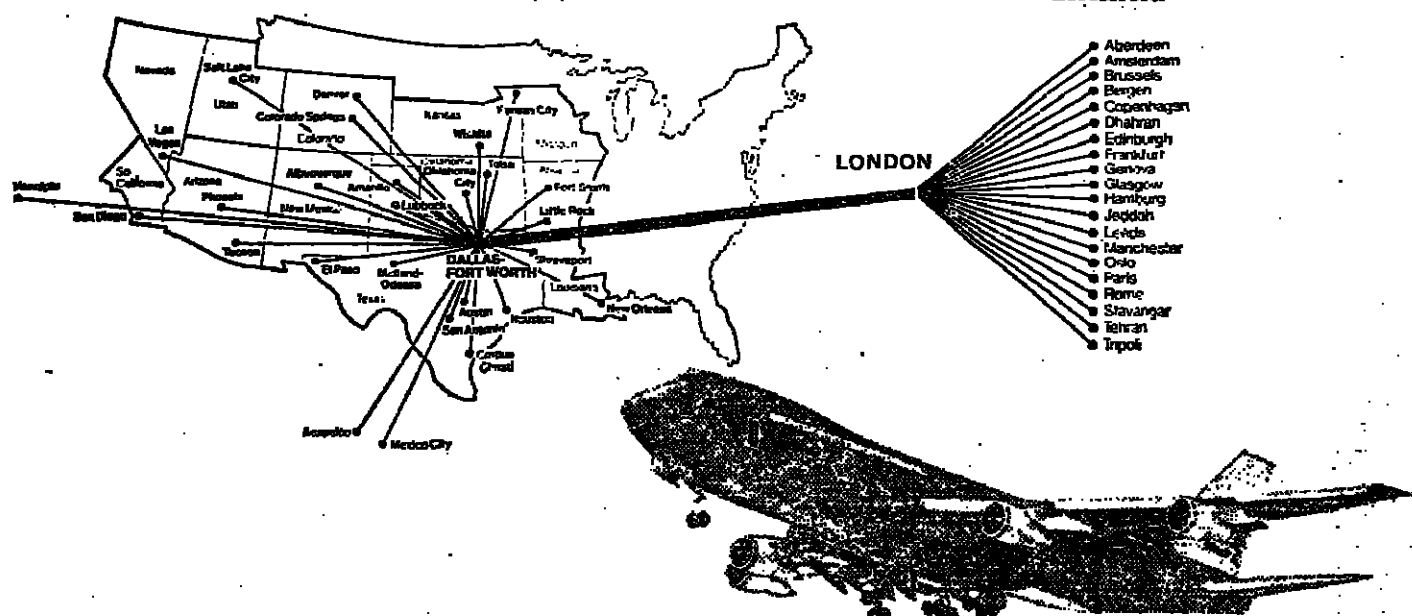
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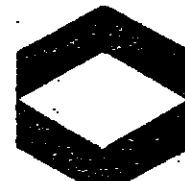
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Irish steel plan believed under EEC discussion

BY STEWART DALBY

DUBLIN, Sept. 27.

IN AN unexpected move the EEC Commission is thought to be considering a plan which could allow the state-owned Irish Steel holding company to go ahead with a £40m development project which might save 700 jobs at the company's Cork plant.

The agreement involves a "switch plan" with a French concern Société Métallurgie de Normandie (SMN) under which the French company will sell products of Irish Steel in France and other EEC countries, while Irish Steel will market SMN products in Ireland.

The idea is that the swapped

products will be non-complementary steel items. In this way the rationalisation plan to limit further increases in European steel output so strongly advocated by Viscount Etienne Davignon, the EEC Steel Commissioner, will not be compromised.

Should the Commission agree in principle for the plan to go ahead all that would be needed would be for the companies to finalise terms.

The tentative idea is that Irish Steel's plant will boost its output to 120,000 tonnes.

The scheme goes a long way towards fulfilling the target for an increase in output of 1300,000

BRAZILIANS—of whom there are now between 110m and 113m—will get a new head of state, a new government, and new political parties next year. Most of them will still be struggling with an annual rate of inflation of around 40 per cent, but at least they will see an end to the arbitrary presidential powers that have been wielded for the past 10 years under a series of special laws. They will also enjoy an increasingly outspoken Press, which, since its release from censorship, has even begun crusading.

The new President, who is almost certain to be General Jaon Bantista Figueiredo, is of a very different mould from his predecessor, General Ernesto Geisel. The stern, Germanic, often-paternalistic Geisel—who, it must be said, sponsored and pushed through the political reforms from which Brazilians will soon benefit—contrasts with Figueiredo's plain-spoken, back-slapping gregariousness. Nevertheless, the new head of state is still a military man, dedicated to pursuing the revolution begun with the military coup of 1964.

Brazil's major Government ministries are run by civilians, products of the world of banking and industry, who, in several cases, enjoy far more autonomy than a British Cabinet Minister or a member of the U.S. Administration. The Palace of Planalto, the presidential seat in Brasilia, nevertheless imposes from above when it feels the need. To what extent General Figueiredo will do this will depend on his eagerness to control as many facts of Government as possible, and on the ambitions and determination of his future close advisers.

President Geisel's advisers have wielded extensive powers—and the majority are military men. Because General Figueiredo has already shown a taste for getting out and about in civilian life there are expectations that his administration might be more open to consultation than his predecessors.

What the new rulers will face is a large country, of more than 8.5m sq km, where there is an almost visible frontier between the highly developed south and the backward north, between the high earners and the impoverished and between widespread calls for more equitable distribution of income and those for perpetuation of elitist privileges.

THE BRAZILIAN ECONOMY

A nation on a looser rein



FIGUEIREDO: plain spoken, back-slapping and gregarious

while that of the poorest 20 per cent rose by only 50 per cent.

With annual inflation remaining around 40 per cent, the less affluent counterparts strains on lower wage-earners' twice-yearly pay adjustments have been recognised by the Government. There is evidence that the rigid formulae for these adjustments have led to a drop, not a rise, in real wages in the past two years. The Government's minimum-wage policy is based on official calculations of the monthly cost of "minimum rations," housing, clothing, hygiene and transport.

The "minimum rations" were first established in 1938, for a family of four people. They comprise: 6 kg of meat, 6.5 litres of milk, 4.5 kg of beans, 1.5 kg of flour, 8 kg of bananas, 8 kg of tomatoes, 6 kg of bread, 3 kg of sugar and 650 grammes of butter.

Today in Rio de Janeiro this package costs Cr 780 (\$41.37) a month—officially, at least. But according to independent statistics, the cost is closer to Cr 1,704 (\$80.39), which is more than the national minimum monthly wage of Cr 1,560 (\$82.75)—and this is for food alone.

According to official statistics a Rio de Janeiro rent for a minimum wage-earner and his family would be Cr 300 (\$20.00) a month. However, according to the national daily newspaper Jornal do Brasil such a figure is totally unrealistic, especially in Rio, where a small house on the city's fringes costs at least Cr 500 (\$26.52) a month and a one-bedroom apartment closer to the city centre costs at least double that, and with no bathroom. A two or three-bedroom home would cost at least Cr 3,500 (\$185) a month, putting it out of reach of the minimum wage-earner.

Savings on rent gained by living further out of town are wiped out by high transport costs, which, according to the Getulio Vargas Economic Foundation, have risen 43 per cent in one year in Rio de Janeiro. This public has been coaxed to put its money into savings banks, building societies or other forms of mass savings.

As a point of comparison, it might be said that Rio's higher wage-earners are proportionately as crippled by rents as are their counterparts. Generally, rents have risen by 33 per cent a year in the city, and today one-room studio flats with bathroom and kitchenette are impossible to find for less than \$370 a month.

Meanwhile, flats which describe themselves as "luxury" but are generally jerry-built rows of box-like dwellings in a reasonably safe area, can cost anything from \$1,000 to \$2,000 a month, or \$50,000 or more to buy.

To these sums must be added rates, electricity, water, gas and telephone bills and porters' fees, all of which rise constantly. Offsetting the low wages to some extent are social security benefits of fairly recent introduction.

The Geisel Government, in particular, has increased in size and number the range of family allowances, subsidised medical treatment and other benefits, as well as pushing through a disease-prevention campaign, with child and adult vaccination or inoculation, mosquito control in urban and rural areas, and the speedier installation of piped water and drainage. These are noticeably improving health standards.

The dilemma, however, is more equitably distributed—on the premise that the higher earners are naturally the best savers and that, through taxation, part of their wealth flows into the public coffers.

In practice, however, the high earners have turned into high spenders, eschewing their savings books while buying cars, property, and durable consumer goods.

The transition from authoritarianism and paternalism in Brazil will not be easy or swift, but it is more difficult to dictate to 110m or 130m people than to 60m or 70m, especially when the majority is young.

Many observers here feel that if the Brazilian regime has sought to "open up," it is because national circumstances and the national mood make it inadvisable to attempt to continue autocratic control.



GEISEL: stern, paternalistic, but pushed reform

Dublin plans more oil exploration

BY BRUCE ANDREWS

ACTIVE DISCUSSIONS are taking place between the Irish Government and major oil companies over the issue of further exclusive oil exploration licences in designated areas of the Irish continental shelf, according to Mr. Desmond O'Malley, Ireland's Minister for Industry, Commerce and Energy. An announcement on licensing may be made by the Government within the next two months.

Mr. O'Malley's statement comes at a time when the Irish offshore drilling season is drawing to a close. With 15 wells drilled it has been Ireland's most active drilling year with the biggest exploration programme off western Europe in 1978.

But results so far have been disappointing. Of 11 wells completed to date, none has shown significant indications of oil or gas although several have shown non-commercial traces of oil. Hopes rest on four wells yet to be completed in the Porcupine Trough, in the Atlantic over 100 miles off Ireland's west coast.

One of these wells, drilled by Deminex Ireland on block 35/6, is not expected to be completed until the end of October. But announcements on the other three—the Aran/BP group on block 26/22, Elf Aquitaine on block 35/3 and the Phillips Petroleum on block 35/8 will probably be made this month.

Minor oil finds are expected to be reported from the Elf Aquitaine well but it is the Phillips well which is thought by the industry to be the most promising. Here a test programme is in progress—for the first time in the Porcupine area—and analysts expect the announcement of an oil discovery which will merit further appraisal drilling.

A major oil discovery in Irish waters would mean that the Government's energy proposals would have to be radically re-written," said Mr. O'Malley.

A discussion document on energy published by the Irish Government in July notes that the country is "energy-deficient" with a near 75 per cent dependence on imported oil which leaves us dangerously exposed in the event of any disruption to oil supplies," but says it would be premature to assume

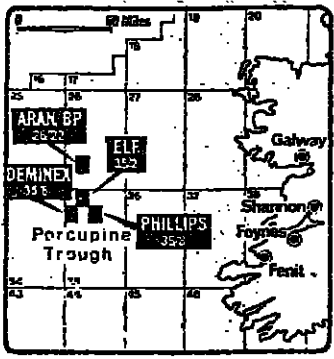
that energy problems would be solved by an oil find.

Yet Ireland's entire present oil requirements could be met by a field producing 100,000 barrels a day, a small field by North Sea standards. Though the hazardous weather and deep water in the Porcupine area would mean that exploitation of a discovery there would inevitably be expensive and technically difficult.

Hence the need to maintain the exploration momentum next year. Proposals have been made for a nuclear power station in Ireland which have caused considerable controversy. "These proposals do not pass the point of no return for 18 months or so," said Mr. O'Malley. "That would give us one and perhaps part of another drilling season."

He acknowledged that the current negotiations for new licences were to some extent inspired on the Government side by the desire to see drilling activity maintained. "But I don't want to give the impression that we would weaken our position to get more exploration. We'd like to maintain the same basic terms."

Nevertheless, Mr. O'Malley emphasised, the Government would want to encourage production in the event of an oil find and might be prepared to modify its licence terms to encourage the exploitation of a marginal field. "We might, paradoxically, see a situation where we had a vested interest in a high oil price," he added.



Map showing the Porcupine Trough and other exploration areas off the west coast of Ireland.

More Danish jobless

Unemployment in Denmark rose in August to 174,800, 8.1 per cent of the total labour force, the Danish Bureau of Statistics announced yesterday. AP reports. This compared with 7.9 per cent in July and 7.3 per cent in August last year.

Bakers on strike

About 3,000 workers in large bakeries throughout Portugal went on strike yesterday in support of demands for a new wage agreement. Reuter reports from Lisbon. The strike caused a rush on small bakeries.

Plant for Abu Dhabi

Udde of Dortmund, West Germany, has been awarded a contract by the Abu Dhabi National Oil Company for an alkaline chloride electrolysis plant to be located on the Gulf.

Refineria Dominicana de Petroleo, S.A.

request for offers for the supply of refinery feedstock (reconstituted crude).

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Interested parties requiring further information regarding the terms and conditions governing the proposed supply of refinery feedstock should apply to the address given below before October 9th, 1978.

Requests for offers should be in this office not later than October 30th, 1978, in sealed envelopes, with the following inscription:

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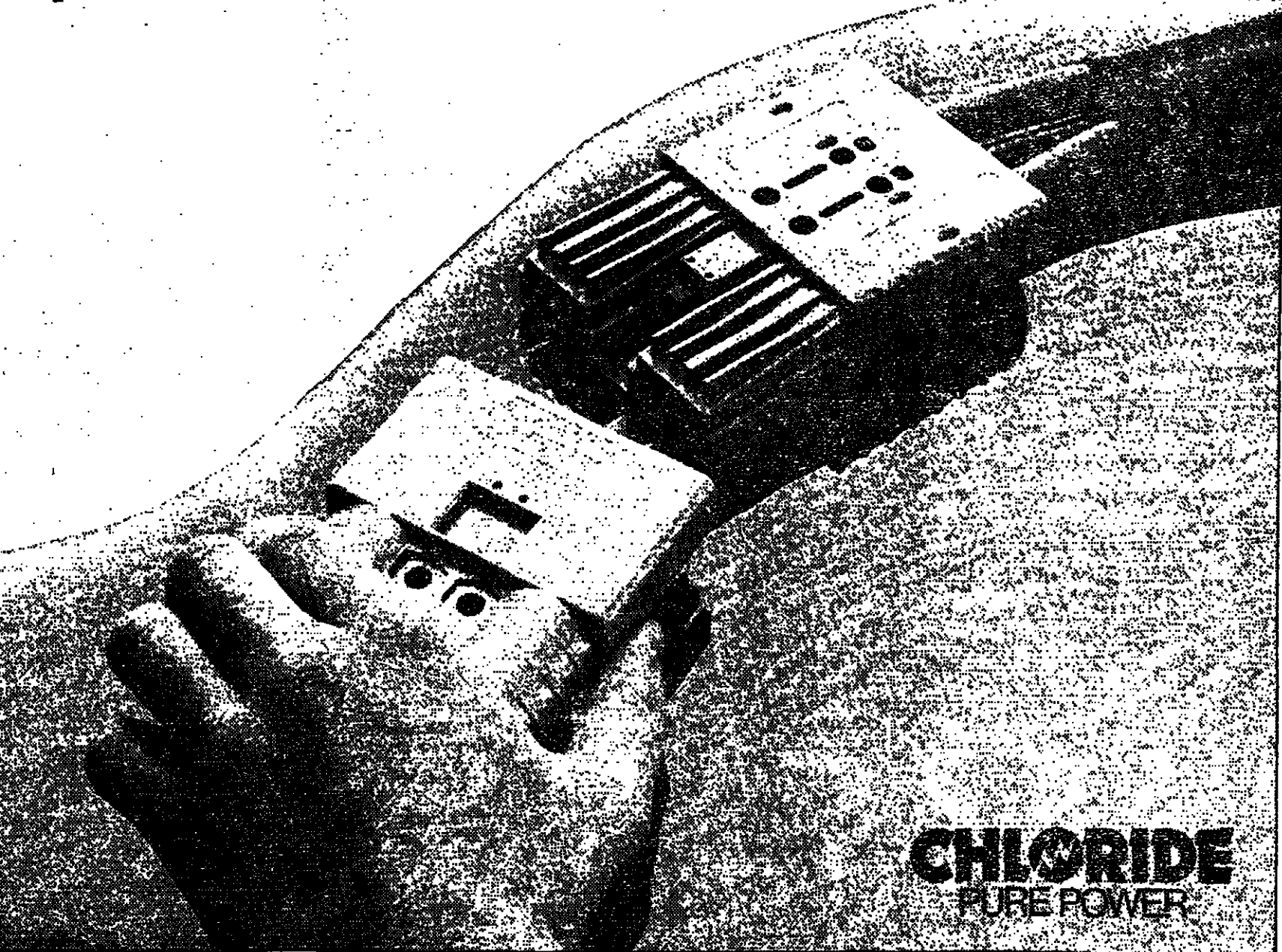
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AMERICAN NEWS

Marshall sets deadline for rail strike solution

BY STEWART FLEMING

NEW YORK, Sept. 27.

AMID growing fears that a clerks' strike could bring the U.S. railway system to a halt, the Carter Administration entered the dispute today.

Mr. Ray Marshall, U.S. Labour Secretary, announced that the Administration was giving the Norfolk and Western Railway and the Brotherhood of Railway and Airline Clerks (BRAC) 24 hours, until noon tomorrow, to resolve the strike.

"If this deadline passes without an agreement both sides can expect with certainty that the Administration will take further action," he said.

The dispute between the Norfolk and Western, a major railway with operations in 16 States, and the union has been simmering for two years, with the union demanding job protection against automation of clerical functions.

For the past two months, the clerks have been on strike and the railway has been operating with only supervisory personnel.

In recent weeks, however, BRAC, claiming that the N and W has not been negotiating in good faith, has been sending

pickets to other railways which intersect with the N and W. Yesterday, the impact of picketing grew dramatically. According to the American Association of Railroads, about 60 per cent of the nation's rail system was halted, with commuters in places as far apart as Washington and Chicago having difficulty getting to work.

A major concern, however, is the impact such a strike could have on industry and food supplies throughout the U.S. in a matter of days.

General Motors and Ford, the two biggest car makers, said today that they are already trimming production schedules at plants where parts are in short supply.

The overall situation is complicated by moves by other independent railways including Union Pacific and Burlington Northern, two of the largest, to get court injunctions against the pickets.

There were some indications early today that these moves, coupled with the Labour Secretary's intervention were having an impact in easing the picketing which in turn will allow railways to be the sympathy action to resume.

Pickets were being pulled down at the Burlington Northern this morning and also at the Chicago and North Western Railroad and the Chicago, Milwaukee, St. Paul and Pacific Railroad.

Mr. Marshall has appointed Mr. James R. McInerney as a mediator in the dispute and must now be hoping that the Administration's intervention will lead to a quick settlement.

If some uncertainty exists about what action the Administration can take under the special regulations which apply to railway and airline disputes.

The two industries are exempted from the Taft-Hartley Labour Law which provides for 80-day cooling off periods in disputes creating a national emergency.

Instead, a separate procedure exists under the National Mediation Board, but it is unclear how it would be applied to this dispute.

OVERSEAS NEWS

Iranian oil industry workers on strike

By Andrew Whitely

TEHRAN, Sept. 27.

SERIOUS industrial troubles are affecting Iran's main oil producing areas in the south-western province of Khuzestan where a strike by several thousand workers is now in its fourth day.

While the dispute is unlikely to have an immediate impact on production, officials say that maintenance, new exploration and development work will suffer, with consequences that may not be seen for months, if not years.

Unofficial estimates suggest that a total of over 10,000 workers in the oil industry and related fields in Khuzestan are presently either on strike or taking some form of industrial action.

Strikes are technically illegal in Iran. So, in the case of the daily paid employees of OSCO, the Oil Services Company of Iran, the men have been running up but then refusing to work. OSCO is the largest production firm of 14-member Western consortium, led by BP, which produces and exports most of Iran's oil.

In a statement today the National Oil Company (NIOC), which is in overall charge of operations, said that the management is considering the strikers' demands, many of which were "reasonable," and would be met.

Debris has been known to include a substantial pay rise and improved fringe benefits, such as housing allowances.

NIOC's chairman, Mr. Ehsanpour Ansari, and two of his closest aides were involved in a meeting late yesterday, in an attempt to settle the potentially serious dispute.

According to NIOC, only a limited number of OSCO employees are involved. Independent sources dispute this claim, saying that labour unrest in Khuzestan is long-standing, having for some months plagued companies under contract to OSCO, especially in drilling work.

Early 8,000 daily paid workers are employed in the old "consortium" area of Khuzestan, where most of Iran's oilfields are located. It is claimed that the 4,500 staff employees are prepared to support the strike from next Tuesday if the demands are not met.

Labour unrest of this sort is a new phenomenon in the area. A more familiar problem in recent years has been the high turnover of employees because of the better wages on offer in the private sector.

The industry is largely automated and could, if necessary, be run for some time by a skeleton management staff, in the opinion of oil experts.

No political motives are evident, though if the strike were to persist it would clearly have serious economic, and therefore political, consequences.

Before they get to that point, the strikers will be ordered back to work at bayonet point, one source commented today.

Reuter adds: All political prisoners in Tehran's main jail have gone on hunger strike against martial law, according to a spokesman for the Committee for the Defence of Human Rights, a prominent dissident group. He said in Tehran that the prisoners had started the indefinite strike last Sunday. Confirmation was not available from officials, and it was not known how many prisoners were involved.

Meanwhile, Moslem clergy from north-west Iran today protested against the reported arrest in Iraq of exiled Iranian Ayatollah (spiritual leader) Ruhollah Khomeini.

S. African GNP growth unlikely to top 2%

BY QUENTIN PEEL

JOHANNESBURG, Sept. 27.

GROWTH of real gross domestic product in South Africa this year is unlikely to exceed two per cent, and further economic stimulation may be necessary, according to the Prime Minister's influential Economic Advisory Council (EAC).

Such a low growth rate could mean a further deterioration in unemployment, and a further decrease in profits and real incomes. Moreover, a higher growth rate "would do much to restore confidence, both here and abroad, in the long-term potential of the South African economy," the council says in the report of its latest meeting.

The EAC, the members of which include leading representatives of organised business as well as the Government's top economic advisers, says the March budget measures have not yet had the desired effect of stimulating the economy, but rather have had a "dampening effect."

One reason has been the notable success of the Treasury's loan programme, which after five months of the financial year has raised some R1.2bn out of an annual target figure of R1.7bn.

The council suggests that any stimulation should also improve profit prospects, in order to encourage new investment "financed from both foreign and domestic sources."

If growth were accelerated, "foreign investors would in due course increasingly consider direct long-term investment in South Africa despite the political risk as they see it," it says.

The council's call was backed today by the executive council of the Federated Chamber of Industries (FCI), meeting in Durban, while a number of prominent businessmen warned of the dangers of a lagging growth rate. A report by the FCI's economic affairs committee said

manufacturing industry had been "showing signs of stress" in recent years.

There were growing pressures on industry, including the increasing isolation of South Africa, for greater self reliance.

More incentives were needed to cope with such pressures, as well as continuing encouragement for investment.

However, the demands of industry are unlikely to win an immediate response from the Government.

Mr. Chris Heunis, the Minister of Economic Affairs, warned here today that South Africa would have to learn to rely less on foreign investment.

There had been an increasing tendency to rely on foreign capital, particularly for the heavy infrastructure investment in the early 1970s, he said.

"These are tendencies which we would in our national interest have to arrest and even reverse."

Measures which have been proposed for possible early stimulation of the economy include abolition of import surcharges, which were reduced in the budget from 15 to 12½ per cent. The EAC suggests that the Government should consider some selective tax cuts, and might also consider "selective" increases in Government expenditure.

If this should merely amount to speeding up projects that had already been accorded high priority.

While the Government response to the EAC meeting, published in today's statement, recognises the lack of effective stimulation in the early part of the financial year, it argues that measures already taken — including lowering the rate of interest on Government bonds and reducing the statutory requirements for institutions to invest in Government bonds — should be adequate.

Further appropriate measures will be considered in the light of circumstances from time to time to carry out the objectives that have been laid down," it says.

P. W. Botha leads contest

BY QUENTIN PEEL

JOHANNESBURG, Sept. 27.

MR. P. W. BOTHA, the Minister of Defence, was emerging today as the man most likely to win a close contest to succeed Mr. John Vorster as Prime Minister.

In spite of intensive efforts to persuade either or both of the other two candidates — Dr. Connie Mulder, the Minister of Plural Relations, and Mr. P. K. Botha, the Foreign Minister — to withdraw, a contest vote at tomorrow's meeting of the National Party's parliamentary caucus in Cape Town now appears inevitable.

Although it is not thought that any of the candidates would gain the necessary overall majority in a three-way contest, political observers believe that if either Dr. Mulder or Mr. P. K. Botha pulls out first, enough of their support would go to the Defence Minister to give him victory.

Dr. Mulder's position, once seen as the strongest, is thought to have weakened by yesterday's announcement by Mr. Vorster that he would not be seeking re-election.

Mr. Vorster said that while the department had been cleared of any financial impropriety in its regular activities, investigation of alleged secret diplomatic efforts continues.

An indication of the closeness of the contest came today with the news that Senator Owen Horwood, the Minister of Finance, who has been attending the IMF meeting in Washington, will fly back tomorrow and be ferried in a South African Air Force jet to Cape Town to be in time for the caucus meeting.

Kaunda nomination challenge

By A Correspondent

LUSAKA, Sept. 27.

THE HIGH COURT here is to be asked to declare null and void President Kenneth Kaunda's nomination as sole candidate in next December's presidential elections.

The application, made by two leading political opponents of Dr. Kaunda — former vice-president Mr. Simon Kapwepwe and veteran politician Mr. Harry Nkomo — will be heard on October 2 and 3.

Dr. Kaunda was nominated sole candidate by the 600-man National Council of his ruling United National Independence Party (UNIP) earlier this month under controversial constitutional amendments enabling the council to make the choice and tightening up qualifications for presidential contenders.

Mr. Kapwepwe, Mr. Nkomo and a Lusaka businessman, Mr. Robert Chuluwe, had earlier announced that they would campaign for the UNIP nomination, but all three challenges were thrown out as the controversial amendments were deemed approved by the UNIP general conference, meeting in tandem with the national council.

Zambia's chronic problems in exporting copper and the resultant foreign exchange shortage have forced it to launch negotiations with the International Monetary Fund (IMF) intended to ease conditions for a \$885m IMF loan, according to informed sources here.

The negotiations concern an IMF condition that the imports pipeline be reduced to less than \$500m by some Kwacha 55m by the end of this month.

Namibia debate build-up

BY OUR OWN CORRESPONDENT

UNITED NATIONS, Sept. 27.

DR. DAVID OWEN, the British Foreign Secretary, held further talks today with other Ministers attending the UN General Assembly in preparation for the expected meeting of the Security Council on the Namibia question.

Meanwhile, the African states, toned down a tentative draft resolution they circulated earlier in the week, deleting a proposed determination by the council that South Africa's decision to hold elections in the territory without any involvement of the UN was "a threat to international peace and security."

But the African members still retained in their text a paragraph stating in effect that if

South Africa refused to allow the UN to supervise Namibian elections the council should meet again not later than October 5 to consider enforcement measures under the mandate provisions of Chapter VII of the UN Charter.

The main purpose of the proposed council meeting, which Dr. Owen and the U.S. Secretary of State, Mr. Cyrus Vance, may attend if the timing is right, is to approve the recommendations of the big UN military and police operation in Namibia, published on August 29.

Secretary-General and call for co-operation in their implementation.

Sri Lanka ban lifted

COLOMBO, Sept. 27.

FOREIGN COMPANIES can now repatriate profits earned in Sri Lanka and non-resident shareholders can receive dividends from locally registered companies, a Central Bank spokesman said today. This lifts restrictions in force since 1967.

The Central Bank's Exchange Control Department has told authorised foreign exchange dealers that profits and dividends can be repatriated to certain conditions.

Company auditors must certify that the amounts repatriated represent

sent profits in the latest fiscal period, and not undistributed earnings from previous years, company reserves or proceeds from asset sales.

The Central Bank spokesman said a schedule of beneficiaries receiving profits must be submitted to the Exchange Control Department by the company.

The foreign investors must also be certified as non-residents of Sri Lanka and a tax clearance certificate submitted in the case of non-resident partners, he added.

Company auditors must certify that the amounts repatriated represent

Malaysian electricity costs rise

BY WONG SULONG

KUALA LUMPUR, Sept. 27.

MALAYSIAN INDUSTRY and commercial enterprises will have to pay 20 per cent more for electricity supplies following a new contract between the National Electricity Board (NEB) and two oil companies, Shell Refining

Berhad and Esso Malaysia Berhad. The contract will almost double the price of fuel oil supplied to the board.

The NEB said it had recently signed the contract for a period of five years and four months.

Assad starts talks with Saudis

TAIF, Sept. 27.

PRESIDENT HAFEZ ASSAD of Syria, on a Middle East tour to rally support for the hard-line Arab stand against the Camp David accords, today began talks in Saudi Arabia.

President Assad, who arrived last night from talks with King Hussein of Jordan, conferred with Saudi Arabia's Crown Prince Fahd bin Abdulaziz in the summer resort of Taif.

Saudi Arabia, Egypt's main financial backer, has described the accords as unacceptable because they did not make absolutely clear Israel's intention to withdraw from all occupied Arab territories, including Jerusalem.

President Assad last week hosted a summit of the anti-Sadat front — comprising Syria, Algeria, Libya, South Yemen and the Palestine Liberation Organisation which vowed to wreck the Camp David framework.

After President Assad left Amman last night, King Hussein said he and the Syrian leader shared the same desire for a just and durable peace in the area "but not on the basis of what we have been offered in the recent past."

Meanwhile, King Khalid, of Saudi Arabia, left this morning for Beirut, Egypt's Deputy Prime Minister for Presidential Affairs. Geneva authorities said the pair held "lengthy discussions" and that Mr. Tuhani was scheduled to return to Egypt today.

King Khalid reportedly will see a heart specialist in Cleveland. He underwent open heart surgery there in 1972.

In Beirut, fresh fighting erupted today and right-wing forces killed one person and killed and nine wounded in a Syrian mortar bombardment of the south-eastern district of Hadath.

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ICFC Warning: A short-term loan can damage your health.

If you're using short-term borrowings for short-term purposes, fine.

But if you're using short-term borrowings to finance your long-term plans, you're dicing with death.

It's the prerogative of anybody who lends short-term to demand his money back anytime he likes.

Which, if you happen to be in the throes of building a factory, could be fatal.

We have a healthier plan.

We'll make you a loan at fixed interest.

Or provide you with a lump sum by subscribing for new shares or purchasing some of your existing ones.

Or work out with you the best combination.

We're ICFC and we were set up in 1945 specifically to provide long-term finance for smaller businesses.

So far we've injected over £550 million into more than 4,500 companies.

To the benefit of their health and ours.

If you're worried about yours, we'll be happy to arrange a free consultation.

ICFC

The smaller business's biggest source
of long-term money.

WORLD TRADE NEWS

Nippon Electric and RCA win Soviet TV contracts

BY DAVID SATTER

MOSCOW, Sept. 29.

THE SOVIET Union has concluded contracts with Japanese and U.S. companies for technology and equipment to upgrade and expand Soviet manufacture of colour television sets, for which there is an increasing internal demand.

Two Japanese concerns, Nippon Electric and Kanematsu Goshu have signed a contract with the Technopromimport Soviet foreign trade association worth \$85m for a colour TV picture tube manufacturing facility.

The plant will have two production lines with a capacity of 1,500,000 picture tubes producing three 20-inch tubes to every seven 26-inch tubes. It will take two and a half years to complete but the location of the plant was not disclosed.

The American company, RCA, at the same time, has signed a contract worth more than \$25m with the Technopromimport trade organisation for a colour television picture tube plant to be set up at Voronezh, where several other television manufacturing plants are to be located.

This is RCA's first major project in the Soviet Union since the pre-war period when RCA built an electric bulb plant in Moscow. Its recent activities have been limited to finished product sales.

RCA has also concluded a ten year scientific and technical co-operation agreement with Leningrad covering the exchange of patents and licenses for the

ITT in Brazilian deal

BY SUE BRANFORD

SAO PAULO, Sept. 27.

COLORADO Radio e Televisao, the largest totally Brazilian television manufacturer, has finally given in to pressure to co-operate with the multinationals.

Mr. Salim Abdalla Chamma, managing director of Colorado, said that negotiations are drawing to a close with the German subsidiary of the U.S. giant, ITT, for the supply of colour TV kits to be manufactured in Korea and assembled in Manaus.

Since the creation of Manaus free port in 1967, which permits the import tax-free of components for the electronic industry, Brazilian manufacturers have been increasingly unable to

Brezhnev in bid to ease U.S. curbs on trade

By David Satter

MOSCOW, Sept. 27.

MR. LEONID BREZHNEV, the Soviet President, today issued a fresh call for the repeal of "remaining obstacles" in the way of U.S.-Soviet trade.

His remarks — almost certainly a reference to the Jackson-Vanik Amendment which ties liberalised U.S.-Soviet trade to freer Jewish emigration from the Soviet Union — came during a meeting with Mr. Michael Forrestal and Mr. William Verity, the co-chairmen of the U.S.-USSR trade and economic council.

The fact that the two businessmen, who are in Moscow on a three-day visit for the non-governmental trade council, were received by Mr. Brezhnev underlined the continuing importance that the Soviets attach to U.S.-Soviet trade.

They nevertheless regard as discriminatory U.S. legislation and President Carter's recent action in cancelling a computer contract and freezing U.S. oil equipment exports in retaliation for Soviet dissident trials.

The three men held "detailed discussions" on U.S.-Soviet trade relations and it was stressed that the Soviet Union favours "good, mutually beneficial relations with the U.S."

Carter scheme criticised

By David Buchan

WASHINGTON, Sept. 27.

AMERICAN BUSINESS leaders today welcomed President Carter's new export promotion programme as a step in the right direction, but said it fell short in providing tax incentives to exporters.

Mr. Carter yesterday proposed an increase of \$500m in loan authority for the Export-Import Bank, the channelling of \$100m from the Small Business Administration to provide loan guarantees for small exporting companies, and a review of domestic laws that might inhibit U.S. sales

Both the U.S. Chamber of Commerce and the National Association of Manufacturers criticised the President's failure to come up with an alternative tax break for exporters to replace the present DISC tax deferral scheme.

Under the cumbersome DISC scheme, companies are allowed to defer U.S. tax payments on their export earnings.

But Mr. John Caldwell, international director of the U.S. Chamber of Commerce, today welcomed the emphasis in the new programme in helping small and medium sized companies break into foreign markets.

Yesterday's statement from the White House on the new programme hinted that the Carter Administration would henceforth be more sparing in the imposition of export controls on U.S. sales to countries whose human rights record it did not approve of.

At the same time it was learnt that the State Department had now given permission for the Export-Import Bank to help finance the \$270m sale of hydroelectric turbine equipment from Allis Chalmers to Argentina.

Seddon launches new truck using engine developed by IH

BY KENNETH GOODING

THE ASSOCIATION between International Harvester, the U.S. concern which is one of the world's leading truck makers, and Seddon Atkinson of the U.K. is now beginning to show up in the market place.

Seddon, which was acquired for £10m, by IH in 1974, today launches a new truck designed specifically for the U.K. market but which uses an American-built International Harvester diesel engine to provide the power.

Both the cab and the chassis were developed with the help of IH's North American engineering centre.

The new truck fills a gap in the present Seddon range and has been designated the 300. A 24-tonner to satisfy all the basic mixer, tanker, tipper and haulage applications within its weight range.

Seddon has deliberately aimed at capturing market share from the leader in the field, Leyland Vehicle's Bison. It has even brought the newcomer onto the market with a list price of £19,000, just £5 under the price quoted for the Bison.

This is a major reduction on the price Seddon has been charging for its previous six-wheeler from the 400 range—£22,150 and the kerb weight of the newcomer is also substantially lower.

In 1976 Seddon sold only 100 of the old-style six-wheelers. It aims to build two a day and deliver 500 in 1979 and 1,000 in 1980-81 if market conditions permit. This should give Seddon roughly 20 per cent of the available market at that stage.

The UK market for six-wheelers once reached 8,000 units in the early 1970s but it subsequently fell as low as 3,000 since 1975, reflecting the recession in the construction industry which provides most of its customers. Seddon expects to see only limited growth in the total market during the next few years.

The 300 should provide a significant addition to Seddon's output which is planned to rise from nearly 4,000 units this year to 5,000 in 1979.

It is powered by the International Harvester 466 diesel engine, one of the most popular diesels in the U.S. in the 200hp range and one of a family of engines which have already sold more than 250,000. It was introduced in the U.S. in 1971.

Seddon's previous six-wheeler used a Gardner diesel from the Hawker Siddeley subsidiary.

Apart from an American engine, the 300 incorporates a ZF gearbox from West Germany but Seddon says that only 17 per cent by value of the new vehicle is accounted for by imported components.

The 300 benefits from Seddon's recently improved warranty, which covers major units on every vehicle for unlimited mileage during the first 12 months—including all labour, parts and tow-in costs.

Renault aims for 5.3% of UK market

BY OUR INDUSTRIAL CORRESPONDENT

RENAULT, THE State-owned French group, aims to sell £2,000 in cars in the UK in 1979 said Mr. Alain Saint-Victor, Renault's managing director of the British subsidiary.

This would give the group plans which are still recovering around 5.3 per cent of the market, forecast at this stage to be around 1,550 registrations in 1978. It compares with the near-70,000 cars Renault expects to

and at reasonable prices. This year Renault has spent another £1m on its parts distribution centre at Reading. And its dealers are being encouraged to stock more parts with the offer of discount incentives.

Mr. de Saint-Victor said the group is satisfied with its existing dealer network in Britain but wants to take on more small service establishments capable of handling its cars.

Iran now biggest buyer of UK worsted cloth

BY RHYS DAVID

IRAN HAS now emerged as one of the top three buyers of British worsted products following a major increase in the first seven months of this year in its purchases of worsted cloth.

The Iranians have stepped up their purchases of worsteds from 287,000 square metres in the first seven months of last year to 2,354,000 square metres in the same period this year, though there has at the same time been a reduction in Iran's purchases of woollen cloths from 734,000 square metres to 380,000 square metres.

The increase, which follows the signing of several major contracts by British suppliers, places Iran in first place as the biggest purchaser of UK worsteds in the January-July period, ahead of Japan which made total purchases of 1,674m square metres. The Japanese also bought 1,578m square metres of woollen cloth, however, and remain the biggest overall customer of UK wool textiles, was closely followed by the U.S. with total purchases of 3,226m square metres. Out of this total only 173,000 square metres was worsted cloth with the remaining American purchases all being woollen cloth.

Other big customers of the UK wool industry in the first seven months of the year were West Germany, which received 2.7m square metres of woollen and worsted fabric, Canada (2.2m square metres), and France (1.8m square metres). Sales in the Middle East as a whole reached 6.4m square metres making it the second biggest market overall behind eastern Europe which accounted for 9.8m square metres.

Known as Super 100 the wool is finer than cashmere and only enough to produce each year to fill one bale of roughly 500 lb industry in weight. The award was initiated by Lums with the support of the International Wool Secretariat to encourage Australian farmers to continue to breed and rear sheep with fine fleeces.

The engineering and construction supervision will be provided by R. A. Simons of Vancouver and Montreal, a long-established pulp and paper industry consulting company.

Financing will be handled by the Federal Export Development Corporation with the Canadian commercial banks.

OTTAWA has confirmed that Canada has won a contract worth nearly \$200m to build a pulp and paper mill in Czechoslovakia and will build a second mill later, our Montreal Correspondent writes.

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EEC team in talks with Hua

By John Hoffmann

PEKING, Sept. 27.

THE CHINESE head of state, premier Hua Guofeng, told members of the visiting European Economic Community delegation to China today that there were broad prospects for developing economic and trade relations between China and the EEC.

"There is no conflict of fundamental interests between us," he told EEC Commission vice-president Herr Wilhelm Haferkamp, who is leading the delegation. "Our views are identical on many issues. There is a good beginning now and we can go forward step by step in the future."

Mr. Haferkamp told chairman Hua that he was sure economic and trade relations between the European Community and China would grow in the future.

Earlier today Mr. Haferkamp and senior members of his mission talked with China's Minister for Foreign Trade, Mr. Li Chang. They discussed the further development of the five-year trade agreement which has been effective since last June.

The mission's purpose is ostensibly exploratory, although there is a strong likelihood that individual members will be discussing specific prospects for industrial and technological deals.

Europe's potential as a strong contributor to China's development and a major partner in its future trade relations was underlined by recent protocols and agreements which show China's willingness to use equipment and technology from Britain, West Germany, Italy and the Netherlands.

Shipbuilding hopes in Malta

MALTA, Sept. 27.

PROSPECTS of Poland awarding Malta Drydocks a number of shipbuilding orders have been described as encouraging by senior yard officials following negotiations held in Warsaw last week.

The Malta yard, which has already handled shipbuilding contracts for China, is hoping to win important deals involving the construction of middle sized carriers.

Malta Drydocks is also negotiating the handling of structural steelwork deals with Czechoslovakia.

UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY—Indices of industrial production, manufacturing output engineering orders, retail sales volume (1970=100); retail sales value (1971=100); registered unemployment (excluding school leavers) and unfilled vacancies (000s). All seasonally adjusted.

	Ind. prod.	Mfg. output	Eng. order	Retail vol.	Retail sales	Unem. played	Vacs.
1977							
1st qtr.	105.5	102.5	106	102.5	222.0	1,330	163
2nd qtr.	105.5	103.4	106	104.3	234.2	1,418	131
3rd qtr.	106.0	102.2	107	104.4	239.1	1,431	137
4th qtr.	107.2	102.7	110	106.3	246.0	1,409	188
1st qtr.	107.2	102.7	110	106.3	246.0	1,409	188
2nd qtr.	107.2	102.7	110	106.3	246.0	1,409	188
3rd qtr.	107.2	102.7	110	106.3	246.0	1,409	188
4th qtr.	107.2	102.7	110	106.3	246.0	1,409	188
1st qtr.	107.2	102.7	110	106.3	246.0	1,409	188
2nd qtr.	107.2	102.7	110	106.3	246.0	1,409	188
3rd qtr.	107.2	102.7	110	106.3	246.0	1,409	188
4th qtr.	107.2	102.7	110	106.3	246.0	1,409	188

OUTPUT—By market sector: consumer goods investment goods, intermediate goods (materials and fuels); engineering output, metal manufacture, textiles, leather and clothing (1970=100); housing starts (000s, monthly average).

	Consumer goods	Invst. goods	Intmd. goods	Eng. output	Metal mfg.	Textile House.	etc.	starts*
1977								
1st qtr.	104.0	98.2	115.9	99.2	102.4	100.8	25.1	
2nd qtr.	104.1	99.4	116.7	100.2	108.0	101.3	25.4	
3rd qtr.	104.5	98.3	114.5	99.1	95.2	100.1	20.7	
4th qtr.	105.2	100.7	116.3	101.5	95.4	98.1	17.8	
1st qtr.	105.2	100.7	116.3	101.5	95.4	98.1	17.8	
2nd qtr.	105.2	100.7	116.3	101.5	95.4	98.1	17.8	
3rd qtr.	105.2	100.7	116.3	101.5	95.4	98.1	17.8	
4th qtr.	105.2	100.7	116.3	101.5	95.4	98.1	17.8	
1st qtr.	105.2	100.7	116.3	101.5	95.4	98.1	17.8	
2nd qtr.	105.2	100.7	116.3	101.5	95.4	98.1	17.8	
3rd qtr.	105.2	100.7	116.3	101.5	95.4	98.1	17.8	
4th qtr.	105.2	100.7	116.3	101.5	95.4	98.1	17.8	

EXTERNAL TRADE—Indices of export and import volume (1975=100); visible balance; current balance; oil balance; terms of trade (1975=100); exchange reserves.

	Export volume	Import volume	Visible balance	Current balance	Oil balance	Terms trade	Resv.
1977							
1st qtr.	118.0	109.6	-782	-287	-745	100.3	14.9
2nd qtr.	124.4	106.6	+ 31	+574	-602	101.0	13.4
3rd qtr.	117.6	102.7	- 5	+507	-687	102.4	20.39
4th qtr.	119.9	114.1	-612	-317	-646	104.9	20.63
1st qtr.	125.2	109.6	-135	+198	-420	104.5	16.73
2nd qtr.	125.2	109.6	-135	+198	-420	104.5	16.73
3rd qtr.	125.2	109.6	-135	+198	-420	104.5	16.73
4th qtr.	125.2	109.6	-135	+198	-420	104.5	16.73
1st qtr.	125.2	109.6	-135	+198	-420	104.5	16.73
2nd qtr.	125.2	109.6	-135	+198	-420	104.5	16.73
3rd qtr.	125.2	109.6	-135	+198	-420	104.5	16.73
4th qtr.	125.2	109.6	-135	+198	-420	104.5	16.73

FINANCIAL—Money supply M1 and sterling M3, bank advances in sterling to the private sector (three months' growth at annual rate); domestic credit expansion (Em); building societies' net inflow; HP, new credit; all seasonally adjusted. Minimum lending rate (end period).

	M1	M3	Bank advances	DCE	BS	HP	MLR
1977							
1st qtr.	24.8	14.9	5.5	+769	1,290	1,047	8
2nd qtr.	28.0	10.4	20.3	+368	1,084	1,149	7
3rd qtr.	23.2	12.6	8.8	+507	1,065	1,189	7
4th qtr.	24.3	23.8	17.5	+1,791	1,049	1,260	8
1st qtr.	24.3	23.8	17.5	+1,791	1,049	1,260	8
2nd qtr.	24.3	23.8	17.5	+1,791	1,049	1,260	8
3rd qtr.	24.3	23.8	17.5	+1,791	1,049	1,260	8
4th qtr.	24.3	23.8	17.5	+1,791	1,049	1,260	8
1st qtr.	24.3	23.8	17.5	+1,791	1,049	1,260	8
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4th qtr.	24.3	23.8	17.5	+1,791	1,049	1,260	8

INFLATION—Indices of earnings (Jan. 1978=100); basic materials and fuels, wholesale prices of manufactured products (1970=100); retail prices and food prices (1974=100); FT commodity index (July 1962=100); trade weighted value of sterling (Dec. 1971=100).

	Earnings	Basic mfgs.	Wholesale mfgs.	RPI	Food's	FT	Strig.
1977							
1st qtr.	114.5	149.5	138.3	181.9	191.1	50.0	61.6
2nd qtr.	116.1	148.4	142.9	184.7	192.1	39.9	61.8
3rd qtr.	119.9	142.2	143.8	187.4	193.3	23.2	63.3
4th qtr.	123.1	140.2	149.2	190.6	197.3	238.61	64.6
1st qtr.	123.1	140.2	149.2	190.6	197.3	238.61	64.6
2nd qtr.	123.1	140.2	149.2	190.6	197.3	238.61	64.6
3rd qtr.	123.1	140.2	149.2	190.6	197.3	238.61	64.6
4th qtr.	123.1	140.2	149.2	190.6	197.3	238.61	64.6
1st qtr.	123.1	140.2	149.2	190.6	197.3	238.61	64.6
2nd qtr.	123.1	140.2	149.2	190.6	197.3	238.61	64.6
3rd qtr.	123.1	140.2	149.2	190.6	197.3	238.61	64.6
4th qtr.	123.1	140.2	149.2	190.6	197.3	238.61	64.6

* Not seasonally adjusted.

Rotterdam to aid Third World

BY CHARLES BATCHELOR

AMSTERDAM, Sept. 27.

THE PORT OF Rotterdam has opened a bureau to coordinate help to developing countries faced with harbour problems. The Dutch port, which is the largest in the world, has already received a large number of enquiries from African and South American countries.

Rotterdam's reputation meant it was often asked to aid developing countries and it has opened an office this month to coordinate these activities, a port spokesman said. Director of the new office is Mr. Peter Ten Arve, who has experience of working on development projects.

The Dutch port expects to advise on management problems, on the "wet" and "dry" infrastructure, storage and transshipment, traffic control, training and labour relations.

This fits in with Dutch Government policies on aid to Third World countries but will also add to Rotterdam's expertise and

create good will for the port. Rotterdam's own activities will also benefit from the smooth growth of trade with developing countries.

Rotterdam aims to give practical advice to Third World harbour authorities which will result in concrete action. It does not want to get involved in

"large-scale, time-consuming and costly studies, which ignore the need to arrive at practical, recognisable improvements within a short time," it said in a recent study.

The city authorities have budgeted Fl 150,000 (\$71,000) for the new bureau's first year of operation.

Librium prices to increase

BY OUR OWN CORRESPONDENT AMSTERDAM, Sept. 27.

HOFFMANN LA ROCHE, the Swiss pharmaceuticals manufacturer, may increase prices of its Librium tranquilliser by an average of 6 per cent in Holland, the Economics Ministry said.

This represents an easing of the policy towards the pharmaceuticals company after the Dutch authorities ordered cuts of 13 per cent to 28 per cent in Valium and Librium prices in

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“To ensure you receive the same towels every week my wife will personally embroider your initials on them”

Mr A. P. Bigelow 1903

When the enterprising Mr Bigelow introduced his towel rental service to the business establishments of London, he also introduced the system of identifying every towel with the customer's own initials. Quite naturally, he called his new company The Initial Towel Supply Company.

Now it's Initial's 50th Anniversary as a major public company... in fact, seventy-five years since Mr Bigelow first brought to Britain the idea of personalised towel rental. We thought it high time we paid tribute to the originator of such a personal service by restating the promise he made to each of his customers in 1903.

It also gives us an excellent opportunity to remind everyone that although the range of Initial services has grown and now we are one of the biggest hygiene service companies in the world ... we still identify every customer's towels, and it is still a most personal service. We think Mr Bigelow and his wife would approve.



IS
INITIAL

The Initial team today bring you towels, soaps, workwear, air fresheners, floormats
.....plus a tailormade plan to suit your business exactly.

HOME NEWS

UK fights EEC plan on steel financing

BY IVOR OWEN, PARLIAMENTARY STAFF

BRITAIN is taking the lead in opposing a draft EEC Commission directive which would impose new restrictions on the financing of the iron and steel industries.

Mr. Eric Varley, Industry Secretary, claims the Commission's proposals fail to take adequate account of the differing needs of public and private steel.

A major point at issue is whether the draft directive would interfere with existing arrangements under which the British Steel Corporation is able to obtain funds from the Treasury to finance its investment programme.

The Commission's proposals form part of its general approach to the problem of reducing excess capacity in the Community steel industry, but Britain, which supports from Italy, objects because they appear to be tailored to the requirements of the private sector.

The first public intimation of the firm stand being taken by British Ministers came yesterday in a report by the Commons select committee on European legislation. Mr. Varley is reported to have said that differences within the Council of Ministers make it unlikely that the draft directive will be adopted in its present form.

Delicate

He also said that Britain felt any agreement on the restructuring of the Community steel industry must precede new restrictions on the financing of steel concerns.

Ministers take the view that if the draft directive were to be implemented as it stands, it would add a new dimension to British Steel's already serious financial problems.

The delicate of negotiations with the EEC Commission is recognised by the committee, which has dropped its earlier demand for a debate on the draft directive "at an early date."

John Lloyd adds: The British Steel Corporation is not expected to be self-financing for at least five years, even on optimistic estimates.

In April this year, its borrowing limit was raised from £4bn to £5.5bn. The corporation's borrowings in National Loan Fund capital and Public dividend capital were then just over £3bn.

A capital reconstruction of the corporation, which has been mooted for some time, is still thought likely to take place this year. The corporation's losses for next year have been estimated to be at least £400m.

Colston holds talks on co-operation with Italian group

BY PAUL TAYLOR

THE CHARLES COLSTON Group marketing and servicing. It has begun discussions with Merloni Ariston of Italy over future wide-ranging co-operation between the two companies in the domestic appliances industry.

Mr. Michael Colston, chairman of the private High Wycombe-based group, said preliminary discussions had indicated "considerable benefits" to both companies from co-operation.

He said the company, which is shortly expected to announce a £14m or £15m turnover for the year ending April 82, had been approached by the Fabriano-based Italian group and that discussions began "several days ago."

They are expected to last several months while the companies consider the advantages of joint-manufacture, export and servicing facilities, information exchange, joint marketing and shared research and development programmes.

Colston hopes to benefit from Merloni's expertise in large-scale manufacture and sees export potential and perhaps even Italian capital investment in the UK as possible results of some form of tie-up. Merloni is thought to be seeking a UK base for its cost advantages.

Conoco agrees to sell UK chemical interests

BY KEVIN DONE, ENERGY CORRESPONDENT

NORSK HYDRO has reached agreement with Conoco on buying the U.S. oil company's chemical interests in the UK.

Announcing this in Oslo, Mr. Odd Narud, president of Norsk Hydro, said that the company was now waiting for the UK Department of Industry to give its views on the proposed deal.

He was optimistic that the deal would be approved.

Conoco is selling its half share in Vinatex, the third largest UK producer of PVC (polyvinyl chloride) together with its 10 per cent stake in Stavley Chemicals. Stavley holds the other half of Vinatex.

The main shareholders in Stavley are the National Coal Board (45 per cent) and the British Steel Corporation (45 per cent).

Both corporations are understood to favour Norsk Hydro buying into Vinatex, particularly as the Norwegian company has said it is willing to push ahead with Vinatex's expansion plans.

The deal is likely to be worth £3m to £5m, but final details are still being negotiated and a price is unlikely to be revealed for some weeks.

The boards of both Vinatex and Stavley Chemicals will meet on October 2 and an official announcement of the deal is expected later.

Before the Department of Industry gives its views on sale it is likely to demand assurances from Norsk Hydro about future investment and job security at Vinatex.

The deal has aroused considerable controversy in the British chemicals industry, particularly from Imperial Chemical Industries.

ICI has used the pending sale as one of the reasons for postponing work on an £80m petrochemicals plant at Wilton, Cossidae.

The plant was being built to produce 150,000 tonnes a year of VCM (vinyl chloride monomer), the raw material for manufacturing PVC, one of the most widely used commodity plastics.

ICI is the main supplier of VCM to Vinatex, but it is likely to lose much of this business to Norsk Hydro, which has considerable surplus VCM capacity in Norway.

Norsk Hydro's interest in the deal with Conoco is in finding a new outlet for some of this product.

Government broke promises over tax rise, claims Shell

BY SUE CAMERON

SHELL YESTERDAY renewed the oil industry's attack on Government plans to increase North Sea petroleum revenue tax from the present 45 per cent to 60 per cent.

Mr. Michael Pocock, chairman of Shell Transport and Trading, accused the Government of breaking promises made to oil companies when the tax was introduced in 1975. He said the industry had been assured that the tax would not be increased unless the value of oil changed in real terms.

Now the Government was planning to put up the tax by 15 per cent while at the same time reducing capital expenditure allowances, Mr. Pocock said the proposal showed the "mean attitude" of Ministers and he added that while businessmen had prepared for tax changes they could not be expected to plan for "broken promises."

The Government announced its intention to raise the tax at the beginning of last month. The plan, which would increase Government revenues from the North Sea by an estimated £2bn over the next seven years, brought immediate criticism from the oil companies which said the additional burden could undermine the industry's confidence. Ministers hope to implement the tax changes next spring.



Mr. Michael Pocock, chairman of Shell Transport and Trading, who spoke of "the insidious tendency" of governments to shy away from risks

'A sham'

Mr. Pocock, who was speaking at the seventh World Planning Congress in London, said the planned tax increases were typical of the "insidious tendency" of governments everywhere to shy away from all forms of risk. The British Government was prepared to subsidise companies so that they could keep their "heads above water" as long as possible, he said, but he added that a handsome profit action was taken to "whittle it down."

The whole idea of a risk-free society, Mr. Pocock said, had to be exposed for the sham it was.

He stressed that successful businesses depended on people taking risks but he warned there was a danger of industrialists deciding to jump on to the "risk-free" bandwagon.

He pointed out that attempts to reduce the risk of industrial hazards to zero were both unrealistic and prohibitively expensive. He also attacked "narrow" pressure groups which were being allowed to disrupt economic development in the name of environmental safety.

"We see nuclear plants virtually stopped in Sweden, the U.S. and Germany despite an excellent safety record," Mr. Pocock said. "Yet clearly, if we are to grow the world needs nuclear energy. We see a huge agricultural dam in East Tennessee halted by environmentalists when it was nearly finished and then scrapped to protect some insignificant fish."

NCP chairmen buy Trailerent stakes

BY TERRY OGG

SIR DONALD GOSLING and Mr. Ronald Hobson, joint chairmen and major shareholders of National Car Parks, have taken substantial equity interests in Trailerent, a new company which aims to capture a significant slice of the UK's £15m trailer rental and contract hire market.

The new company is essentially the brainchild of Mr. Mike Dibb, its managing director who was previously head of Rentco Nationwide, a subsidiary of Crane Fruehauf, the trailer manufacturer and one of the largest companies in the UK trailer rental field. Two fellow directors, Mr. Jim Morehead and Mr. Geoff Markham, and other key executives were also previously with Rentco.

Trailerent has already established branches at Rainham and Slough, in the south of England. It will open a third in the Midlands in October and plans a national network of branches, possibly through the acquisition of some regionally-based companies.

Within five years it hopes to become one of the leading rental companies in Europe with branches on the Continent.

The company has bought 100 trailers with financial help from National Car Parks, and 98 of them are at present rented out. A further 200 will be added by the end of December and the total will reach 550 by the end of the first year of operation. In its second year Trailerent plans to increase its fleet to a further 300 trailers to give it about 8 per cent of the market.

Provided that 80 per cent of the fleet is continuously in use (well above the current industry average of 65 per cent), the 850 trailers should generate a revenue of about £1.5m. The company said it did not expect to break even until midway through its second year.

Trailerent is completely independent of either trailer manufacturers or American-controlled companies, and its fleet consists of both Craven Tasker and Crane Fruehauf trailers. It ranges from small 23 ft tandem axle skeletons capable of carrying one standard-sized container, to 40 ft tall tandem axle trailer vans.

Ariel chief resigns for investment post

BY JAMES BARTHOLOMEW

MR. COLIN LEACH is resigning as managing director of Ariel, the computerised share-dealing system which at one time appeared as if it might challenge the Stock Exchange.

Mr. Leach helped to create Ariel and has been with the company since it started four years ago.

The reason given for the resignation is his appointment as an executive director of Fidelity Management and Research (UK), the London affiliate of a Boston-based investment management company. Mr. Leach wishes to return to investment management.

Ariel subscribers deal through computer terminals in their offices—thus cutting out the brokers and jobbers of the Stock Exchange.

The dealing costs of Ariel are less than those of the central market but the system has had difficulty in obtaining more than a small fraction of the Stock Exchange's business.

Ariel has around 1 per cent of the turnover of investment institutions, said the chairman, Mr. Charles Clay, yesterday. The turnover is actually down on that in the first year of Ariel's operation although the last few years have been steady, he said.

Turnover several times higher than this was anticipated at the system's inception. The Stock Exchange was concerned that it would be adversely affected and stock market commission rates were reduced partly because of the competition.

The failure of Ariel to take off is ascribed by Mr. Clay to the dullness of the equity market and two disabilities imposed on Ariel: the system is not allowed to deal in gilts, which have been a better market than equities in recent years, and is not allowed to have market-makers (jobbers) who are exempt from stamp duty in the way in which the Stock Exchange is able to have them.

New immigrant service chairman

MR. ALEXANDER LYON, began in 1970. Some 320,000 Labour MP for York and former Minister of State, the Home Office, was elected chairman of the United Kingdom Immigrants Advisory Service in London.

He succeeds Lord Foot, the Liberal Peer, who has been chairman of the service since it

Body needed 'to oversee directors'

By Maurice Samuelson

ANNUAL MEETINGS of shareholders do not adequately represent the interest involved in a company or industry and there is a need for a new body to which directors would be accountable, the Institution of Works Managers claimed yesterday.

The institution, representing 20,000 senior and middle managers in manufacturing and services, wants the Companies Act to be amended, obliging directors to take account of the interest of employees, customers and public, in addition to those of the shareholders.

In a paper on industrial participation, the institution also suggests the establishment of a body "with finance and teeth," perhaps on the lines of the Safety and Health Commission, to recommend codes of practice to Governments and to advise on what other interests should be represented on a company council.

The institution calls for better training of managers, trade unionists and others in promoting participation in management.

"Towards Responsible Participation" published by the Institution of Works Managers, 21.

Crown Agents' inquiry told of share deal

THE WHOLE of the Crown Agents' office was "agoo" when it heard about plans to buy shares in a merchant bank, the tribunal of inquiry into the Crown Agents' losses was told yesterday.

But its senior agent at the time, Sir Stephen Luke, had no idea such an interest was being created in the venture.

He told Mr. Martin Nourse, counsel for the tribunal, that the acquisition of the share in Sassoons was the first time the Crown Agency had made such an equity investment.

Sir Stephen said the deputy governor of the Bank of England had told him the Crown Agents should go ahead with the plan provided that certain conditions were followed.

The tribunal was adjourned until next Wednesday following an application for a "reading time" break by Mr. John Rankin, QC, representing Sir Claude Hayes, Crown Agents' chairman from 1968 to 1974.

Morning Star seeks injunction over title

THE MORNING STAR, official newspaper of the Communist Party, is asking the High Court to stop Express Newspapers calling the new paper it is launching the Daily Star.

The Morning Star Co-operative is asking for an injunction to prevent Express Newspapers from passing off any national daily newspaper as the Morning Star by using the title Daily Star or by an other means.

It is expected the hearing will be later this week.

The new paper is to be printed in Manchester on the Daily Express presses and is aiming for the market at present served by the Sun and Daily Mirror.

On September 8, the Morning Star asked the Express management in a front page article to avoid causing confusion with the proposed title.

However, it appears that the Express has decided to ignore the appeal. It announced on September 22 that the Daily Star was before the court.

The Morning Star article, signed by Bill Brooks, argued that a second daily newspaper with the word "Star" in the title would cause unnecessary confusion.

It pointed out that newspaper titles tend to become confused in everyday use to the second word, so that both papers would be popularly known as the "Star".

Mr. Brooks says: "It would be a pity from everyone's point of view if confusion were caused by the use of a title so nearly like one which is so well known."

He adds in a humorous vein that a daily star is not a phenomenon which happens in nature, except when the planet Venus is visible. But there is a morning star, which "shines to illuminate our darkness."

Mr. Vic Matthews, chairman of Express Newspapers, said last night he did not want to take the case to court.

Wright ends retirement to head Evode Holdings

MR. PETER WRIGHT, the former chairman and managing director of Perkins Engines, who announced his retirement nine months ago at the age of 48, is to become chairman of Evode Holdings.

His appointment yesterday follows the death of Dr. Hermann Simon, Evode's founder three weeks ago. Mr. Wright will be spending about half his time with the company, although more in the early stages.

Commenting on his plans to retire early and seek a "second life," Mr. Wright said last night that the job offered the opportunity of learning about a completely new industry away from the engineering sector.

It fitted in with his concept of non-executive directorships, giving him a fairly close involvement with the company. He said \$694,000 to £311,000.

Discussions about joining Evode, the manufacturer of Franks Slik, simply as a non-executive director had been going on since early this year. Put the basis of his appointment had been changed by the death of Dr. Simon.

The rest of the board at Evode remains unchanged. Mr. Andrew Simon, the company's chief executive and the son of the late chairman, said yesterday that the performance of the group was improving after disappointing first half results, when profits dropped from \$694,000 to £311,000.

Laker-General Electric deal criticised by MP

BY LYNTON MCLAIN

LAKE AIRWAYS' plan to buy Airbus engines from General Electric of the U.S. rather than Rolls-Royce ran into criticism yesterday.

Mr. Walter Johnson, Labour MP for Derby South, where RR has one of its main engine factories, said he had written to Mr. Eric Varley, Industry Secretary, urging him to stop Sir Freddie Laker buying the U.S. engines.

"Sir Freddie has been given every assistance and help in spite of his attitude to the Government, and the least he can do is to support a British product like Rolls-Royce engines," he said. Mr. Varley is unlikely to take action.

Laker Airways chose the General Electric CF6-50 engine for its Airbus to meet a summer 1981 deadline when Laker plans to start operating the Airbus. Rolls-Royce said it would not be able to certify its RB-211 engine in the Airbus until a year after Laker's deadline.

Record £7,000 paid for military baton

TWO GOOD sales at Sotheby's yesterday netted some remarkable prices. An auction of medals and gallantry awards totalled £104,619, with an auction record price of £7,000 for a field marshal's baton. Topographical paintings brought in £123,620, with a best price of £30,000, ten times the forecast. All prices carry a 10 per cent buyer's premium.

The baton had belonged to Lord Nicholson, who received it in 1911 and was bought by Spink for almost double the estimate.

The top price in the sale was the £14,000, double the forecast, for a group of Peninsular War medals and decorations which had been awarded to Lieutenant-General Sir John Rolt.

Maurice Sternberg, a Chicago dealer, paid the £30,000 for the First Lord of the Admiralty by Charles Russell, which shows an interior scene of an Indian temple.

A copy of Chaucer's *The Canterbury Tales*, the first illustrated account of Columbus' Journey to America and King Henry VIII's prayer book were three of 16 celebrated books and manuscripts sold at auction in Basel yesterday.

The works belonged to the American private collector Boies Penrose. Bernard Quaritch of London, made the top bid of the day, paying 190,000 Swiss francs (\$128,378) for the Chaucer copy known as the *Delamere manuscript*.

The illustrated Columbus account fetched 19,000 Swiss francs (\$12,637), three times its estimated value and Henry VIII's prayer book 97,000 Swiss francs (\$65,940).

Jewellery sold at Christie's yesterday made £329,445, with less than one per cent unsold.

Christie's South Kensington had a successful furniture sale which brought in £55,374, with top prices of £1,500 for a Dutch marquetry chest of drawers and £1,800 for a French walnut armoire.

A sale of English and Continental ceramics at Phillips yesterday totalled £48,360.

Scientist warns on politics of uranium

BY DAVID FISHLOCK

URANIUM was the most politicised commodity in the world today, Sir Hermann Bondi, chief scientist at the Department of Energy, told a joint Anglo-U.S. nuclear conference in London yesterday.

What many countries feared was not that uranium would run out or become too expensive, but that "for other reasons it will become unavailable or available only at a price, financial or otherwise, that they would find hard to pay," he said.

Sir Hermann heads the team of top officials representing Britain at the International Nuclear Fuel Cycle Evaluation, the 42-nation reappraisal of nuclear technology initiated by President Carter at the London Summit last year.

In what was a mid-term report, Sir Hermann warned of the danger of nuclear proliferation by a simple

Over-concentration on the undoubted dangers of plutonium. Much as he applauded President Carter's initiative, he said, he had serious doubts about the U.S. nuclear conference in London yesterday.

He was speaking to an audience which included Mr. Victor Glinitsky, a senior U.S. Government official and fellow speaker, who had said his government had been embarrassed by the decisions of Britain and France to go ahead with the commercial reprocessing of spent nuclear fuel.

Sir Hermann said he had been heartened by the flexibility shown by D. Joseph Nye, President Carter's emissary on proliferation, when speaking in London two months ago. "On a number of important issues, a broad similar direction," he said.

Only through a combined attack on all aspects of the problem could the "spectre of proliferation" be kept at bay so that nations would not feel compelled for their own protection to take steps that "might enhance the very risks they are trying to avoid."

It was gratifying, said Sir Hermann, that the U.S. Government was investigating the control and safeguarding of all sensitive parts of the fuel cycle, not just plutonium.

He said the U.S. Government was investigating the control and safeguarding of all sensitive parts of the fuel cycle, not just plutonium.

Government, a senior U.S. Government official told the conference.

The contracts would involve the separation of about 75 tons of plutonium "or enough for about 10,000 nuclear weapons," said Mr. Victor Glinitsky, a commissioner of the U.S. Nuclear Regulatory Commission.

Mr. Glinitsky was speaking on nuclear proliferation at the joint U.S. Atomic Industrial Forum and British Nuclear Forum international conference on the nuclear fuel cycle.

Congressional hearings on whether Japan should be allowed to send spent nuclear fuel originally enriched by the U.S. Government to Windscale in Britain and Cap la Hague in France for reprocessing have just been postponed. Their hearings were to be held this week.

Mr. Glinitsky said the fuel was under the "putative control" of his government. Approvals for

reprocessing was subject to strict criteria under the new U.S. non-proliferation law.

This law treated Euratom as a single entity and allowed certain exemptions when U.S.-enriched fuel was being moved between EEC countries, but for other countries it was subject to a U.S. veto.

Britain and France, by going ahead with commercial reprocessing plans, had left the U.S. with three options. It could veto the full transfer and "pull the rug from under its close allies and friends."

It could accept defeat in its efforts to control reprocessing and the widespread use of plutonium before adequate international safeguards had been agreed.

In certain cases, but place strict conditions on the return of plutonium to the nation owning

Ford to invest £200m in UK on trucks

BY KENNETH GOODING

The group makes similar claims about the revamped Transcontinentals. It sold 280 of these very heavy trucks in 1977. New Cummins Series-E engines are being fitted across the range for a fuel saving of at least 10 per cent, says Ford.

Dealers in the UK have more than 200 of the new "D" series trucks, made at Langley and using cabs from the Southamp-

Many traders 'failing to declare full VAT'

BY DAVID FREUD

rs 'failing II VAT'

APPOINTMENTS

Strategi

dustry buoyant

per cent of the market.

The federation said that employment had remained stable in the industry, with the numbers on overtime far exceeding those on short-time working. The value of retail sales was still very good, it said.

Plessey

of Ciago b.v. in The Netherlands, the company's largest overseas manufacturing subsidiary. Mr. Barry E. Boland, currently area director-Pacific, will become managing director of IFF Goodrich Chemical Europe b.v. at Voorburg, The Netherlands, a post which Mr. Lee had filled.

giving increased emphasis to technical and marketing considerations as a basis for determining business strategies, and will be planning advice at both the company centre and at sub-company level.

and managing director of B. F. Goodrich Chemical, Melbourne, Australia. Mr. John W. Weiscl, manager of manufacturing, technical and engineering service for BFG Chemical's International department, replaces Mr. Stroppe. He will be located in the division's Cleveland, Ohio, headquarters.

★

Lady Tavistock has been appointed a director of ASTON MARTIN. She became a design

capacity. From October 1 the chief executive of Food Sec will be Mr. D. Sanderson has been a director of the for the past five years. He been responsible for the can and frozen food companies the group.

★
Mr. Brian Goulding has been appointed Lloyds Bank Group representative with LLOYDS BANK CALIFORNIA. He will be based in Los Angeles. Mr. Goulding was formerly general manager of Lewis's Bank, the in-store subsidiary of Lloyds Bank.
★

Mr. J. R. Willis has been CASTROL public information controller. In this newly created post he will be responsible for managing exposure for

Mr. W. F. Castle, director (engineering), Cyroplants, has

The Home Secretary appointed Sir Roger Falk as additional member and

IVIE O. CUMMINS BROTHERS, has been elected vice-chairman.

LABOUR NEWS

Unemployed men face 17-week hunt for jobs

BY PHILIP BASSETT, LABOUR STAFF

NEWLY-UNEMPLOYED men must expect to remain jobless for an average of 17 weeks, according to a Department of Employment study.

The Department says the trend of the expected length of unemployment is rising, despite being marginally better in January-April this year than for the last four months of 1977.

Figures for women, which for the first four months of this year showed an expected 12 weeks on the register for the newly-jobless, are lower overall, but they follow the same trend.

The figures give some support to the view, widely held on the Left, that unemployment is becoming long-term or structural rather than following the cycles of economic prosperity.

The latest figure for the expected length of unemployment is about five weeks higher than the average figure for 1977. The first year looked at in the Department's study, the lowest expected term of unemployment was nine weeks in 1974.

The study, published in the Department of Employment Gazette, says the underlying trend in long-term unemployment for all sex and age groups has been upward since 1972. Long-term unemployment is linked to the unemployment

level, but lags behind it. The level of unemployment and the median duration of current unemployment were falling in the last six months of 1977, for example.

The median duration of long-term unemployment continued to fall until early 1978 and then started to rise, even though the unemployment level began to climb in early 1978.

Men are unemployed longer than women. In July 1978 the median length of current unemployment for all ages was 19 weeks for men and ten weeks for women.

Length of unemployment increases rapidly with age. In July 1978, the median length for men aged under 18 was four weeks. For men aged between 25-44 the figure was 27 weeks, and for men between 60-64, 43 weeks.

Length of unemployment tends to be higher in regions with higher jobless rates. In July 1978, the median length for men in the South East, with the lowest unemployment rate in the country at 5.5 per cent, was 19 weeks.

For men in the same period in the North region, with the highest unemployment rate of 8.5 per cent, the median length was 21 weeks.

Fewer strikes, but days lost up 29%

BY PHILIP BASSETT, LABOUR STAFF

THE NUMBER of strikes fell these industries was 34,000, or marginally last month, though about 0.7 per cent of the total, the number of working days lost each week losing an average through stoppages rose by 29 per cent of 20.8 hours.

Stoppages which began in August totalled 129, with another 53 still in progress at the beginning of the month, according to provisional figures in the Department of Employment Gazette.

The total, which involved about 72,000 workers, a 2.7 per cent fall from the previous month's figure, is in line with the general downward trend this year.

It is the lowest monthly total for 18 months, barring the figure for December which is always lower because of the Christmas holiday period.

Among the prominent stoppages for the month were a dispute involving 1,500 machinists over pay at Leyland Vehicles Bathgate plant; a strike over re-grading by 780 maintenance men at the Perkins diesel engine plant at Peterborough; and an eight-day stoppage at Southampton Docks over safety procedures which involved about 1,500 dock workers.

Working days lost due to stoppages in August totalled 2,080,000, moving up again from the 2,048,000 for the year in July. Pay was the cause of more than half the stoppages.

The number of workers in production industries rose in July over the June figure, but was still lower than the total for July last year.

The number of employees in industries covered by the Government index of industrial production was 9,095,500, up 33,300 on the previous month, but still some 60,500 lower than in July last year.

In the week ended last July 8, the estimated number of employees working overtime in manufacturing industries was 1,111,700, about 34.8 per cent of the total. This compared with an average of 8.8 hours overtime in a week, giving a seasonally adjusted total of 15,72m hours overtime worked.

In the same week the estimated number on short-time in

Pay sanctions threat to local authorities

BY PAULINE CLARK, LABOUR STAFF

LOCAL AUTHORITY employees, who have been told by the Government that a 12.5 per cent pay rise to chief officers and every other employee in breach of pay guidelines, may have to pay the full cost of the settlement.

The Department of Environment said yesterday that a withdrawal of the usual government contribution to annual pay settlements for this group was being considered under the Government's current policy for taking sanctions against employers who refuse to keep in line with pay policy.

Employers of the 5,000 top local government employees have already twice written to Mr. Peter Shore, Secretary for the Environment, rejecting his appeals for a renegotiation of the July Phase Three settlement. But no final decision has yet been taken on how the Department will respond.

The problem comes as some-

thing of an embarrassment to the Government at a time when unions representing some 1m local government manual workers are preparing for a major assault on its new 5 per cent pay policy.

But employers' representatives on the Local Authority Conditions of Service Advisory Board are clearly hoping that they hold out long enough. The Government will be far too busy defending its new policy against the manual workers' 60 per cent total claim to make an issue of a small and, in their view, questionable infringement of the old 10 per cent guidelines.

Warning Mr. Shore has, however, made it clear to the local authority employers that action is being contemplated. In a letter to the board he warned that if they were not prepared to renegotiate

he would have "to take this into account" when considering the size of rate support grant to be paid under the increase order later this year.

The letter specifically referred to a proposal to withdraw some £3m from the total contribution "that would otherwise be determined" — a figure which represents around 61 per cent of the total bill for a 10 per cent pay increase at the normal rate of Government contribution.

The local authority employers have argued that a renegotiation of the settlement would upset their white collar pay scales and that their top employees have received no more than the Phase Three increase awarded to senior civil servants.

At the same time they are under little financial pressure to renegotiate the deal. An extra £2m can probably be easily absorbed into their total wage bill of some £50m.

Bank ballot over Christmas working

BY OUR LABOUR STAFF

THE EXECUTIVE of the National Union of Bank Employees decided yesterday to ballot members on its recommendation that bank staff work at noon on the last working day before Christmas.

The union's recommendation approves the banks' intention this year of operating normal banking hours on Friday, December 22.

The ballot is to be carried out among 14,000 NUBE members in four regions, although a decision to stop work at noon would apply nationally. Union officials say an initial survey of its members' reaction indicated that the recommendation would be overwhelmingly supported.

The union says that by custom and practice its members are entitled to 43 days holiday over Christmas, including half a day on the last working day before Christmas. The banks say the half-day concession applies solely to Christmas Eve, if that happens to be a working day.

Last year, however, the banks closed at noon on the Friday before Christmas, even though it was not Christmas Eve. This, they say, was a deviation from normal policy and not a precedent.

BIM not sole voice of managers—union

BY OUR LABOUR STAFF

THE ENGINEERS and Managers Association has written to Mr. Denis Healey, the Chancellor, challenging a claim by the British Institute of Management to be the sole organisation representing managers in their relations with Government.

Mr. John Lyons, the association's general secretary, says the most pressing need is for a politically unaffiliated union to negotiate and speak for professional and managerial staffs and represent their interests as employees in industrial democracy.

"The BIM can do none of these things," says Mr. Lyons. "We do them all. Our aim is to unite professional and managerial staffs across British industry so that they become a really influential body in all matters that concern their interests."

Mr. Lyons, who is engaged in a fierce battle to represent managers in engineering, says the proper roles of the BIM and the association were complementary, not antagonistic. He endorsed most of the aims set out in this year's BIM manifesto.

Gas men reject action

BY OUR BELFAST CORRESPONDENT

ABOUT 800 GAS workers in Ulster have decided against taking industrial action in pursuit of their campaign to have natural gas piped to the province.

They rejected a recommendation from shop stewards that they should begin a series of lightning strikes. Employees of the gas undertakings have been calling for some time for the construction of a pipeline from Scotland to Ulster to carry North Sea gas.

Their argument is that the cost of gas in the province is three times as high as in Great Britain. The Northern Ireland Economic Council is soon to announce proposals about the future of the gas industry. Its recommendations are already with the Government.

Honeywell plants to vote on pay strike

By Ray Parnham, Scottish Correspondent

WORKERS AT Honeywell's two Scottish plants will be asked to vote on a pay package which would give extra earnings well above the Government's 5 per cent limit.

They have already given the management formal notice of strike action from tomorrow, but this is likely to be withdrawn until a meeting of the 1,500 workers can be held.

The company said last night that the deal had been submitted to the Department of Employment.

It involves 5 per cent more on basic rates, a self-financing productivity arrangement, which will be paid in arrears, and extending to the attendance bonus scheme which has already cut absenteeism from about 14 per cent to 7 per cent.

Union leaders of 700 maintenance workers employed by the Greater Glasgow Passenger Transport Executive issued formal strike notice yesterday after rejecting a 5 per cent pay offer.

A further meeting will be held between the unions and the management before the strike notice is due to take effect next Wednesday.

The men are claiming £10 extra on basic rates, a 35-hour week and other benefits.

Teachers seek role in courses

BY OUR EDUCATION CORRESPONDENT

STRONG UNION influence in the planning of courses in polytechnics and further education colleges is demanded today in a policy statement by the National Union of Teachers.

The statement broadly supports the Government's plan to set up a new national body to co-ordinate state higher education outside the universities.

But the union opposes the Government's proposal to choose the eight to 10 "academic" representatives on the new body.

Existing rules inadequate — AA

BY MICHAEL THOMPSON-NOEL

WOUNDED AND possibly bewildered, the Advertising Association was quick to respond to remarks earlier this week by Roy Hattersley, the Prices Secretary, who told a trade conference that the Government was considering legislation against advertising which failed to observe the industry's voluntary code of practice and suggested that the time might have come to force advertisers who deceived the public to issue corrective advertisements.

The AA reckons that existing sanctions are adequate in most instances, "although we are prepared, in conjunction with the Advertising Standards Authority, to consider additional powers to deal with the 'pirate fringe'."

It is worth remembering, however, that the Director-General of Fair Trading already has extensive powers in this area and it should first be explored how these might be brought to bear for the purposes of the ASA.

The association said it was pleased to agree with Mr. Hattersley in condemning the EEC Commission's proposals for a uniform system of legal control throughout the Nine.

But it doesn't care for the concept of corrective advertising, "in those countries where it exists as a sanction, in particular the U.S. and France, it has been found largely ineffective in practice from the consumer's point of view, and although it may appear to present a useful deterrent to misleading advertising, it is unsuitable in the vast majority of cases where there was no intent to deceive, and ineffective for use against a deliberate one-off offender."

"Contrary to his reference to an 'obsession with marketing', we believe that British industry has still a long way to go before it has a full understanding of the vital necessity of effective marketing as a means to industrial regeneration. We question whether the tone of Mr. Hattersley's speech does much to support the Government's industrial strategy."

"For instance, his reference to advertising in relation to com-

petitive efficiency makes no mention of the part which home marketing can play in means to import substitution, increased exports, or as a vehicle to product innovation for the benefit of consumers and industry alike.

(Familiar territory, this, but let us continue.)

"The advertising business has always accepted its full share of social responsibility and recognises the problems of vulnerable and susceptible groups. Indeed, this issue is specifically covered in the Code of Advertising Practice which is under continuing review to meet changing public opinion on this very important subject."

Quite reasonably, the association does not at all welcome Mr. Hattersley's foray into the recent reports by the Price Commission — the report on the proprietary medicines market and the one on Southall of Birmingham.

It is, however, Mr. Hattersley's comments about advertising expenditure in general, which the industry finds particularly difficult to understand. The idea of an advertising tax, for instance, has now been so effectively rejected that we are surprised Mr. Hattersley has chosen to raise it again. As he himself implies, its inherent dangers make it wholly impractical.

"In the same way, we totally reject the idea of an 'investigatory' authority to examine advertising expenditure and evaluate its social and economic consequences. It is difficult to understand who, apart from manufacturers themselves, might be in a position to do a company's advertising budget or who is qualified to pronounce on the social aspects of advertising."

"We would suggest that most consumers are looking for less rather than more Government intervention in their lives. Marketing people also believe that the ultimate choice must be left to the consumer, who also will decide what products to buy or not to buy."

Bank booklet for the blind

A BOOKLET FOR the blind has been produced by Lloyds Bank. The booklet, called Managing Your Money, has been printed in braille, and large print for the partially-sighted.

It is the result of studies by the Warwick Research Unit for the Blind and is available free of charge from Monica Brett, Public Relations Department, Lloyds Bank, 11 Lombard Street, London EC3.

NALGO backs stoppage by social workers

BY OUR LABOUR STAFF

SOCIAL workers, who marched through London yesterday to back their claim for local bargaining rights, were assured of full support for the strike from their union, the 710,000-strong National and Local Government Officers' Association.

The assurance was given to a strikers' delegation by Mr. Geoffrey Drain, the association's general secretary.

Several hundred London social workers joined the one-day strike called by the All-London Social Workers' Action Group, including strikers from Southwark and Tower Hamlets where industrial action was started about six weeks ago.

A similar protest by social workers in the north of England and Scotland was staged in Newcastle-upon-Tyne, Liverpool and Leeds.

Mr. Drain, who had already visited the picket lines in Tower Hamlets and Southwark before yesterday's strike and planned to see the Newcastle strikers next week, told the delegation the union's policy was that it would not negotiate with the employers nationally for improved social workers' gradings.

"Local negotiations are the only way in which local circumstances can be recognised and the employers' association should release its constituent local authority members and allow them to undertake local negotiations."

He added that the association's activities would be extended as

Bonus plan at Raleigh

BY OUR LABOUR STAFF

TI RALEIGH Industries is introducing a bonus scheme for its 9,500 manual and white collar workers based on output related to the total workforce.

The company said yesterday that at the present rate of increase, the bonus Raleigh's various plants vary, could amount to about one week's pay for each employee every six

months. First payment is due before Christmas if productivity targets are met.

The bonus scheme is separate from annual wage negotiations in the company, which manufacture bicycles, components and that at the present rate of increase, the bonus Raleigh's various plants vary, could amount to about one week's pay for each employee every six

Long-haul flights cancelled by British Airways

BRITISH AIRWAYS yesterday cancelled nine long-haul flights claiming it should have been after a walk-out by engineering tradesmen working on Boeing jetliners at London's Heathrow Airport.

The stoppage began when men work after a meeting with man-

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The Marketing Scene

Pal and Persil on the mind

MISS X writes: "I am soon to be married and want to do things right. I'm going to use Persil now that I know leading manufacturers recommend it."

Mr. Y: "I must confess I have occasionally bought other brands but now that I know PG Tips tea bags are the biggest I will buy them regularly."

Mrs. Z: "I don't own a dog but my Pal and will continue to do so because my cat Suzy loves it more than most cat foods."

The above quotations are all taken from entries in the first TV Tag competition run by the Newmedia company. The competition, with a top prize of 15,000 cash and 2,000 others of 5, is open until November 1 to readers of the Yorkshire and TV editions of last week's V Times.

An eight-page section in the issue contains ads for six products—the three already referred to as Danish bacon, joints, lacteans toothpaste and Revels chocolates. Competitors have to answer four questions about each product, of which three are opinion questions related to the ad, e.g. "Why do you think that my Persil Automatic should be used in your automatic machine?"

The fourth question in each case is a factual one about the V advertising for the product. To win a prize, readers have to know what is in the commercials and write a satisfactory reply to the question. This section is to say in no more than 25 words how something they have learned about one of the products will help them in their weekly shopping in future.

As can be seen from the sample replies, not all competitors seem to understand the question properly, but all write about the advertised products with an enthusiasm worthy of professional copywriters.

The whole point of the competition is, indeed, to foster such enthusiasm. Unlike other promotional competitions linked directly to purchases of the products promoted, the TV Tag game is expected to boost sales among the participating clients

simply by getting people to take an interest in their claims.

The theory is that irrespective of whether they win a prize, they'll be much more aware of, and much more likely to buy, a product whose advantages they themselves have praised.

Does the theory work in practice? Going by the experience of Newmedia's U.S. parent, the answer would appear to be yes. But the clients who paid £12,000 each for last week's exercise are not relying on what the Americans say. Part of the fee is going to pay for research on the sales and attitudinal effects of the technique. These will be investigated by AGB and its RSGB subsidiary respectively.

Confident that the results will prove the theory, Paul Ashby and John Wardrop, who run Newmedia in Britain, are negotiating with clients for the next competition. This will be published in the V Times next May and will cover all TV areas. The fee will be £27,000.

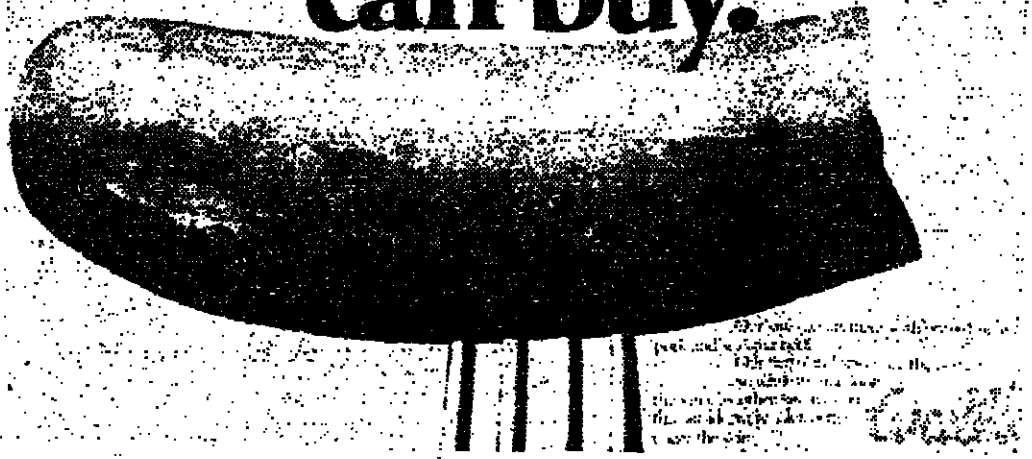
Ashby hopes that the TV Tag section will be published three times a year in the V Times. But he is talking of extending the technique to other media—possibly IPC women's magazines—and other countries. First on the list is Holland, where the medium used will not be a magazine but a giveaway booklet.

This will be based on Shopper's Voice, which Tom Hill, Newmedia's American boss and a shareholder in the British operation, started mailing out some ten years ago. Hill only switched to magazine inserts when rising postage prices made mailings uneconomical.

Interestingly, Shopper's Voice was initiated in this country four or five years ago by the Market force company, which distributed a magazine called Shopper's Choice door-to-door in a test area. Research showed huge gains in awareness among recipients of the magazine, even when they did not bother to enter the competition.

A notable aspect of the Newmedia story, both in the U.S. and Britain, is that agencies have tended to fight shy.

The best mummy can buy.



THE GREAT sausage fight-back claw back the business they were increasingly losing to grocers' shops. Currently, sales against the butchers' 38.2 per cent, but the plan is for the Mummy Can Buy. In addition, the Mummy Can Buy will be supported throughout October and November with national money-off promotions and coupons on all top-selling lines, writes Michael Thompson-Neel.

Wall's is certainly making the running in what is a fast-growing market. At present it is worth around £250m at retail prices, compared with £180m two years ago. Within the total market, sausage sales via grocers have improved from £80m to £115m. In volume terms the market has grown by 8 per cent but grocers' sales have shot ahead by 16 per cent—helped mainly, says Wall's, by its own aggressive marketing and retailer support.

In particular, Wall's has worked hard to help grocers as that sausage prices will con-

tinues to increase less sharply than those of carcass meat. The Meat and Livestock Commission's forecast is that beef and veal production in 1979 will probably decline by 1 per cent compared with 1978, with consequent increases in the price of many cuts of meat.

What is more, sausages are good for cash flow. They offer an extremely high sales-value-to-space ratio, involve little or no retail handling and storage costs and generate a net return of up to 20 per cent. According to Wall's, they should be allocated 15 per cent of total linear cabinet space devoted to chilled products.

But Wall's is clever. It doesn't suggest that its own brands hog all the space. To obtain maximum sales and profits, it recommends that large stores stock a maximum of three brands: Wall's plus two others with regional strength. Smaller stores should stock Wall's plus the strongest local brand, says Wall's.

The table shows changes in price and volume of tea and instant coffee bought each year since 1973. At first sight the picture appears clear. Coffee was on a rapidly rising market in volume terms until its price went through the roof in 1976, after which its volume sales sagged.

Thus demonstrating that demand curves do indeed slope downwards. Further, the fact that volume of coffee bought fell by only 17 per cent in a period when price was rising by over 200 per cent suggests what we would have guessed in any case: that demand for a beverage such as coffee is relatively inelastic.

The position for tea looks equally simple. The volume of tea bought had been declining slowly for a number of years, but when the price of tea also went through the roof in 1977, the downward trend in demand steepened only very slightly. Thus we might see tea as a commodity with an extremely low elasticity of demand, much lower than that for coffee.

This application of demand curve theory to the real world looks plausible, but a closer examination of the figures, which are available monthly as well as annually and also for countries other than Britain, suggests to me that the

Beverages: the demand curve that soured

BY HAROLD LIND

ANYONE WHO has been exposed to economic theory will remember the demand curve. It is that delightfully simple line on a graph which shows the effect of a price change on the amount of a product purchased. If we wish, we can even measure the slope of this line and talk learnedly about price elasticity of demand.

When we go into the real world, of course, we find that life is not that simple. Most price changes in a short time period (say a year or less) are relatively small, and tend to get lost among all the other price changes taking place in a market. But in the last couple of years, students of the demand curve ought to have had a field day.

In the period 1975-77 the price of two key commodities on everybody's shopping list, tea and coffee, increased by 115 per cent and 184 per cent respectively according to AGB figures derived from its TCA consumer panel. Increases of this nature are not so small as to be swamped by the "noise" of other price rises; equally the products concerned are not so marginal to consumers' interests that they can be ignored easily.

Thus a close examination of the effects of these massive price increases on demand for tea and coffee could be expected to produce some fascinating snapshots of the demand curve in its native habitat. And so it does. But as with so many other shy creatures of the wild, the demand curve when inspected closely proves to be far more complex than might have been expected from what had been described as the Walt Disney approach.

The table shows changes in price and volume of tea and instant coffee bought each year since 1973. At first sight the picture appears clear. Coffee was on a rapidly rising market in volume terms until its price went through the roof in 1976, after which its volume sales sagged. Thus demonstrating that demand curves do indeed slope downwards. Further, the fact that volume of coffee bought fell by only 17 per cent in a period when price was rising by over 200 per cent suggests what we would have guessed in any case: that demand for a beverage such as coffee is relatively inelastic.

The position for tea looks equally simple. The volume of tea bought had been declining slowly for a number of years, but when the price of tea also went through the roof in 1977, the downward trend in demand steepened only very slightly. Thus we might see tea as a commodity with an extremely low elasticity of demand, much lower than that for coffee.

This application of demand curve theory to the real world looks plausible, but a closer examination of the figures, which are available monthly as well as annually and also for countries other than Britain, suggests to me that the

One is merely left wondering by what divine guidance government bodies such as the Monopolies Commission or the Prices Commission can make such categorical pronouncements about the effects of competition and the justification for price rises in far more complicated and less well documented market situations than the recent one for the beverages.

TEA AND COFFEE (1973=100)

	Price	Volume	Price	Volume
1974	109	104	110	98
1975	122	109	122	94
1976	169	107	141	92
1977	322	83	269	88

Source: AGB-TCA

Can the Star shine?

EXPRESS NEWSPAPERS is taking a big financial risk with the Daily Star, to be launched next month, but knowing this, the Express management must be confident of success and the new daily cannot be underestimated, says Young and Rubicam in its latest media bulletin.

The Star will at first be published in Manchester with an initial circulation target of 1.25m; thereafter it will aim for full national distribution by next January or February, says Y and R, with a minimum circulation of 2m—a figure which the agency thinks Express Newspapers will not to sustain unacceptable medium-term losses, says Y and R.

The Star will aim to gain readers at the expense both of the Sun and Mirror but in addition will hope to expand the morning newspaper reading market among the C2D group, says Y and R, especially in the Midlands and North. "Express Newspapers claims that 10m adults do not read a national daily and that half of these live in the Midlands and North."

After totting up its own estimates of the circulations and readership of the four existing morning tabloids in the Star's chosen launch area, Y and R says: "Given the Express News circulation for the Sun/Mirror in the Midlands/North of 4.5m, the Star's target of 1.25m means it must secure 28 per cent of the Sun/Mirror circulation. If, realistically, we include the Express in the Star's principal competition, then it will need to secure 22 per cent of the combined circulation of the three papers."

The Star's 6p cover price is certainly competitive, says Y and R, but the chances of generating the extremely ambitious target circulation at a higher cover price would have been remote anyway in the face of the entrenched positions of the Sun and Mirror and the combined promotional muscle of both.

"There are, however, two factors which may minimise this price advantage. First, the Mirror and Sun at 5p and 7p respectively have much more attractive trade margins, so the Star, particularly in relation to the Mirror, is not very attractive to retailers."

"Second, there is evidence to show that habit and product preference are much more important than price alone. The Mirror's circulation has been remarkably resilient to the 1p (and 2p) price advantage of the Sun. Nevertheless, the Mirror

ITT made a great name for themselves on Southern.

Awareness of ITT rose dramatically after their corporate campaign on Southern Television.

ITT took 81 spots on Southern during their 1977 corporate campaign. The 60 second commercials were designed to show the company's wide range of activities. The message was one of quality, reliability and responsibility. The target audience was the entire public, whether as consumers, employees, shareholders or opinion formers. Results were dramatic and lasting. Awareness had increased from 55% in mid-1977 to 73% in mid-1978 and the overall opinion in favour of the company rose considerably.

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Talk to Nicholas Hill and his sales team on 01-837 1234, or drop him a line at The Sunday Times, PO Box 7, 200 Gray's Inn Road, London WC1X 8EZ.

THE SUNDAY TIMES
THE SUNDAY TIMES magazine

Saturday night on Sunday morning

Video cassette recorders set you free from TV timetables. That's why video taping is fast becoming a billion dollar business in the United States.

Over here, the idea's still quite new. So many people don't realise that all video tape recorders are not created equal.

Sometimes, the taped picture quality leaves a lot to be desired. Or the tape runs out ten minutes before the end of the programme.

In fact, it takes a very special recording system to give perfect picture quality plus adequate recording time. The Matsushita group's VHS is such a system.

That's why VHS has been taken up by most of the big TV manufacturers in the United States and Europe.

Our record in TV is impressive. We brought out a set with a screen the size of a postage stamp in 1969. And the world's smallest colour portable in 1972. Our famous "Magic Line" tuning came

in 1952. Total worldwide production to date: over 50 million sets.

Technics, one of the most innovative hi-fi makers in the world, is a sister company.

Their direct-drive quartz-locked turntables and tape decks are noted for superb sound and utter reliability.

Without all this experience in the TV and audio fields, VHS video tape recording would probably still be on the drawing board.

Instead, it's here on the market. The Panasonic NV-8600 is built to last. It has a die-cast chassis instead of a flimsy stamping. And the video cylinder motor is, of course, quartz-locked and direct-drive.

Naturally, the 8600 has a built-in digital auto-timer. You can preset it to automatically record a programme on one channel while you're watching another. Or even to record while you're not at home.

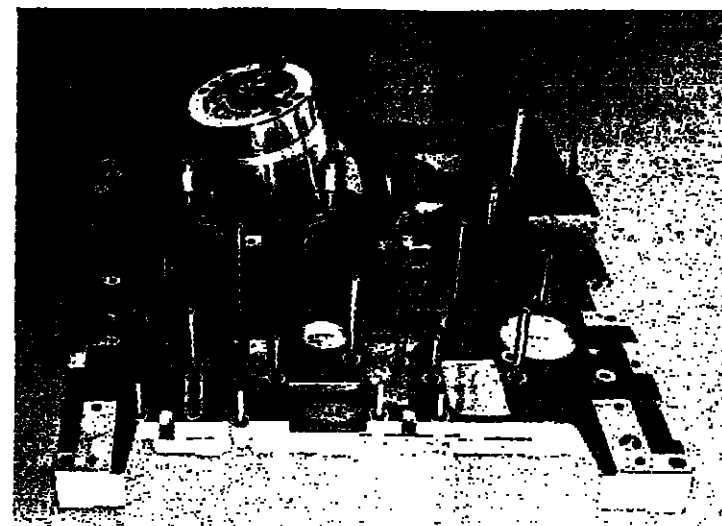
A whole film easily goes on one 3-hour VHS cassette. Including the last ten minutes when Dracula is tracked down to the lonely churchyard.

After a bit, you'll probably want to add the portable video camera. Then family events like Christmases and birthdays will become a treasured part of your growing video cassette library.

Panasonic is part of Japan's biggest consumer electronics group—Matsushita Electric.

We got where we are today by bringing people what they want. Like the freedom to spend Saturday night on the town and Sunday morning watching Match of the Day.

The NV-8600 can be used with any good colour set. But our new TC-2203 with "Magic Line" tuning forms the ideal combination. Prices, inclusive of VAT and correct at time of going to press: NV-8600, £750; TC-2203, £399.50.



The 8600's aluminium die-cast chassis and quartz-locked, direct-drive video cylinder motor.



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FINANCIAL TIMES SURVEY

Thursday September 28 1978

Individual Pensions

Alongside group pensions, many companies are giving thought nowadays to supplementary schemes for senior executives. The self-employed have of course always to make their own provisions for retirement. For both these categories a wide choice of methods has been developed by the life companies.

How the benefits work out

By Eric Short

PENSIONS ARE in the news again, with pensioners marching to Trafalgar Square last Sunday to demand an immediate increase in their weekly old-age pension. No longer, it seems, are the OAPs content to accept their inadequate weekly payment without demur.

At the other end of the scale directors and top company executives are also active in seeking better pension arrangements and paying more attention to their pension provision. But their motivation is somewhat different from that of the senior citizens. With personal tax levels at a high, almost annual rate, much more attention is having to be paid to fringe benefits in the overall remuneration package.

But the use of the better scheme fringe benefits, such as company cars and house loans, cost, the payments being fully coming more under the scrutiny of the Inland Revenue. The executive concerned, however, are more tax-efficient than most self-employed, getting full tax relief on even more important, they are the blessing of the Revenue. It is not surprising that much more attention is being

given to pension schemes for directors and top executives.

What are these tax advantages in operating an executive pension scheme, both for the individual and the company? In the first place, the pension ultimately payable is taxed as earned income. This in itself is a valuable concession compared with what happens if the executive endeavours himself to save towards his own pension. Yet the other concessions are much more valuable and in some life company literature, very little mention is made of the pension.

In particular, the facility to commute part of the pension for a lump sum completely free of all taxes is possibly more important than the pension itself. The amount of the lump sum depends on the years of service with the company and the limits, which are controlled by the Revenue, are set out in Table 1. The maximum lump sum is one and a half the final annual salary, provided the executive has at least 20 years' service.

The scheme can pay a lump sum death-in-service benefit of up to four times the annual salary, irrespective of length of service. Because the payment of this sum is at the discretion of the trustees of the scheme, it is free of Capital Transfer Tax (CTT), subject to certain provisions. In addition a widow's pension and dependants' benefits can be paid.

So far as contributions to the scheme are concerned, the company can meet the whole of the cost, the payments being fully allowable against corporation tax. The executive concerned can pay some of the cost, his more tax-efficient than most self-employed, getting full tax relief on even more important, they are the blessing of the Revenue. It is not surprising that much more attention is being

fering profits from the com-

pany to the executive in a tax-efficient manner. It is far better for the executive to accept deferred remuneration in this manner than have it paid in salary.

Consider a company with eight executives which makes a profit of £100,000. It puts half the after-tax profit to reserves and distributes the remainder among the executives as dividends. Assuming that the income tax and investment income surcharge amount to 60 per cent, the net remuneration per director comes out as follows:

Gross profit £100,000
Corporation Tax 52,000
Net profit 48,000
Transfer to Reserves 24,000

Dividends 24,000
Dividend per director 3,000
Net dividend per director 1,200

Now suppose the company pays £2,500 for each director into an executive pension scheme and distributes the rest as before. The net remuneration per director then comes out as follows:

Gross profit £100,000
Less pension contributions 20,000
Corporation Tax 41,600
Net Profit 38,400
Transfer to Reserves 24,000

Dividends 14,400
Dividend per director 1,800
Net dividends per director 720

Thus the net cost to the director is £480 a year. If the director is aged 55 and earning £15,000, then after ten years' payments he would receive at 65 a tax-free lump sum of £5,750 plus a pension of £3,938 a year —plus a payment, free of CTT of £60,000 should he die before

age 65. (Quotation provided by Equitable Life.)

These concessions are very attractive but they are no more than are applicable to any company pension scheme arrangement. So why are the life companies marketing executive pension schemes in an aggressive manner, quite separately from the main company pension schemes? Why set up a separate scheme at all? The trade unions are very much opposed to any particular group within the company having separate arrangements.

The simple answer is that the main company pension scheme is far too rigid to accommodate the needs of executives. Often there is only one retirement date for the employee; his pension build-up does not allow for an acceleration of benefits for less than the maximum service. The revaluation of the value of the pension once it becomes payable is likely to be limited. The executives need is some- what different.

The executive usually only serves a comparatively short period with the company. The latest Revenue allows a full two-thirds pension to be paid after only 10 years' service, with lower Fundex lists over 70 plans and limits for shorter periods as describes them in detail. The

final question to be faced by the company, having decided to go ahead, is which plan from the which life company. The latest edition of Executive Pensions published by 10 years' service, with lower Fundex lists over 70 plans and limits for shorter periods as describes them in detail. The

Some executives, especially in private family-controlled firms, either retire very late in life or do not retire at all. For many family businesses, the lump sum death benefit free of CTT is more valuable than the pension. However, the Revenue imposes a general limit of age 75 beyond which lump sum death-in-service benefits cannot be paid on a discretionary basis for directors controlling 20 per cent of the equity. But there are exceptions.

The final question to be faced by the company, having decided to go ahead, is which plan from the which life company. The latest edition of Executive Pensions published by 10 years' service, with lower Fundex lists over 70 plans and limits for shorter periods as describes them in detail. The

The final question to be faced by the company, having decided to go ahead, is which plan from the which life company. The latest edition of Executive Pensions published by 10 years' service, with lower Fundex lists over 70 plans and limits for shorter periods as describes them in detail. The

succeeding articles in this survey discuss the various types of scheme, including the most recent developments in self-administered plans.

Years of service	LUMP SUM COMMUTATION (proportion of final salary for each year)
1-8	3/80ths
9	30/80ths
10	36/80ths
11	42/80ths
12	48/80ths
13	54/80ths
14	60/80ths
15	66/80ths
16	72/80ths
17	78/80ths
18	84/80ths
19	90/80ths
20 or more	100/80ths

Years of service	EXECUTIVES PENSION (Maximum as proportion of final salary for each year)
1-5	1/60ths
6	8/60ths
7	16/60ths
8	24/60ths
9	32/60ths
10 or more	40/60ths

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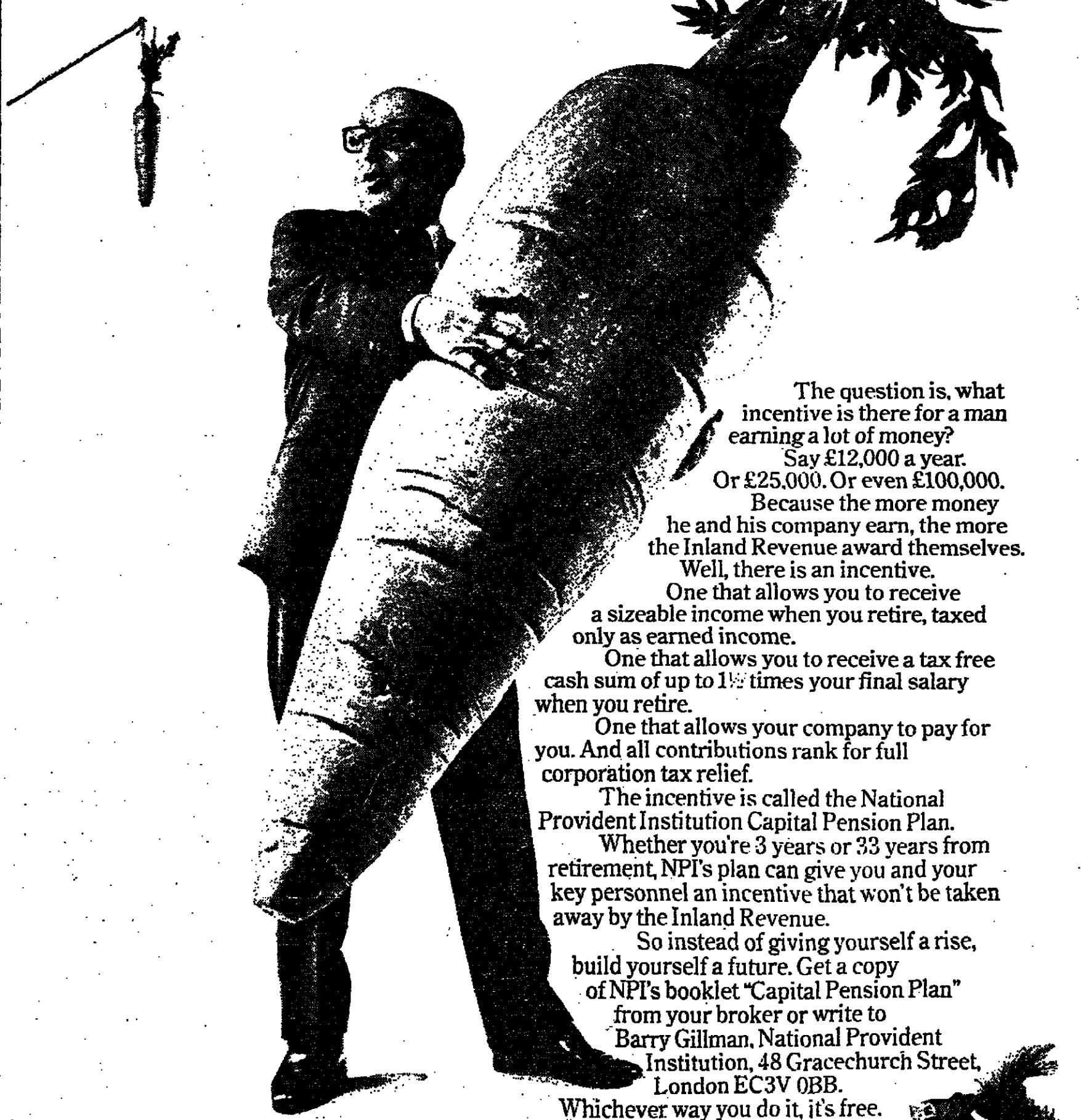
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One that allows you to receive a tax free cash sum of up to 1½ times your final salary when you retire.

One that allows your company to pay for you. And all contributions rank for full corporation tax relief.

The incentive is called the National Provident Institution Capital Pension Plan.

Whether you're 3 years or 33 years from retirement, NPI's plan can give you and your key personnel an incentive that won't be taken away by the Inland Revenue.

So instead of giving yourself a rise, build yourself a future. Get a copy of NPI's booklet "Capital Pension Plan" from your broker or write to

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npi

Traditional Executive Schemes

Two basic forms

MORE AND more interest is now being shown in the field of executive pensions and the volume of business taken on by life insurance companies over the past couple of years has risen considerably.

But the competition in the insurance world to secure a slice of this fast growing cake is naturally very hot. Not only are the types of contracts varied, but there are a number of differences in future projections which can distort comparisons.

This in turn makes it more difficult for the company that is trying to calculate, to some degree of accuracy, its long-term pension liabilities. Naturally each company's needs differ in some, for example, desire for flexibility so that any sudden changes in either salary levels or profitability could result in a similar adjustment to the pension provision.

The traditional life companies are basically marketing two forms of executive pension schemes. First there is the conventional with-profits scheme and secondly the deposit administration policy—but in both cases there are some variations in the actual products marketed. It is easy to see why these executive pension schemes have gained in popularity. Following lengthy periods of wage restraint, companies have been forced to seek other forms of incentive to reward key personnel. While there are a number of ways of achieving this aim the executive pension scheme has become one of the more attractive.

Another factor behind the growth has been the advent of a State pension scheme. Many of the smaller companies have found the terms of contracting onerous and have instead turned back on individual pension schemes to top up the State scheme.

Because of the variations in the forms of contracts available it is worth taking a look at a few examples of both types of schemes to show what they are offering and how they differ from just what guarantee, if any, given.

The deposit administration policy is basically a deposit account where regular contributions are credited to give both life cover and a cash sum on retirement which will be used to purchase benefits at the annuity rates then in force. The pension benefit may be purchased from the life office that has handled the deposit account or any other that may offer more advantageous rates.

Over the life of the policy interest is compounded at rates varying according to market conditions. Some life companies offer guarantees linked to the current level of mortgage rates while others just give a straight interest guarantee over a stipulated period. There is no limit to the amount a company can contribute to such a deposit scheme providing the benefits do not exceed the limits stipulated by the Inland Revenue. The maximum benefit is two thirds of the retiring wage providing that a ten-year service has been completed.

The limits imposed by the Revenue are based on present salary but may take account of reasonable estimates for future cost of living rises. If salary levels rise sharply in the meantime the company can at each annual renewal date increase the premiums to take account of the extra remuneration.

Needs

The National Provident Institution (NPI) offers a deposit administration policy through its Capital Pension Plan. This scheme offers the company the flexibility to meet each individual's needs. Payments made by companies under these schemes are allowed as a business expense against corporation tax or Schedule D, while for the member there is a tax-free capital sum and personal pension provided on retirement. The amount in the deposit account will also become payable if the member dies before retirement.

Under the NPI plan interest

to be earned on the deposit account is guaranteed at 6 per cent for the first five years of the plan. But currently the NPI assumes a rate of interest at 9 per cent on all its quotations. But even this figure is below the actual rate of interest achieved of late. The figure was 10½ per cent at the end of last year and 11 per cent for the previous three years. While the portfolio is invested in a comprehensive spread of investments, such as equities, gilts and property, there must be a strong element of high yielding securities to give this sort of return.

Phoenix Assurance through its plan for the self-employed (including the executives) offers a rate of interest guaranteed to be at least equivalent to the Building Societies Association's recommended mortgage rates. Both these levels of guarantees are clearly very conservative and should be comfortably obtained. This must instill some degree of confidence although it is noticeable that not all the life companies offer interest guarantees.

The with-profits schemes provide for a guaranteed sum assured which together with the accrued reversionary bonuses gives a lump sum which in the case of the cash funds can be used to obtain the best annuity rates available much the same as with the deposit accounts.

The level of premiums fluctuates from one life company to another depending on the projected level of bonuses and the annuity rates obtainable on maturity.

On a comparable benefits basis the lowest pension premiums quoted for the with-profits schemes are way below those offered through the deposit administration policies. This suggests that the life companies offering with-profit policies are taking a more optimistic view of future rates.

Tables recently compiled by Money Management show that yearly premiums to give a man, aged 44, earning £13,500 maximum benefits on a with-

CONTINUED ON NEXT PAGE

INDIVIDUAL PENSIONS II

Unit-linked Executive Schemes

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Full spectrum of funds

THERE ARE two schools of thought about unit-linked schemes for executive pensions. There are those advisors who say that linking something as important as a pension to an investment which cannot be guaranteed is foolhardy, and there are those who will extol the advantages of linking to maximise investment returns.

The more cautious advisors have a point. Investing a future pension in equities or property does have the danger that when the time comes to retire the investments may be at a low value. It is one thing to make a poor investment but quite another to make a poor one late in life when it is too late to repair the damage.

Of course most companies provide a spread of funds with switching facilities, which in theory can mean switching out of the equity market when it is buoyant into a completely safe investment. Some offer guaranteed returns so that in the last few years before retirement the investor can rest easy knowing that the capital values of his pension will stay intact.

This assumes that the individual will be able to spot the right time to switch.

Obviously there are opposite points of view on unit-linked schemes, and in truth many of them are entered into not with the view to pension benefits but as a way for the directors or top employees of a company to get money out the business (by

deferred pay) in a tax-efficient way. Alternatively, the unit-linked scheme may be all part of capital transfer tax planning.

Most of the insurance companies run a full spectrum of funds. These usually include equity, property, fixed interest, and a managed fund. Many also feature some form of guaranteed fund.

Each fund is divided into units and the pension contributions are used to buy units in the fund. Contributions can be made either annually or monthly in most cases. However, it is worth noting that monthly contributions often attract higher charges because of the extra work involved, or at least the minimum investment pro rata is much higher than yearly premiums.

Based

The allocation of units is normally based on the offer price at the valuation previous to receiving the premium.

Which fund to invest in is a matter of individual choice and depends upon the investment climate at the time. A lot of investors go for the managed funds, however. This gives them a wider spread and shifts the responsibility of deciding whether the pension should continue to be invested in equities or fixed interest or whatever. The managed fund is normally spread around all types of investment with any

emphasis depending on the judgement of the managers.

In theory the managed fund will always underperform the best ones because of its mix; but it should always give an overall good return. Not surprisingly managed funds are often the most popular. Legal and General, for example, estimates that 60 per cent of the money coming in goes to the managed fund. The property funds are also popular at present.

Investors have the choice of switching between the funds to try and improve on their investment performance; the costs vary. Legal and General allows one free switch a year and anything else attracts a charge of 1 per cent of the amount switched. Lloyd's Life does not offer any free switching facilities but the charge is only 1 per cent with a minimum charge of £25. The company points out that these terms are negotiable on large investments. Merchant Investors has the right to charge 1 per cent for switching but in practice it only charges 1 per cent for a switch and Target charges £10.

Switching can be highly profitable but timing is of the essence, and often busy company directors or top employees lack the time to study the various markets and the right times to switch can be missed. Most of the insurance com-

panies stress the advantage of the switching facility. Combined with the various forms of guaranteed or cash funds the individual can make the most out of unit-linked. The one point with a pension fund is that it normally needs to come into force at a fixed date. No one can guarantee that the fund will be at its peak value on that date. So the idea is that when the investor thinks that the market in which his particular pension fund is invested has peaked he switches out into a fund which guarantees values. Basically this normally means a money market fund or perhaps a fund which is invested in appropriate gilt-edged stocks.

Often the guaranteed funds will give a stated rate of return or the cash funds will reflect money market rates. Therefore if these funds are used wisely an investor can wait for a peak in his particular fund then switch into a guaranteed fund to maintain his assets. It sounds all very well in theory, but against timing is important.

In addition, because it specialises, the unit-linked scheme gives the investor the chance to beat the average fund well and truly. But it is up to him to get his investments and switching right.

The one drawback is that the market value of the fund at the date of retiring will determine the investor's financial state throughout retirement as the units are sold and the cash used to buy an annuity. The use of switching and the guaranteed or cash funds may enable the investor to overcome this drawback.

Overall unit-linked is for the man who does not mind having to be continually involved in the investing of his pension fund.

Terry Garrett

Self-administered Schemes

In-house gains

FOR YEARS many companies providing a pension scheme for employees have operated on the self-administered principle, doing everything "in-house"—especially administration and investment. Some very small funds have operated successfully managing their own funds. In contrast many large funds have preferred to use the services of a life company and have been prepared to pay the charges.

The accepted theory, however, has been that only the larger funds can justify the expense of setting up the necessary departments and employing the necessary investment expertise. There has been considerable debate within the pensions movement on the level at which a fund can be self-administered. But primarily it depends on the outlook of the company, whether it likes to be independent, whether it feels that it can do better itself at a lower cost, or whether it just cannot be bothered.

There is no reason why an executive scheme should not be run "in-house," managing its own investments and handling its own administration. Indeed,

the concept of handling their own investments appeals to many owners of small family businesses. They hold the view, rightly or wrongly, of not trusting completely anyone else looking after their money which they have sweated for, no matter how expert the others are. Above all, they do not like paying out charges to others for investing their money. Not surprisingly this self-reliant attitude is prevalent in the Midlands and the North, especially Yorkshire.

However, the Superannuation Funds Office (SFO) of the Inland Revenue has adopted a cautious attitude towards small self-administered pension schemes, especially where the beneficiaries are a closely-knit group as with a family business. This stems from an old legal principle arising from the case of *Saunders v Vautier* (1841).

This sets out that if every possible beneficiary under a trust comes together and none of them is under what is termed a disability, such as infancy, then they have the right to require the trustee to terminate the trust and distribute the pro-

erty (that is the assets) in accordance with their directions.

Company pension schemes are set up under a trust and the SFO has some apprehension that the main members of a pension scheme would be able to arrange for the assets of the fund, which have been built up on a tax exempt basis, would be distributed in lump sum form. Consider the tax avoidance possibilities such a situation provides. In view of some of the schemes put forward, the SFO has good cause to feel some apprehension.

But the SFO does not simply ban small schemes from getting its approval, thereby throwing out the baby with the bathwater. It insists, however, that where small schemes do seek approval, the trustees must include what is described as a "pensioner trustee". This is a person or body widely involved with occupational pension schemes and has the approval of the SFO. The definition of a small scheme is one with less than 12 members.

CONTINUED ON NEXT PAGE

Traditional

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profits scheme can be as low as £750-£800 without any terminal bonus. The average figure tends to be between £800 to £900. But for the deposit administration policy at current interest rates, the average figure is nearer £1,000 with only two below £800.

At Scottish Provident, where the premiums are right in the middle of the average range, the last interim bonus was 6 per cent against 8.4 per cent compounded for 1975-77. While they guarantee the annuity rate at a very conservative 6 per cent or so, the current projection on a 20-year policy is nearer 14 per cent.

Bonus rates obviously vary but it is often difficult to make direct comparisons since each

may be calculating their rates on inconsistent cash amounts. Nevertheless it has been estimated that the life companies need to earn a rate of interest in the region of 10; to 11 per cent to maintain indefinitely the current rate of bonuses. In some cases the rate of interest needed to be earned is even higher.

Clearly while the control of management costs and an aggressive investment policy can count for much there is a feeling that bonus level may have to be lowered. But a careful study of the policy and the investment track record should eliminate most of the obvious pitfalls.

David Wright

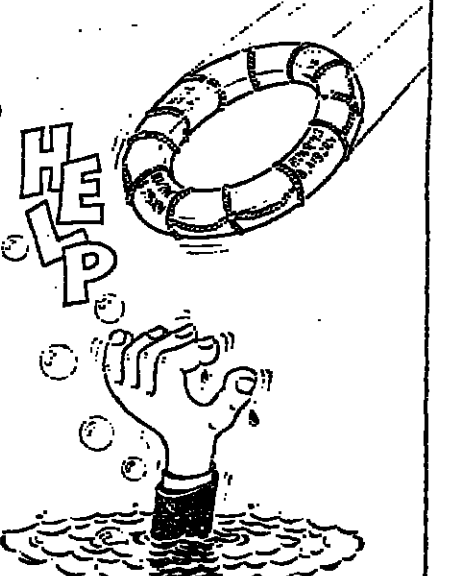
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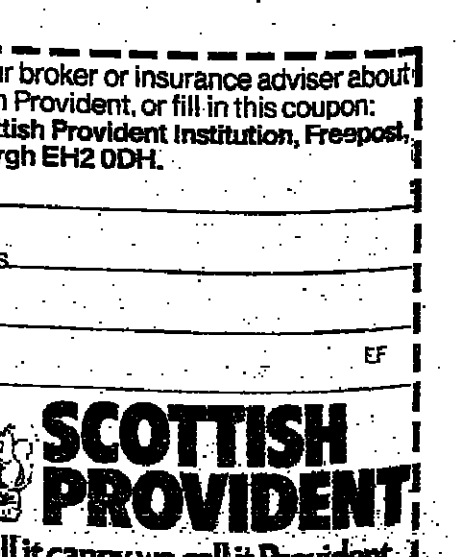
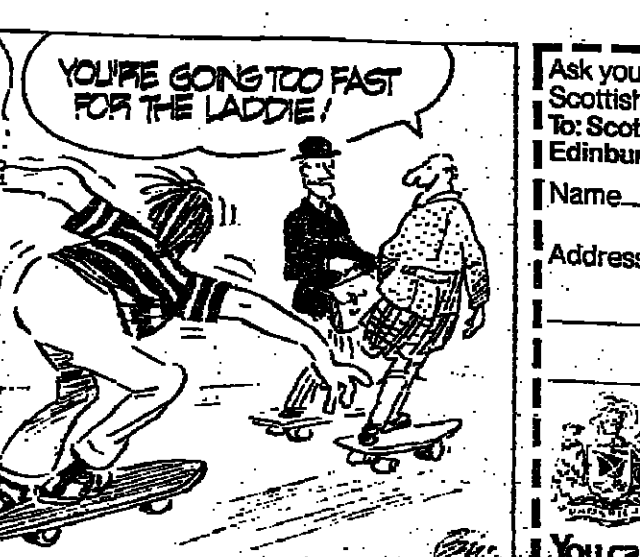
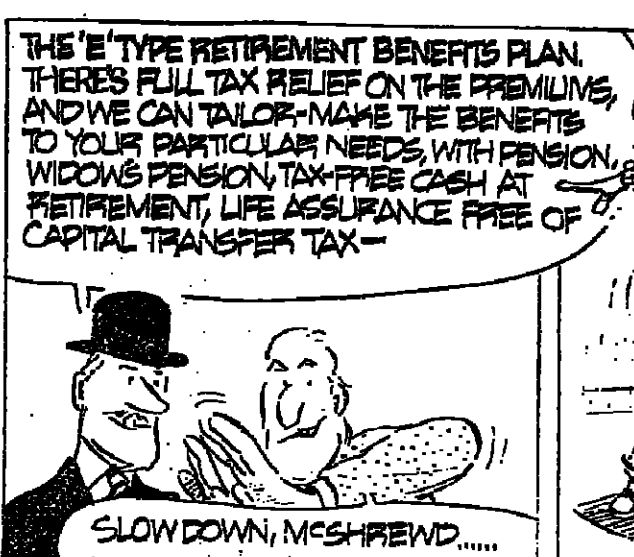
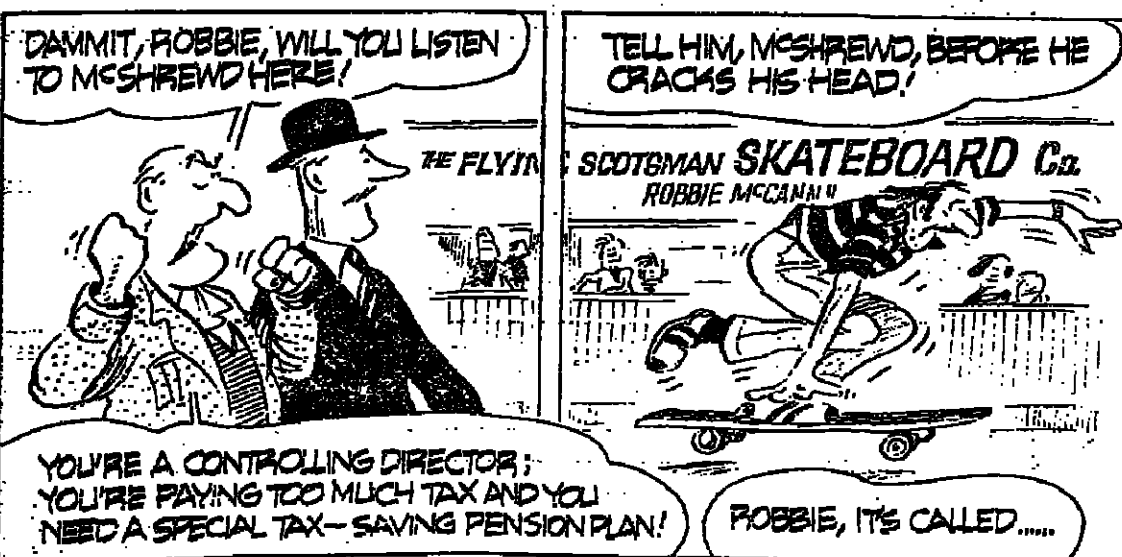
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INDIVIDUAL PENSIONS III

Self-employed Plans

Tax-efficient ways

THE NEW State pension scheme, which provides earnings-related pensions for all employed persons, came into operation this April with a flourish of trumpets. It represented an important milestone in the history of social security in the UK. But as far as the self-employed were concerned, the new scheme did precisely nothing for them in providing higher pensions.

Under this new scheme the self-employed still only receive a flat-rate pension amounting at present to £17.50 per week for a single person and £28 per week for a married couple. These amounts are being increased to £19.50 and £31.20 respectively in the next annual uprating in November.

The late Brian O'Malley, who as Minister of State for Social Security was mainly responsible for this new scheme, asked the Department of Health and Social Security to investigate the feasibility of providing earnings-related pensions for the self-employed. But nothing ever emerged and it would appear that no attempt is going to be made to bring the self-employed into an earnings-related scheme.

However, the Class 2 and Class 4 contributions rates paid by the self-employed were reduced from April, in line with the contribution reduction for Class 1 in respect of employed persons contracted-out of the new State scheme.

Thus the self-employed, if they want to retire on a decent pension, have to do what they have always done—save up for it. But if they try to build up their own portfolio, they will find the Inland Revenue very much against them.

To start with, the money put aside for investment has to come out of taxed income. Then the investment income is taxed as unearned income with investment surcharge on top. Finally, when the assets are realised, capital gains tax will apply.

But all is not lost. The self-employed can provide their own pension in a tax-efficient manner, with the approval of the Revenue, through a personal pension plan issued by a life company. In fact one does not necessarily have to be self-employed to participate in such a scheme. It is available to anyone who is not in pensionable employment—i.e., anyone who is not a member of a company pension scheme.

If an eligible investor takes out such a policy, then the contributions attract tax relief at the top rate applicable to that individual. Thus if the top rate of tax being paid is 50 per cent, each £100 of contribution effectively costs £50. The higher the tax rate, the lower the net cost. The limits imposed on contributions for this relief are 15 per cent of annual earnings up to a maximum of £3,000. There are higher limits for persons born in 1918 or earlier. But any shortfall in one year can be carried forward.

Next, the life company invests these contributions in funds that are tax-exempt, thus ensuring a gross roll-up of investment income.

Finally, the benefits paid are treated generously as regards tax. Pensions are taxed as earned income and there is complete flexibility as to the time the pension becomes payable. The investor can start drawing the pension at any time between age 60 and 75, both dates inclusive, and he does not have to stop work in order to be able to receive the pension payments.

A very attractive benefit is the lump sum that can be taken at the time the pension starts. The investor can commute up to approximately one-quarter of his pension for a completely tax-free lump sum.

Under personal pension plans, there is much more emphasis placed on the pension, with

little attention being paid to the death-in-service lump sum benefit. This is usually only a return of contributions, with or without interest. The other major difference compared with executive pension schemes is that the ultimate amount of pension paid under most plans depends very much on the underlying investment performance achieved by the life company.

But with many self-employed the early years are spent building up the business or getting established and there is little or no cash available for pensions. It is only when the investor is older that he or she can make sizeable contributions. Then the Revenue limits come into operation and the investor cannot make up for earlier years. This is in contrast with executive schemes, where the company can pay higher contributions to ensure a full pension based on salary at retirement.

Then there is one major drawback in personal pension plans. The investor cannot touch the money until he starts drawing the pension, nor can he use the contract as security for a loan. These particular assets are effectively locked away until retirement. This is the price to be paid for tax concessions. But for some self-employed, to whom the availability of assets is of prime importance, this is a serious drawback.

When the investor comes to take out a plan he is offered a plethora of contracts from numerous life companies and he is offered a choice over the method of paying the contributions.

To start with, the self-employed can pay the premiums on a regular basis—annual or monthly—or they can make single premiums on separate contracts. Annual premium payments impose a financial discipline on the investor to put something aside regularly for

the pension. But many self-employed are in occupations where earnings fluctuate considerably from year to year. Single premium contracts would be more suitable in such cases, although the form of annual premium contracts allows for variation in payments. But with an annual premium plan the investor is tied to one life company. With single premium plans he can get more flexibility in the choice of life companies, type of contract and the timing of taking the pension. He can have several contracts and start drawing the pension bit by bit.

There are a variety of traditional schemes available—one where the pension is completely guaranteed, one where the build-up of the fund is at a rate of interest linked to building society mortgage rates, and a with-profits scheme where there is a minimum rate of interest accredited, plus a further bonus rate dependent on the investment performance of the underlying fund. Under all these contracts, however, the value of the accumulated fund increases steadily.

Alternatively, the contract can be linked to a fund on the unitised principle. The contributions are used to buy units in the fund and the units are valued according to the value of the underlying assets. Thus although the general movement of the accumulated fund is upwards, there will be fluctuation in value according to market movements. There are a variety of different funds from which to choose—equity both UK and overseas, property, fixed-interest, cash or a managed fund which is a mix of all these elements.

The traditional contracts are thus safe steady investment vehicles, while the unit-linked plans are more high risk, high reward contracts. Which to choose depends very much on the temperament of the investor.

Eric Short

Self-administered

CONTINUED FROM PREVIOUS PAGE

The pensioner trustee has to give an undertaking that he will not consent to any termination of the scheme of which he is a trustee other than in accordance with the approved terms of the winding-up rule contained in the trust deed. Where there is more than one trustee then the trust deed has to make it clear that the usual provision for decisions to be taken by a majority is excluded at least as far as winding-up is concerned.

There are, however, more practical problems concerning "in-house" pension schemes. The risk of an early death of one of the executives and of paying the lump sum death-in-service benefit is greater than the risk of winding-up. The SFO advise that these benefits

should be insured from outset insofar as they exceed the value of the employee's interest in the fund based on his accrued pension and other retirement benefits. The SFO also advises that when the pension becomes payable, it should be secured by purchasing an annuity from a life company.

The major attraction of "in-house" is that the directors can make their own investment decisions, because the SFO state that no special restriction on investment powers is necessary. Thus directors can invest the fund's asset back in the company, which opens the way to all kinds of possibilities denied to an insured scheme. The pension fund can invest in assets held by the company, by

way of sale and lease back of land and buildings, for example; it can invest in the equity of the company, it can make temporary loans to the company. It can use the pension fund assets to expand the business in a variety of ways. The possibilities are endless.

For a large quoted public company, these advantages are marginal. But for the smaller, family-controlled private company they are literally invaluable. Pension schemes are a constant drain on a company's finances, and anyone using an insured scheme has to reconcile himself to the fact that the money is locked away forever. But with an "in-house" scheme self-investment can return the pension money

to the company, thereby boosting cash flow.

Then there are the tax advantages to this form of self-investment. The pension fund is a continuing entity, so if the company's assets are transferred to the pension scheme there is no Capital Transfer Tax liability on the death of one of the family directors. If the pension scheme has been going for some years, it is quite possible that its size might be on a par with the value of the company. Similarly the pension scheme can control the company by gradually acquiring the shares from the family. The control of the company passes from the directors to the trustees, but these will, effectively, be the same people. And all this is with the approval of the Revenue.

Well, not quite. To prevent a complete tax avoidance bonanza, the SFO in its practice notes, states that it will look adversely at any scheme where the whole or greater part of the company's contributions are lent back to the company. It warns that the pension scheme accounts will be examined periodically and the question of approval reconsidered if such a situation is discovered to have developed. A limit of 45 per cent of the fund is the unofficial guideline for self-investment.

Then there are the checks put on by the pensioner trustee himself and the actuary to the fund. Since it is a self-administered fund, then it needs an actuary's report to establish the funding rate and the SFO insist that the fund has an actuarial valuation made at least once every three years. The actuary is governed by his professional responsibilities in his dealing with the fund. His funding rate will depend on his professional judgment of the suitability of the assets to meet the liabilities. Properly used, the self-administered executive pension scheme can be of vital use to the executives and to the company. For instance, recently a farmer operating such a scheme was able to outbid the institutions for agricultural land using his pension scheme. But the SFO is likely to take drastic action against anyone overstepping the marks it has indicated.

E.S.

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EXECUTIVES/DIRECTORS

Here's how to add £ thousands—tax-free—to your retirement

EVEN if you do have a company pension, it's almost certain that it doesn't take full advantage of what you are entitled to.

Yet these entitlements come with so many tax advantages, it's well worth looking at the benefits of "topping up" your pension plan. Here are the details.

Your entitlements. These, subject to sufficient years service with the employer, include: A pension of 2/3 of final salary (the pension can include annual increases). Part of this pension may be commuted to a cash sum of up to 1½ times final salary. A widow's pension of 2/3 of the personal pension. A large cash sum, plus widow's pension, if death occurs in service.

What is an individual pension plan? It is a plan arranged by an employer for one particular employee to take advantage of these entitlements. The plan is often known as a top hat scheme.

Who is eligible? Any employee of whatever status is likely to be eligible. He may be a director, a senior executive, or any other member of staff.

If an employee has two or more employers, he is eligible for an individual pension plan from each employer. That might apply for instance, to an individual who is a director of several companies.

It does not matter whether the individual is a member of a group pension scheme being operated by a different employer. Nor is it relevant if he is also self-employed and making pension provision for himself in that capacity.

Moreover, if the employee is a member of a group pension scheme being run by the one employer for whom he works, it is often possible to set up an individual pension plan. That is because the group scheme may not be designed to provide (for that individual) the maximum benefits that would be approvable by the Inland Revenue.

We should also make it clear that it does not matter in the slightest whether the employer is an individual on his own, several individuals in partnership, or a company.

Who funds the premium? The employer must contribute, and normally pays all or most of the premium. Sometimes, the employer may pay a higher premium than he would otherwise be prepared to, because the employee makes a salary sacrifice—that is explained in more detail later on.

Sometimes the employee makes a contribu- tion out of his salary.

The tax advantages. Of course, an employer may make pension provision for an employee in any way that he chooses. But this text only concerns individual pension plans which are capable of approval under the Finance Act 1970.

What is so special about having a pension arrangement approved? The answer to that really lies in the tax position:

1. Both the employer's contributions and the employee's (if indeed he contributes) are fully deductible as expenses for tax purposes. That means, from the employee's point of view, that he is effectively obtaining tax relief at the highest rate(s) of income tax he is paying, excluding only the investment income surcharge.

The effect from the employer's point of view depends obviously on the circumstances—if for instance the employer is a company, it might normally obtain tax relief at the corporation tax rate on its contributions, whereas if the employer was an individual the benefit would be at the highest rate of income tax excluding only the investment income surcharge.

2. The pensions contributions that are made will be invested in a fund which is entirely free of all tax on its income and of capital gains tax. Obviously that freedom from tax is reflected in the size of benefits ultimately paid to the employee or dependants.

It's worth pointing out that in a recent survey by Planned Savings (January 1978) of actual results from the types of individual pension plans issued in 1957 and 1967, The Equitable Life's pensions led the field.

One of the reasons The Equitable does so well is that it pays no commission to intermediaries.

Accordingly, to learn more about the advantages of an Equitable Life pension plan, we advise contacting The Society directly. Either by telephone on 01-606 6611, or by post at the address shown below:

3. The benefits when they finally emerge at retirement may do so partly as a cash sum which is entirely free of tax, and partly as a pension which is regarded as earned income and so not subject to the investment income surcharge.

In the event of death in service, any lump sum benefit is arranged so that it is paid free of capital transfer tax.

SOME USES OF PENSION PLANNING Retirement planning for key executives. An employer may sometimes want to provide better pension benefits for a few valued executives. He may do so by arranging a group pension scheme for all employees, and then on top of that by arranging individual pension plans for those for whom it is required to do something more.

or possibly he may just arrange individual pension plans for the key executives.

Capital transfer tax situations. Curious though it might seem at first sight, the essential prerequisite of effective capital transfer tax planning is almost always pension planning. It arises because without effective pension planning, an individual may well depend for income in later years on capital assets in one form or another—for instance the retention of full control of the private company which is the family business or to cite another case, the need to retain a complete portfolio of equities, gifts etc. Anyone in that position is obviously severely restricted in the use that can be made of the exemptions from capital transfer tax in order to pass on assets to the next generation free of the tax.

The close company situation. The vast majority of the 650,000 or so companies in the United Kingdom are close companies within the definition of section 282 of the Income and Corporation Taxes Act 1970. A close company faces particular difficulties in respect of its profits. It is not simply a question of having to pay corporation tax on them. If a close trading company does not distribute half of its profits (after genuine development requirements)—which distribution may well result in the recipients having to pay income tax at up to 98%—the participants in the company are taxed at those rates as though a distribution had been made even if in fact it has not; that is the apportionment under Schedule 16 to the Finance Act 1972.

So if a close company's profits of £100 may in fact only be worth under £2 in the hands of a participant, what can it do instead? Well, it can certainly pay an employee the extra £100 and avoid a profit, but if the employee is taxed at 83% that extra £100 may only be worth £17. A further alternative, and often the most attractive one, is to put the £100 into a pension arrangement, and there the whole £100 may be effectively invested.

Salary sacrifice. An employee may feel that his top rate of income tax is so high that he could forego some salary and hardly notice. He would ask the employer to apply the amount to pension provision. For instance, if the employee is paying tax at 70%, excluding any investment income surcharge, £100 of premium could be applied for a reduction in the employee's net income of £30 only.

There may be circumstances in which a salary sacrifice should not be undertaken, so expert advice is required.

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If you work for yourself, have no fat pension to support your declining years, and find that the question of income in retirement is starting to nag at the edges of your consciousness, then half an hour's quiet contemplation of the virtues of the self-employed pension scheme is overdue. For one thing it will ease your troubled mind. For another, it will convince you that the self-employed pension scheme is a very good idea indeed.

Unlike the common or garden pension scheme (State or private), which requires cold towels around the brow and access to an abacus for proper comprehension, sorting out the self-employed pension scheme is simplicity itself. All you need to know is what you can afford to set aside each year—you don't need to be able to set aside the same amount each year.

It is a good idea to have some form of regular commitment, however, otherwise the requirements of future years will all

but inevitably give way to this year's leaking roof or crumpled car. But if you happen to be a poor poet or affluent pop singer, with an income which veers between the sublime and the ridiculous, do not despair: it is quite possible to make your arrangements year-by-year.

The point to be borne in mind is simply that your contributions in any one tax year must not exceed £3,000, or 15 per cent of your "net relevant income," which ever is the smaller, because you will not be able to claim tax relief on the extra payments. "Net relevant income" is Inland Revenue jargon for income less certain deductions like expenses and trading losses. The limits are higher if you are getting on a bit already, £3,600 if you were born in 1914 or 1915, rising by stages to £6,000 if you were born in 1907 or earlier. The limits are lower if you are only partially self-employed, to the extent that you are getting a "pensionable salary" from someone else.

How you arrange your contributions is, however, entirely up to you. If you have a nice solid reliable income from your business, trade or profession, and the only question to be answered, year by year, is by how much it is going to increase, then you might choose to spend your full allocation in buying annual premium policies, thereby committing yourself in advance to a given level of payments, and relieving yourself of the necessity of annual decisions.

sions. If, on the other hand, your income fluctuates, you had probably better not commit yourself to anything, in that case spend your allocation on single premium policies.

Most people find themselves somewhere between these two extremes. They can commit themselves to a certain level of contributions, and may or may not be able to top them up as the fortunes of the year dictate. In that case the business should be split. What you know you will be able to go on saving can be put into annual premium policies, and you can top up out of the top level of your income by buying single premium policies.

Emotions

Having got so far you are approaching the stage at which you can go and find yourself a good specialist life insurance broker who will be able to direct you to the policies to choose. But before you do that there is one more matter to be cleared up: that is the question of whether you are going to go for traditional or unit-linked policies. It is a matter which evokes strong emotions in the normally sedate world of the insurance brokers, so it is as well to sort out your own ideas on the subject before you go and talk to anyone.

The essential difference between the two is this. With the traditional policy—with or without profits—you know what you are going to get: you know the minimum, at any rate. With

a unit-linked policy you do not. The capital sum accumulated at the moment you decide on retirement, and therefore the annuity to which you are entitled, will depend entirely on the state of the market in which your units are invested at the time. And if the market happens to be flat on its back, you are going to suffer.

Now the proponents of the traditional policy say that the unit-linked alternative is, for this reason, just too dangerous for anyone with a mind on retirement at a specific date. The proponents of the unit-linked policy say, in contrast, that the nice smooth bonus record presented by the traditional companies has been achieved by dint of smoothing out performance to the advantage of policyholders who happen to retire in years when investment markets have been performing badly, but to the detriment of those who retire when things are buoyant. So far as you are concerned, the question to be answered, in deciding on unit-linked or not, is to what extent you feel like living dangerously.

Of course there is no reason to devote the whole of your contributions to the one or the other: in fact you will probably find that your broker recommends a mixture of the two. Richard Crockett, at Towry Law, is probably typical in suggesting that a man of 45, with most of his family commitments out of the way, might well split his annual premium business

between traditional and unit-linked policies, and top up out of the latter. But be warned. Some brokers are adamantly opposed to unit-linked business and you might even find you will have to take your business elsewhere if that is what you want.

Almost everyone, including the linked offices themselves, agrees that anyone within a decade of retirement should consider switching from the high-risk, high-reward policies—equity-linked policies in particular—into something a little more certain and sedate—a fixed interest-linked policy, for example. You may miss the best of the boom that way, but at least you will not be prevented from retiring by the worst of the bust. So it's absolutely vital, if you choose to put an element of your contributions into unit-linked policies, to ensure that there are switching facilities available.

Approach

Once you have decided, however roughly, on what proportion of your income you can afford to devote to annual premium policies, and whether or not you are interested in the unit-linked alternative, you should approach a broker for advice on the best policies available. Quite probably, in fact, he will have approached you. Like life assurance policies, self-employed pension business is sold not bought. This is

regrettable, because the tax advantages attached to them are so great as to make them—almost irrespective of the fund managers' performance—one of the best investments there is. However, it is the fund managers' performance that the broker ought to be able to advise you on, that and terms and rates.

Be suspicious of the broker who tries to get you to commit too high a proportion of your contributions to annual premium policies. It may mean that he is after the commission, which comes in faster on this type of policy. By the same token, however, he would not be doing his job if he didn't try to get you to go in for some form of firm commitment. After all, you're much more likely to keep that up. You do need a specialist life assurance broker to advise you on this investment, and that probably means you will need to go to one of the bigger banking firms.

Do not put the decision off in the belief that you will be able to live off the proceeds of the business when you retire. It never works, like that. And, however convinced you are, that you will be happy to carry on until you drop, remember that it will not do you any harm to have some money set aside. You don't, after all, have to take your pension under a self-employed scheme until you are 75—and by then it is at least possible that you will have changed your mind.

Adrienne Gleeson

Traditional for Self-employed

Advantages not always that readily recognised

TAX CONCESSIONS being quality for tax relief of 50 per cent of the basic rate while that they are, it is surprising that so many of the country's 2m self-employed do not seem to be clued up about pensions.

There are still a very large number of people in the market place who, if they realised the advantages, might well take out a traditional with-profits scheme.

Assume

The latest figures from the Life Office's Association show that during 1977 209,000 new policies were written in this type of business. These brought the total to over 1m and, including those policies taken out in the interim, it seems safe to assume that almost half those eligible have not exercised their rights.

A recent survey by the old Slater Walker Insurance company, Providence Capital Life, further demonstrated the degree of misunderstanding among small company directors and the successful self-employed.

Only 24 per cent of those interviewed considered pensions the most tax-effective form of investment—life assurance led the way here—although life assurance premiums only

paid every year after retirement.

On top of this, policyholders qualify for two increments—the reversionary and the vesting bonus. A reversionary bonus is declared on a regular basis, every one, two or three years, for example—and reflects the company's past investment success.

The bonuses accumulate throughout the term of the pension and are added to the basic annuity. Finally a vesting bonus (a lump sum payable when the pension starts makes up the difference between current annuity rates and those prevailing at the time the policy was taken out.

Flexibility

The second concept is the cash accumulation pension. This is gradually becoming more popular with insurance companies because of its greater flexibility.

The basic annuity is sometimes guaranteed, but interest on the premiums is rolled up and at retirement the policyholder receives a lump sum, part of which can be taken tax-free in cash while the rest is applied to buy an annuity at the

going rates.

Using National Provident Institute's (NPI) rates to demonstrate the deferred annuity concept, a male aged 40 next birthday who pays an annual premium of £1,000 is guaranteed £2,870 basic pension after retirement at 65.

On top of this, reversionary bonuses of £10,187 are added to the basic annuity plus a further £4,570 vesting bonus making a total pension of £17,627. The current reversionary bonus is £6 per cent per annum while the quoted vesting rate is 35 per cent of the accumulated reversionary bonuses.

NPI, incidentally, is currently

working out new quotations based on cash accumulation which will be available shortly.

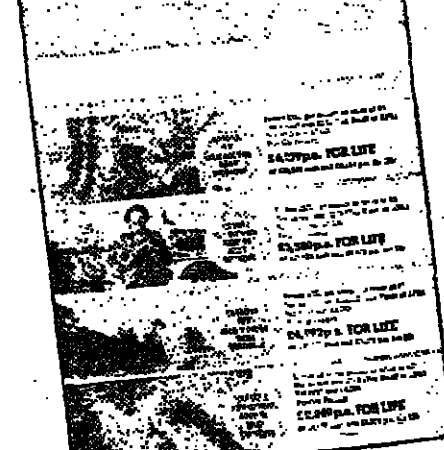
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CONTINUED ON NEXT PAGE

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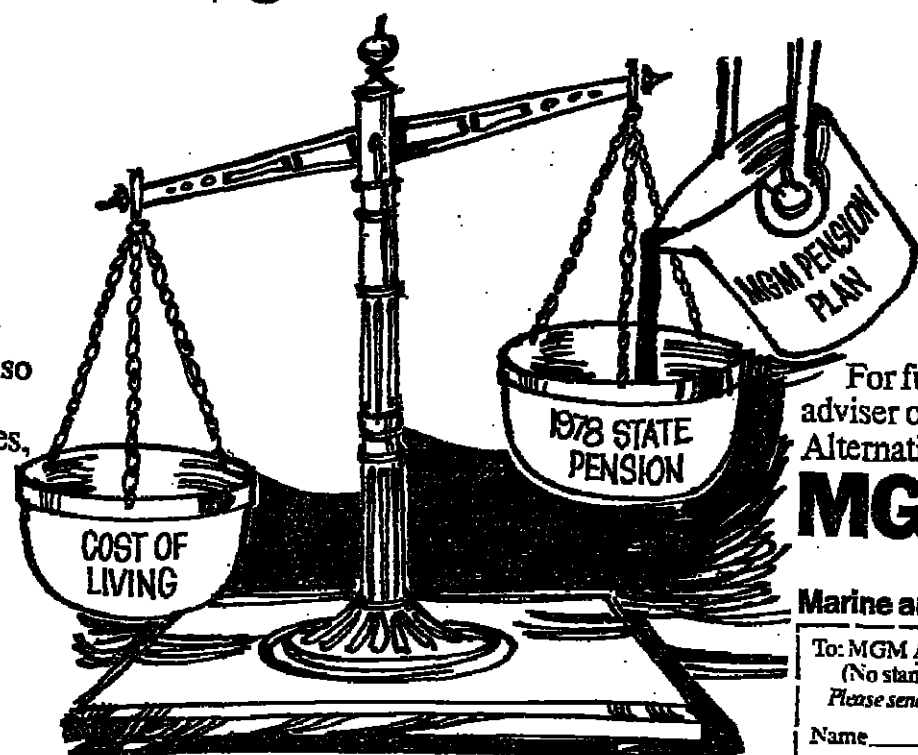
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FT 11

INDIVIDUAL PENSIONS V

Unit-linked for the Self-employed

Conflicting views among brokers

IF YOU are engaged in running a successful business of your own, the chances are that you are having so much fun that the thought of retirement has never even occurred to you. But will—sooner or later. Should occur sooner rather than later, you might get some fun out of making provision for it.

The provision that you make through contributions to self-employed pension schemes going to grow pretty rapidly anyway, thanks to the tax advantages such schemes enjoy, if you choose a unit-linked scheme and run it well, then your money will increase more rapidly still.

Of course there is a catch. The operative words are "run well" and there are plenty of brokers around who will tell you that those who put their money into unit-linked pension schemes never bother to run them at all. A unit-linked scheme will run—or not run at all—can be a disastrously bad investment. So maybe we ought to listen to one or two of their

opponents before we consider how to secure their advantages. Take Barry Squires, the life and pensions partner of the provincial brokers Martin Hale. "We've never sold a unit-linked policy," he says. "They're too dangerous if you're saving for retirement because the value fluctuates so much. You might have to wait five years for the value of your units to recover—and you couldn't retire in the meantime." The only circumstances under which he would consider recommending them, he says, is if a client already has large amounts going into conventional policies. "Then I might suggest that an extra £200-£300 a year should go into unit-linked."

Vigour

His attitude is really quite moderate in comparison with the vigour with which Simon Bati of Willis Faber opposes the whole idea. "There's too much wishful thinking over unit-linked business," he says. "You

should never put your money into unit-linked pensions if the date at which you plan to retire is important—and most of our clients have a very clear idea of when they plan to give up the business. What would you do if you were in a linked scheme and the date of your retirement coincided with a period like 1974?

"It's all very well saying that you could put the date back; but supposing you couldn't? You might be ill; anything might happen. And it's all very well to say that you can switch from one fund to another—from equity to fixed interest or cash. But who's going to tell the client what switches to make? It's no part of our responsibility to advise on his investments."

So say the opponents of unit-linked retirement schemes. And indeed there is a certain amount of sense in their approach. The value of any unit-linked investment is inevitably going to fluctuate much more sharply

than that of the conventional policy; and there is not (as there is with both with and without-profit endowment policies) any form of underlying guarantee. On the other hand, however, you do not have to pay for that underlying guarantee. The value of your investment at the top of the market is not going to be diminished by internal decisions to put a little by for leaner times.

If above all you want to be certain that your investment is safe, the unit-linked self-employed pension policy is not for you—no matter how modest the swings in the value of the underlying investment or how wide the spread of investments which the fund's managers have chosen. If we take that as a starting point the obvious question is just how important safety should be to you.

The nearer you come to the date of your retirement, the more important it becomes. The linked-life offices themselves accept that this is a reasonable approach, which is why we have people like Paul Woolhouse at Lloyd's Life saying that anyone within a decade of the date at which he anticipates retiring should consider switching out of the more volatile funds, at a favourable opportunity, and putting the money into a fund like fixed interest or cash, where the risks are rather lower.

Essentially you are likely to be offered up to five funds from which to choose—equity (wholly invested in shares); fixed interest (wholly invested in fixed interest securities); property; managed (some combination of the three preceding); and cash (this is the safest variety of fund, and is really designed for those final few months when you really do not want to put any of your gains at risk). As a general rule equities and property will provide the better hedge against inflation over the longer term, which is what ought to be worrying you if you are planning to continue your contributions over two or three decades. However, the tax structure of self-employed pension funds is such that a fixed interest fund—particularly if interest rates are relatively high at the start of the period—could turn out to be a better bet.

Should you then happen to be within a decade of retirement and in process of waking up to the unpalatable fact that you have not done anything about it, do not rush to put your permitted contributions into an equity or property-linked fund in the belief that with a little luck it will enable you to make up for the years of neglect. Like putting a bet on the horses when you desperately need a win, it will all but certainly turn out to be a loser.

No, the time at which you should consider putting your money into some form of unit-linked scheme is when retirement is little more than a distant cloud on the horizon. That way you can afford to sit out the inevitable ups and downs with a certain amount of sang froid. It will undoubtedly help you to keep cool, too, if you split your contributions, putting at least a part of them into conventional policies so that you can be certain of some sort of income base.

What form of unit-linked policy you choose is partly a matter of circumstances at the time, and partly a matter of your own temperament. It has to be said that most people choose to put their money into managed funds, and then—however greatly they value the switching options when they're actually making their decision to buy—tend to leave their money there indefinitely. Well, all things being equal—and they will not be. The quality

Rolls

The great objection to the private individual endeavouring to build up capital through investing in some form of fixed interest deposit—a building society account, for instance—and reinvesting the income, is that that income is going to be taxed. All the income accruing to a self-employed pension fund, however, rolls up entirely free of tax. If you happen to make your investment (by way of a single premium policy, say) at a moment when interest rates are high, the cumulative effect of that tax-free roll-up can be dramatic.

On the shorter run the tactics to be adopted are exactly the same as those applying to investment in general: notably that it is a good idea to switch into the fixed interest fund if it appears that interest rates are too high to be sustained over anything but the short term, and that it is a good idea to switch out of the equity fund (preferably into cash) if you think that the stock market is about to take a drubbing. It is possible, of course, that you don't feel capable of making those decisions anyway, in which case the managed fund is the answer. But even if you intend to put your money there and leave it there, do not neglect to check that you have a switching option. In the past five years of your policies you will be glad of it.

A.G.

Advantages

CONTINUED FROM PREVIOUS PAGE

Assuming a mortgage rate of per cent and the repayment premiums with interest in the event of death before retirement, a man of 45 paying premium of £500 per annum expects a lump sum of £1,160 at 65. Assuming he does not exercise his right to a cash-free cash sum, he can then have an annuity of £3,717 per annum. Applying the same conditions but assuming a mortgage rate of 11 per cent the total pension account is £31,585 and the annuity £4,616.

Comparative studies are rife with difficulties because of the enormous discrepancies between schemes. Future projections are obviously part of the picture but past performance is a reasonable guide.

According to a survey in the magazine *Planned Savings* which looked at 23 deferred annuity schemes from 22 offices, the best performer over a year period was Equitable.

A male aged 65 who had paid annual £500 premium since 58 received an adjusted 202 annuity from this office May 1 this year. On his own justified basis, according to *Planned Savings*, the best office did out 90 per cent more than worst—which, if nothing else, is an indication of the importance of studying the figures.

Virtually all offices guarantee payment of the pension for five years after vesting (i.e. if you die during this period) but their approach to death before retirement is by no means the same. All will return the premiums plus the additional compound interest, but many have publicly stated that the rate ranges from 5 per cent to 10 per cent.

The shopping option is currently permitted for company pension schemes where trustees ensure that the accumulated cash is used to buy an annuity. The possibility of individuals running away with large tax-free lump sums is thought to be one of the Revenue's main worries.

Another problem is how traditional deferred schemes which assume an in-house annuity will fit into the picture. Another development which some self-employed may wish to consider is the gradual retirement plan. In this field Scottish Amicable's Flexipension has been one of the most successful. Each £50 of premium effectively buys separate policies, which all

then mature on different dates. This is particularly suitable for anyone whose earnings will decrease relatively slowly rather than suddenly come to a halt.

At the end of the day it is a company's investment performance which dictates the size of a policyholder's pension. The basic guarantee is certainly a source of comfort but it is usually well below the total annuity ultimately paid out.

Companies are generally reluctant to reveal their investment spread, hiding behind the shield of a large fund which combines both their pensions and life assurance business. A high proportion of assets, however, is generally in gilts to match the company's guaranteed commitments. For example, NPI's £342m fund (pensions and life assurance) is 49 per cent in gilts and fixed interest, 12 per cent in property and 39 per cent in equities.

The equities and property content of a fund is clearly of great importance to a prospective policyholder. For instance, a high guaranteed annuity means (because this has to be matched by fixed interest investments) there is not always scope for a company to earn healthy bonuses.

Life company funds are getting bigger and bigger. There is surely a case for having off the pensions side (it is after all treated differently for tax) and giving a more detailed breakdown of the smaller portfolio.

Tim Dickson

Shopping

One of the most recent developments in the self-employed pensions field—though still under consideration at the Revenue—is the shopping option. This will mean that on the day of vesting policyholders will be able to take their accumulated pension account to the highest bidder. In other words, if prevailing annuity rates are more attractive at another life office it will be possible to transfer the cash and buy a pension there.

At present, Phoenix allows its customers 95 per cent of the best annuity rates among 20 of its top rivals. Most companies are waiting for a Revenue ruling but many have publicly stated their intention to provide shopping facilities.

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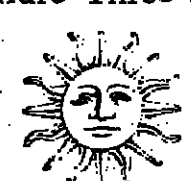
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Record Review

Eastern prizewinners

by DOMINIC GILL

Rachmaninov: Piano concerto no. 2. Three Preludes. Dmitri Alexeev. RPO/Vladimir Fedoseyev. EMI ASD 3487 (£4.60).
Musical recital: Andrei Gavrilov. EMI ASD 3600 (£4.60).
Prokofiev: Piano concerto no. 1. level: Concerto for the left hand. Andrei Gavrilov. LSO/Rattle. EMI ASD 3571 (£4.60).

Whatever the contradictions and deficiencies of piano competitions, they do regularly bring to light important talent. The usual political difficulties have prevented us from hearing as much as we would like of Dmitri Alexeev, the young Soviet prizewinner of the last-but-one Leeds Competition. But we do have two records available which make the justice (and dare one say it, even for once the wisdom) of the jury's decision. Brahms recital, and now this new Rachmaninov disc, both issued by EMI.

It would seem to be after the competition, however, that the real disagreements begin. Writing of the Rachmaninov record, my colleague at the Gramophone magazine remarks disingenuously that he had hoped that this disc would be more engaging than Alexeev's previous LP of Brahms pieces. I can only assume, the phrase to con-

vey an exceptionally well-bidden thoughtfulness as well as exuberant — no hollow glitter or note-culいた diamond sharp. There is notably strong and sensitive support also from Rattle and the LSO, both in the Prokofiev and in a nobly resonant account of the Ravel left-hand concerto. The entrée and climax of his recital is a wonderfully refined and aristocratic account of Ravel's *Gaspard de la nuit*, authentic cousin to Michel Ange's *Gaspard*, sensationally accurate, still more explosive, its "Scarbo" lickered with still brighter colours, brighter flames. A happy discovery is Chaikovsky's *Theme and Variations* on 19 No. 6, rarely played, and never to my knowledge before recorded outside a complete edition given with the greatest delicacy, wit, and nostalgic charm. The rest of the disc contains three party-pieces: a dazzling performance of Balakirev's *Islamey*, tossed aside with nonchalant ease; a Suggestion *diabolique* of Prokofiev with a great deal more to it than a mere suggestion of devilish force; and a Liszt *La campanella* of astonishing facility, spun from pure crystal.

The recital is impressive enough: but Gavrilov's Prokofiev concerto is, I think, probably the most exciting performance of that work yet to appear on record — and that judgment takes into account much distinguished com-

petition. The music is poised on a knife-edge, every detail of articulation diamond sharp. There is notably strong and sensitive support also from Rattle and the LSO, both in the Prokofiev and in a nobly resonant account of the Ravel left-hand concerto. The entrée and climax of his recital is a wonderfully refined and aristocratic account of Ravel's *Gaspard de la nuit*, authentic cousin to Michel Ange's *Gaspard*, sensationally accurate, still more explosive, its "Scarbo" lickered with still brighter colours, brighter flames. A happy discovery is Chaikovsky's *Theme and Variations* on 19 No. 6, rarely played, and never to my knowledge before recorded outside a complete edition given with the greatest delicacy, wit, and nostalgic charm. The rest of the disc contains three party-pieces: a dazzling performance of Balakirev's *Islamey*, tossed aside with nonchalant ease; a Suggestion *diabolique* of Prokofiev with a great deal more to it than a mere suggestion of devilish force; and a Liszt *La campanella* of astonishing facility, spun from pure crystal.

Andrei Gavrilov, who won the Chaikovsky Competition in Moscow in 1974, is a prodigious talent of 22, and another of the young generation of Russian pianists whose transcendent technique is put firmly to the service of music, and never to merely mechanical display. He is a more ostentatiously virtuosic pianist than Alexeev, as his choice of programme shows; but the virtuosity is tough and

Theatre Royal, Stratford E.15

Snapshots by MICHAEL COVENEY

For one of the best shows at Stratford East in some while, Jay Wright. Roy Robinson has one out on the streets with his super-reorder and first and, some evocative reminiscences of life in the area in the 1930s. What may sound like a clogged documentary approach as, in fact, yielded some superb results, with stories like that of a disappeared carter whose life left him after 37 years chieftain the rhythmic comic effect of Pinter's sketches.

But there is much more to it than that in Jonathan Chadwick's affectionate, serious and well-organised production. This is community theatre as it should be, with an unpunishing east glancing its audience in touch with its own history. One of the tris at Yardley's factory has her rights set on Canada and, in the play's second half, her escapist fantasy is strongly challenged by boyfriend bound for the Spanish Civil War.

The culture of the era is delicately remembered in the best of theatre songs (by Marynutter) on this stage in years. In addition, there are some beautiful revivals of numbers such as the chorus for girls and banjo praise of the League of Health and Beauty and a jaunty tribute to the romantic appeal of Anybunson. All the music is set against an impressionistic backdrop of social encounters on the beach at Southend, the open-



Deborah Findlay

Leonard Burt

decker trams and in the local cinema. The world of piano parties, skimmed milk, half-penny bus rides and Max Miller is sketched in with jabbing dramatic perti-

nence, but the trap of maudlin good work from Deborah Findlay sentimentality is never a danger as the central girl, Peter Dawson, when the material has been so expertly culled and deployed. In defeated married man and Paul an outstandingly sympathetic company, there is particularly idealist.

estival Hall/Radio 3

Muti and Gilels

by DOMINIC GILL

It is not all Mahler at the prescriptive intention, the effect in festival Hall this season. Tuesday's Philharmonic programme withdrawn. Under Riccardo Muti was all humanism; and the evening's repertoire was the piano concerto with Emil Gilels as soloist. The centrepiece was not, as it seemed, the evening's high point: for it was not just an unusual view of Schumann's most famous concert piece that Gilels offered us, but a concept which was in its waywardness, that never quite settled, never jelled, a stranger, even a predictable, a bland, the vacuous and the plain dull, the fortitously blunt, and the effortfully rapt.

It was a performance altered, galvanized, into manic enthusiasm, and the practice of pianism into a planation into violence. The opening theme the first movement in Gilels' hands emerged grandly relaxed, wonderfully restrained, every phrase gripped in the fist, and then suddenly, without warning, he allowed to escape like a lightning bolt for a few measures, before the grip was regained. Gilels tightened his rubato lid: even where the rubato inner seemed to bespeak ex-

Grand Theatre, Leeds

Dortmund Opera

by RONALD CRICHTON

Dortmund in West Germany and Leeds are "twinned" cities. The arrangement is now going beyond the usual amicable and useful exchanges to include opera companies. Dortmund's at the Grand Theatre this week with *Fidelio* (twice), *Falstaff*, *Elektra* and *Berg's Lulu*. English National Opera North, the fresh offspring of the parent company at the London Coliseum, about to start operations in November with Leeds as base, is due to visit Dortmund next year with *Samson and Delilah* and *Peter Grimes*.

The advance information about this visit included nothing about the history of the Dortmund Municipal Theatres (which cover drama and ballet as well as opera). They hold an honourable place among the ensemble companies in Germany, without competing with, say, Munich, Hamburg or Stuttgart. All the more remarkable, then, that a medium-sized enterprise without much, if any, experience in opera, should be willing and able to transport itself, chorus, orchestra and all, to mount four operas in a foreign theatre in the space of five days.

To be able to say that *Fidelio* on the opening night (Tuesday) reached a sound musical standard and ran smoothly is more flattering than may at first appear to the personnel of both theatres. The production by Paul Hager, Dortmund Intendant, is new but barely distinguishable from other recent *Fidelios* except that the scene of confinement implied by the grille set by Lore Haas and Hans Schavernoeh is not matched by much physical tension in the action. In the dungeon scene an extra grille led to some awkward positionings.

Marek Janowski, the Dortmund director of music, is conducting all the Leeds performances. In *Fidelio* he insisted on spruce, elegant phrasing with results on the whole more rewarding than the earlier scenes than in such intensely dramatic parts as the grave-digging duet, which wanted expansiveness. It could be that Mr. Janowski was suiting his style to a mainly light-voiced cast. He was unwise to place his horns in the scene boxes—from the at the London Coliseum, about to start operations in November with Leeds as base, is due to visit Dortmund next year with *Samson and Delilah* and *Peter Grimes*.

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Elizabeth Hall

Amadeus Quartet

In Tuesday the Amadeus Quartet devoted their first London concert of the season to Schubert. They will do with two later recitals. We had the D minor quartet, "Death and the Maiden", of the great A minor, D.810, of Amadeus's current Schubert inner is idiosyncratic, though goes without saying that their demand of the broad lines of music is firm as ever. The use is now kept fairly insistent, in few breaths taken at paraphrasings; on the other hand, they permit themselves a flexible tempi within individual movements—there was, for example, no attempt to hold "Death and the Maiden" to a uniform pace—where Schubert prescribes a unadvised hesitation or syncopated accents they are brought with theatrical emphasis.

Peter Schidlöf's first violin initiated the ensemble, his coming time-laced with a measure of curdled sweetness. That, and imperfectly tuned accompaniment, compromised the opening, the A minor Quartet; the set was a little queasy, and performance did not begin to exert a proper grip until the talled Menuetto, which was

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A scene from '6.6.78'

Sadler's Wells

De Valois Gala by CLEMENT CRISP

In a curtain speech after Tuesday night's jollifications, Dame Ninette de Valois observed that this was the third celebration in honour of her eightieth birthday. But when one is as greatly loved as Madam, and when so many, many people stand so deeply in debt to you, the excess is excusable, and Sadler's Wells Theatre was the right place for the culmination of the festivities. This was the stage where, after all, everything really began, and the programme acknowledged the fact by showing three generations of British choreography that span the history of our National Ballet.

Les Patineurs and *The Rake's Progress* tell us of the high quality of the creativity of the early years. *Rake*, I thought, looked especially strong. Structurally it is very sound, its dramatic momentum never slackening; the Rex Whistler designs are still among the best the Royal Ballet has owned, and by its very "Englishness" the ballet says a great deal about the aspirations and achievements of de Valois as creator and inspirer of a company.

Desmond Kelly was the Rake. His characterisation seems sober-sided in the first scenes, but in the Gambling Den—which I find the best and truest of the ballet's incidents—despair claims the Rake, and the final passage in Bedlam was stunningly well done, the role played from a still centre of horror and degradation.

The novelties of the evening were two occasional pieces. The first was David Bintley's *Take Five*, briefest of cabaret news,

set to Dave Brubeck music, which found Lynn Seymour with a velvet jacket, tribly hat and impeccable legs, aided by a male quartet. The work is a nod in the direction of Zizi Jeanmaire, and none the worse for that, because Bintley has most of the tricks up his sleeve (and knows when to gauge setting which plays a few optical tricks of its own. Control Seymour can strut and kick her way through this sort of affair, and be adorable.

A few ounces more considerable was Kenneth MacMillan's *6.6.78* (being the date of Dame Ninette's birthday) set to Samuel Barber's fragmented "Capricorn Concerto". It contains a series of running jokes best understood by ballet-goers who know something of de Valois' ballets—they will recognise the arms-spread pose from *Rake*, the Betrayed mood, and at more relaxed

moments there are some after the same ballet, and the character of the ballet's dedication, all of which are quoted. The signs of the zodiac, in merry costumes by Ian Spurling, settle and bustle about the stage against a pretty pastel gauze setting which plays a few optical tricks of its own. Control Seymour can strut and kick her way through this sort of affair, and be adorable.

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Books Page will appear on Saturday

ling the work are Marion Tait (Dame Ninette's birth sign), and Desmond Kelly, as Gemini (Dame Ninette's birth sign), for them MacMillan has devised a beautiful pas de deux which is threaded through the action. It is serious writing for two excellent dancers, rather in *Mourning* pose from *Rake*, the Betrayed mood, and at more relaxed

Arts news in brief

Night and Day, a new play by Tom Stoppard, starring Diana Rigg and John Thaw, opens at the Phoenix Theatre, London on November 8.

It is set in the home of an expatriate couple in a fictitious African country. John Thaw, William Marlowe and Peter Machin play three British journalists covering a rebellion.

Night and Day will play at the Wimbledon Theatre for two weeks from October 24 before reaching the West End.

The Theatre Museum has acquired the Anthony Cox Circus Collection.

The Theatre Museum at the Victoria and Albert Museum is closed to the public until 1980 when it re-opens at Covent Garden Flower Market.

Barney Kessel, Herb Ellis and Charlie Byrd are the three guitarists appearing in *The Great Guitars* concert at the Elizabeth Hall on Monday, October 23, starting at 7.45 p.m. Charlie Byrd will appear with bass and drums accompaniment. The package will also appear on Friday, October 20, at the Crucible Theatre, Sheffield, at 11 p.m.

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Thursday September 28 1978

Quiet end to U.S. boom

THE RECENT news of the U.S. economy, of somewhat improved trade figures, rising interest rates and somewhat less hysteria in foreign exchange markets all are evidence of the same underlying cause: the remarkable recovery of demand in the domestic economy, now in its fourth year, has begun to top out.

Abnormal

The abnormal length of the boom has three explanations, and all of them also help to define the present condition of the U.S. economy. First, the existence until recently of very large spare capacity has meant that investment demand has been much lower than would be normal in a period of rapid growth. This has limited demand for credit, and so helped to prevent the rise in interest rates so confidently forecast for 1975 and 1976 until quite late in 1977. The large Federal deficit, which might also have driven up rates, has been readily financed until the middle of this year by foreign central banks striving to limit the appreciation of their own currencies. The rapid growth of the labour force has also delayed the onset of any real tightness in the labour market.

During recent months all these influences have spent their force. Capacity shortages have been beginning to appear since the start of the year, foreign intervention slowed down dramatically after the international meetings in June and July, and unfilled vacancies for experienced men have been rising steeply. At the same time consumers are becoming much less willing to incur further debt. No policy changes have been needed to secure some slowing of the growth of demand and a sharp rise in interest rates: these are the natural reactions to external and internal pressures.

These developments have led some forecasters to fear that the long U.S. boom will end in a very sharp downturn, with a cyclical weakness of demand reinforced by a credit crunch, and confidence further undermined as the sharp fall in the international value of the dollar works through to domestic prices. Official forecasts, by contrast, look only to a healthy slowdown.

The gloomier forecasts seem to overlook the fact that the depreciation of the dollar will

itself do much to maintain the demand for U.S. output. The U.S. is no longer a soft market for exporters in developed countries, and some import substitution is the result of foreign direct investment in the U.S., which has been rising for some time but is only beginning to come on stream. President Carter's export promotion drive is being mounted against a far more favourable background than any of the export-or-die campaigns, which have made British businessmen rather cynical about the whole subject. Foreign markets now offer real profit opportunities of which many U.S. manufacturers are quite unaware. Some of these opportunities will be enjoyed by industries—potentially the aircraft industry—which are still depressed, and have large spare capacity.

Problems remain

However, if a slump in activity seems unlikely, the problems of inflation and of the balance of payments remain. The President is reported to be hoping to contain inflation through voluntary restraint—an approach which does not inspire much confidence. Further, no official statement seems yet to have acknowledged the truth which has become so familiar in this country: the balance of payments will only respond to currency depreciation if the balance between domestic supply and demand is altered. Neither export successes nor even a sensible energy policy will of themselves improve the balance; they simply make it possible to improve the balance less painfully.

For the time being the tapering off in credit growth is helping to restore balance; and the combination of higher rates and a stabler dollar will probably attract private capital to finance the remaining deficit.

A recovery based on deficit can never be a secure one, however: the dangers of depreciation and deflation will only be really confronted when the President uses his new authority to take the necessary fiscal decisions to restore the Budget and the economy to a better balance. The danger is not that he will do too much, and spoil an otherwise soft landing, but that he will do too little, and allow the slide to go on.

The risks in Rhodesia

THOUGH HE did not spell it out in so many words, Dr. David Owen's speech to the United Nations yesterday stressed the central fact about the Rhodesian situation, which has become increasingly obvious in recent weeks: the time for a peaceful settlement is fast running out, if it has not run out already. The longer the fighting goes on, and the more conditions inside Rhodesia deteriorate, the greater the risk that the guerrillas led by the Patriotic Front will feel that they have little to gain by making any concessions.

Outsiders may know that a "solution" to the Rhodesian problem brought about by violence would not be a solution at all. It would be disastrous for the people and the economy of the country, and even if it did not spill over into continued civil war long after the collapse of the Salisbury government, it would make impossible the establishment of a stable and democratic Zimbabwe. But the leaders of the Patriotic Front may well not apply the same calculus to the balance of issues at stake, even though they must know that, beyond some unspecified point, the fighting may acquire a momentum which could be unstoppable.

It is possible that the Pretoria Government misinterpreted the implications of the proposals put forward by Dr. Waldheim: if the five Western powers which played a key role in launching a UN plan for Namibia may yet be able to persuade the South Africans to reconsider. Much will depend, of course, on who succeeds Dr. Vorster as prime minister, and who is expected to be named by the party caucus today. There has been a tendency to assume that last week's decision pointed to a general hardening of the line in the South African cabinet; but it is still possible that the very fact of a change in leadership will give some breathing space for reappraisal in Pretoria and for diplomacy by the western powers.

What is not in doubt is that this breathing space may be very short, as short as the time he says: "If the parties continue to argue over the structure of a settlement, then the war will continue," he implies unmistakably that an end to these arguments is not yet in sight. For the British Government, and indeed for the rest of the world, there is no alternative to the increasingly obvious in recent weeks: the time for a peaceful settlement is fast running out, if it has not run out already. The longer the fighting goes on, and the more conditions inside Rhodesia deteriorate, the greater the risk that the guerrillas led by the Patriotic Front will feel that they have little to gain by making any concessions.

His task has been made considerably more difficult by last week's volte face in which the South African Government rejected the United Nations proposals for independence in Namibia. In so doing it has virtually ensured that the elections planned for later this year will not produce a representative result nor one that would be internationally recognised and guerrilla violence will continue.

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The need to abolish double standards in accountancy

BY MICHAEL LAFFERTY

BRITAIN and the United States are probably the two most advanced accounting countries in the world. They both follow the historic cost system (for the most part) in calculating profits, have a legal requirement that accounts present a fair view, and have a system of accounting standards to establish the framework for preparing accounts. But there the comparison ends.

In the U.S. accounting standards are dictated to a large extent by the needs and demands of those—primarily shareholders and investors—who have to make use of financial statements. This seems sensible, given that the purpose of accounts in the first place is to convey information about a company's performance and financial position to others.

In the UK, on the other hand, it would be very difficult to conclude that accounting standards are determined other than by the preparers. In other words, it is companies which dictate what is or is not acceptable in standards. The result is that UK accounting standards and exposure drafts (draft standards) are much more flexible than is the case across the Atlantic—and consequently of less use to shareholders and other readers.

A lot of money

Obvious though all this is to the leaders of the UK accountancy profession, there is little recognition of it in today's consultative document on the future of accounting standards, published by the Accounting Standards Committee. Prepared by a group chaired by new ASC chairman, Mr. Tom Watts, the 28-page report can best be described as an analysis of the various ways in which accounting standards could be set and administered, which concludes in favour of the status quo and asks for a lot more money for doing the same job as now.

Mr. Watts begins his report by considering the need for accounting standards. A company could dream up any accounting concoction it liked to measure its own performance internally—the only requirement being that it should stick to the same system each time. But when it comes to satisfying legal reporting responsibilities to shareholders under the Companies Acts there is a fairly obvious need for consistency and comparability from one company to another. It is here, in the words of the Watts report, "that accounting standards were and are required: not necessarily imposing uniformity but at least narrowing the choices, so as to make financial statements more helpful to users."

Accounting standards fit neatly into the Companies Act

requirement that accounts should give a true and fair view "in that they constitute part of the framework of what at any point of time is regarded as giving a true and fair view." More simply, they enable accounts users to understand the language companies use for reporting their accounts. The converse of this is that so long as there is more than one alternative method available to companies for, for example, accounting for taxes, or currency translation the more difficult it will be for users to make best use of their accounts. Admittedly, the ASC was founded with the less ambitious objective of only "narrowing the areas of difference and variety" in accounting practice. But initial standards—on associated companies, earnings per share, extraordinary items and prior year adjustments—suggested that the ideal of one standard was achievable. Then came the skirmish on research and development. An ASC exposure draft (in the best tradition of prudence) proposed that such expenditure should be written off against profit as incurred. But a sharp rejection of the proposals by aerospace and electronics companies—among them Westland Aircraft—resulted in a revised standard which gave the two industries what they wanted—the opportunity to capitalise some development costs.

But R and D was nothing in comparison with what followed on the matter of deferred tax. The ASC got as far as issuing a standard, requiring companies to provide for both actual and potential tax liabilities deferred as a result of tax incentives, before industry realised it did not like the new rules. The result was an unprecedented outcry which eventually resulted in the suspension of a standard most auditors believed to be appropriate to the historic cost accounting system. This was replaced by the much-quoted draft ED 18, which says companies need only provide the taxes they will have to pay in the foreseeable future. To cap it all, the eventual standard due out soon will allow either the old or the new system.

The success of the deferred tax campaign did not go unnoticed by the property companies. They had long objected to a draft standard which would have required them to depreciate buildings, like every other company. The ASC took a tough line, only to have the rug pulled from under it at the eleventh hour when the council of the English Institute of Chartered Accountants voted to avoid a conflict by granting the property industry exemption from the standard.

Amid all this public controversy the Accounting Standards Committee did the only thing it could to prevent further problems. There was to be more consultation with industry representatives before exposure drafts were issued. The first result of this new era, issued a year ago, was the exposure draft 21 on currency translation. It allows companies a variety of different methods for translating overseas accounts. So to the user, it could be said that industry had once again had its way—only this time behind closed doors. A forthcoming exposure draft on accounting for pensions is expected to be equally flexible.

Anyone who is concerned at this turn of events will be very worried by the pledge in the Watts report of even greater consultation with industry and supplementary standards for individual industries. The report explores greater involvement with accounts users only briefly when it discusses various alternatives to the present ASC regime. This section ends



Mr. Tom Watts

curiously: "the ASC welcomes public comment on this matter, but failing any clear reasons and consensus for a change, recommends retention of broadly the existing structure."

Does this mean that ASC is to continue to have only one representative of accounts users, eight from industry and commerce, and 10 from the public accounting firms? Or is Mr. Watts discreetly asking users to identify themselves and demand an equal say with the preparers? This could go some way to counter the industry bias of the present ASC.

But it would not be enough. The present system has failed, despite the efforts of auditors to produce uniformly good standards largely because there is no mechanism for enforcement once they are issued. It is a case of government by consent. Naturally enough, auditors want to avoid confrontations with

companies, so they support flexible standards—allowing two or maybe three methods of showing a particular item in accounts. If they knew that companies would be under a tight obligation to observe accounting standards it is possible that auditors would be more willing to raise the priority of user needs in considering future standards.

But who should do the enforcing? In the U.S., the job is done by the Securities and Exchange Commission, which usually refuses to accept financial statements for registration if they do not conform to standards. (Oddly enough, it was this rule which eventually forced ICI to comply with the UK accounting standard on Government grants—a ruling which it had previously ignored for years.) The Watts report puts forward the possibility that the Stock Exchange, or the new Council for the Securities Industry might do the job, though it suggests that the former is unlikely.

Surprisingly, the news from CSI is that it has not been asked to consider the possibility of helping out on accounting standards enforcement, though it may well add the item to its "possible projects" file now that it has heard of the Watts report. The matter is urgent, for unless accounting standards have the discipline of enforcement the likelihood is that they will continue to be at the very least double-standards, representing the lowest common denominator of what is acceptable to the companies affected. The step from this to statutory enforcement is not far. Regrettable though the latter may be, it is hard to see any worthwhile alternative at present, unless the CSI takes on the job.

The final chapter of Watts is devoted to a criticism frequently levelled against ASC—that it has failed to develop an agreed conceptual framework from which accounting standards would follow logically. Advantages though this would be, Watts finds it to be unavailable at present. He justifies this view by showing "that users of financial statements have different objectives, and in the absence of unanimity it is not possible to develop an acceptable foundation based on definitions of profit, the balance sheet, or capital maintenance which would be generally accepted."

The danger in this line of argument is that it leaves ASC wide open to the charge that it is seeking to extend existing rights to accounting information and hence the obligation of accountability beyond the traditional groups of shareholders, creditors and future investors. Surely these are the users ASC should start with. If major weaknesses exist in the present accounting system as far as these people are concerned it is largely because of the variety of

SOME QUESTIONS FROM THE ASC

Part of a list of questions on which views have been sought

- THE NATURE OF ACCOUNTING STANDARDS (SSAPs)**
- Is there a continuing need for accounting standards designed at least to narrow the areas of difference in accounting practice?
 - Is it accepted that reasonable consistency of accounting principles is desirable between various undertakings?
 - Is it agreed that SSAPs are needed to enable users of accounts to compare the performance of different organisations?
 - Is it agreed that SSAPs should not be used merely as a benchmark against which deviation should be measured?
- THE APPLICATION AND ENFORCEMENT OF SSAPs**
- Should SSAPs be developed for particular industries?
 - Should SSAPs be enforced beyond the duties presently imposed upon members of the accountancy profession?
 - Should enforcement (as opposed to application) generally be limited to listed companies?
 - Should the enforcement body be: (a) a government department (b) an agency (eg on the lines of the SEC) (c) the Stock Exchange (d) a branch of the CSI?
 - Should the sanctions comprise: (a) suspension of listing (b) censure (c) an alternative...?
 - Should the auditor's report always refer to: (a) compliance (b) material departures, where he agrees where he disagrees?

- THE STANDARD SETTING BODY**
- Should SSAPs be set by: (a) Parliament (b) a government department (c) a government agency (d) a self-regulatory body and if so, should it be one which is wholly independent of the accountancy profession —which consists of accountants only —which consists of a wider membership than just accountants?
 - Is it acceptable to retain the ASC very broadly as at present?
 - Should the Councils of the accountancy bodies continue to have the final right to vote or agree to the publication of an SSAP?
 - If not who should —the ASC itself —another body...?
 - Should ASC members continue to be part-time and unpaid?

- FINANCE**
- Who should pay for the standard setting body: (a) the accountancy profession (b) producers of accounts (c) users of accounts (d) government (e) others...?
 - Should finance be "voluntary" and handled by a foundation on the lines of the Financial Accounting Foundation in the U.S.

- AN "AGREED CONCEPTUAL FRAMEWORK"**
- Is it accepted that there is at present no single "model" or "agreed conceptual framework" which can be used as the touchstone for accounting standards?
 - Should the ASC encourage research into the possibility of finding an acceptable "model"?

different methods still available to management for calculating profit. The historic cost accounting system needs to be standardised far more. Maybe then other users like employees will find it more understandable.

A suggestion often put forward in connection with standardisation is that it is better to allow companies flexibility to follow whichever accounting method (of the permitted alternatives) they think most appropriate, so long as the effect of adopting the other basis is quantified in notes. This indeed is what is currently happening with the draft standard on accounting for taxes. It was also a line promoted by some of the nationalised industries responding to recent criticism of their accounting practices.

But it is not a satisfactory solution for several reasons. To start with, how many shareholders, institutional or other-

Unit Trust Notebook No.17

Unit Trust Statistics

Every month the Unit Trust Association issues statistics for the industry. Why are these figures significant? This is what they show:

a. Sales. Gross sales for the month usually fall within the range of £20m to £50m. Sales for the latest month (June 1978) were £49.56m.

b. Repurchases. Every month a proportion of the units issued in the past are cashed in by unitholders. Annual repurchases as a percentage of total funds have varied during the last 10 years between 4% and 8%.

c. Net new investment (a minus b). This has been positive for every month since May 1961; in other words, there has been a net monthly addition to the funds invested in the industry for the last 17 years. The lowest level since 1961 occurred in September 1971 (£0.24m), and the highest was £70.29m in April 1978. Net new investment in June 1978 was £23.85m.

d. Value offunds. The total value of funds managed by the industry in June 1978 was £3,708m. The record was reached in the previous month, when funds were over £3,726m.

e. Unitholders' accounts. This figure shows the number of accounts, not the number of people investing in unit trusts. The number of unitholders' accounts has declined by about 22% since 1970, due to factors such as the merger of unit trust funds, rationalisation of holdings by investors, and the conversion of holdings into equity-linked policies. About two million people are estimated to invest directly or indirectly in unit trusts.

The figures are important because they are an indication of people's attitude to stocks and shares. Unit trusts are the simplest way of purchasing a managed portfolio of equities on a non-contractual basis. They need not be linked to life assurance or a pension fund, and investment in units may be started or terminated without penalty.

Unit Trust Association

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MEN AND MATTERS

Steering a smooth course

The talks now taking place between two of the world's largest insurance broking groups, C. T. Bowring of the UK and Marsh and McLennan of the U.S., are being viewed with a certain irony by other members of the London market.

It has not escaped the eagle eye of the insurance men that Ivor Binney, chairman and chief executive of C. T. Bowring (Insurance) Holdings, is a member of the Committee of Lloyds which earlier this year blocked an attempt by Marsh and McLennan to take over the UK firm Wigham Poland.

The controversial ruling by the Committee was that no insurance interest outside the Lloyd's market could normally hold more than 20 per cent of the equity in a Lloyd's broker. Binney tells me that though he voted in favour of the general principle of the 20 per cent rule, he and other parties with a close interest in the American broking scene left the Committee rooms during the vote on the specific cases.

It is perhaps worth pointing out that another Bowring man, Kenneth Lambert Coles of C. T. Bowring (Underwriting Agencies), chaired the Committee's working party which planned the 20 per cent rule which blocked the American bids.

Jack Regan, Marsh and McLennan's chairman, tells me that he was quite annoyed at the time but he is obviously not a man to bear a grudge. The new deal would allow the two groups to pool combined broking incomes of about \$550m without incurring the wrath of Lloyd's.

"When Mr. Binney suggested the framework for the deal I thought it would be a fine solution," he says.



"If you ask me EEC fishing has a glut of red herring."

went through the Committee without a hitch but then Binney had been in as good a position as any to predict the wishes of the Committee—as he himself might admit.

Common fallacies

The European Parliament's office in London admitted yesterday that it would "probably" face an uphill task explaining to Britain at large what the coming Euro-elections are all about. As a preliminary to the campaign a poll has been conducted asking people what were the problems of the Common Market, its powers, and similar burning questions.

The response? "The results are still being analysed," said a spokesman guardedly. "We have an impressionistic view." And the impressions? "People are very confused... but then they are confused by the relationship between Parliament and government and councils. The confusion isn't confined to Europe. There's a feeling that things are being done 'up there', but then that's equally characteristic of government

and business. So far we have found nothing unusual."

One story being circulated is that some of those questioned about the identity of the "top man" in Brussels got it right: Jenkins. But when pressed a large number thought his Christian name was Clive.

Meanwhile telephone traffic to the EEC's office is high, with a large number of calls from potential candidates for the mammoth 500,000-voter Euro-constituencies, among them Lord George Brown.

Davidoff is apt to make claims such as "not a man on earth has among his clientele, and friends, more kings, dukes, millionaires, adventurers, celebrities or beautiful women."

Wily and charming, Davidoff recalled through blue smoke another client, now dead, who visited his father's first shop in Switzerland: "He had a thin face, brilliant eyes and spoke in a loud voice. I remember him quite vividly." Davidoff still has Vladimir Ulyanov's bill, which remained unpaid when Ulyanov became Lenin.

Davidoff never returned to Russia: "I don't like the system there"—but has had to deal with the problems of Communism on the commercial front. The Castro regime initially abolished the 960 Cuban varieties in favour of a single People's Cigar. "They just didn't sell," Davidoff tells me, claiming he was instrumental in persuading Castro's emissaries to restore diversity. But Davidoff's almost romantic interest in cigars far outweighs politics. He is fond of quoting Franz Liszt: "A good Cuban cigar closes the door to the vulgarities of the world." He himself smokes two a day. No more? "It's a luxury item."

Up in smoke

It is some distance from a childhood spent in Kiev rolling cigarettes *en famille* to the soft light grandeur and foot-long restaurant bills of London's West End. But it is a journey travelled with the lightest of treads by Zino Davidoff, the 73-year-old tobacco king.

Dining at Les Ambassadeurs the other night we talked, inevitably, of cigars—he was in London to launch a new range. Inevitably, also, he assured me they were the best in the world. They are certainly among the most expensive at around £2 each.

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Rubbing it in

One of our far-flung readers, spurred on by the recent survey I mentioned on teachers' spelling mistakes, has sent me a page from the Kuwait telephone directory. It is an insert which is repeated throughout the book urging readers: "Address your letters correctly."

Observer

Movements in exchange rates between 31 July 1977 and 31 July 1978 accounted for approximately £300,000 of the reduction in profits before taxation.

If you would like to know more about us please write for a copy of our current Report and Accounts and our Group Brochure.

Total Limited 56 Oxford St Manchester M60 1HJ

UK side helps Manders to 27% rise midway

REPORTING PRE-TAX profits of £1.21m in the first six months of 1978, the directors of Manders (Holdings) say that the outlook for the second half appears favourable. For the full year they expect an improvement on 1977, which produced profits of £2.37m. After tax of £760,000 against £580,000 the net profit for the first half emerged £147,000 higher at £781,000.

	6 months	6 months
UK Profit - Pre-tax	£1,210,000	£1,210,000
Overseas - Pre-tax	£1,000,000	£1,000,000
Profit before tax	£2,210,000	£2,210,000
Tax	£1,430,000	£1,430,000
Net profit	£781,000	£781,000

All UK trading operations have been satisfactory with the major contribution coming from improved results in the decorative division. Lower overseas income arises from a further deterioration in the results of the operations in Australia, where a static market and depressed price levels are being experienced. The net interdividend is lifted from £821p to £944p. Last year's total payment was £2,625p. The company operates as a manufacturer of paint, printing ink, etc.

B. Elliott's new division

Gate Machinery, a member of the B. Elliott Group, announces that due to the rapid growth of

the company in recent years, a new division, to be known as the Victoria Machine Tool Co. is to be formed on October 1, 1978. The new company will be responsible for the supply of all the British manufactured and low cost plant which currently form part of the Gate Machinery programme.

Good start by Norton & Wright

For the first five months of the current year, turnover of the Norton and Wright Group shows a substantial increase on the comparative period last year. Mr. D. S. Rocklin, the chairman, tells shareholders in his annual report. To cater for the increasing demand for the group's products, a six-acre site has been acquired close to the Kirkstall Road premises. A new factory and office complex will be built on this site for expected completion in 1980, the chairman says.

To cope with immediate expansion plans, an additional property of some 11,000 sq ft has been acquired which is also close to Kirkstall Road. This property will be occupied and operational before the end of this year.

For the year ended March 31, 1978, profits before tax increased from £388,926 to £941,033 on turnover of £3,866m against £2,777m. Exports amounted to £1,099m, up from £800,000 in 1977. Exports to Scandinavia amounted to 70 per cent of exports, the

remainder being mainly to Australia and Western Europe. Principal activities of the group are the production and distribution of lottery tickets, fund-raising cards and schemes.

Referring to the Lotteries and Amusements Act 1973, the chairman says the group had prepared itself for this market by developing new products which have been supplied by Opax Lotteries International N.V. to local authorities on a national basis through the associate company, Competition Management Services Co.

Commenting on the Royal Commission on Gambling, Mr. Rocklin says many of the abuses listed by the Royal Commission could be prevented by adequate control and supervision at the manufacturing stage and, therefore, while the group endorses the recommendations of the Commission that Gambling Board inspectors supervise manufacturers, "we would welcome more stringent controls by the implementation of a system that would approve and license manufacturers".

At August 27, the Thrommorton Trust held 3.8 per cent of the group's capital.

Meeting, Leeds, October 18.

PHILIP HILL DRAWS MORE

Philip Hill Investment Trust announces that a further U.S. \$500,000 of the additional multi-currency facility of \$5m announced on June 3, 1978 has been drawn, bringing total drawings to date to \$2.5m.

MINING NEWS

Ashton share offering enlivens market

BY JAMES FORTH IN SYDNEY

THE eagerly-awaited public flotation of Ashton Mining values the Kimberley Ranges region of North Western Australia at about A\$130m (US\$80m).

The public is being offered 35m shares at 50 cents each for a 40 per cent stake in Ashton Mining with 5 per cent of the shares being offered to the remaining 60 per cent.

The public issue is being made to take advantage of the recent relaxation of Australian Government's foreign investment guidelines.

The other partners in the Ashton venture are the Rio Tinto-Zinc offshoot, Comstar Rio Tinto of Australia with 22.5 per cent, Tanzyika Holdings with 8.2 per cent, Sibeka of Belgium with 7 per cent and Northern Mining with 5 per cent. Ashton Mining has 22.5 per cent.

Shareholders are tipping an opening price of at least A\$1.00 a share, and perhaps A\$1.50.

The front cover of the prospectus carries a caution that Ashton is a speculative investment and that the diamond areas are still very much at the exploratory stage, with much more work needed to reach the development stage.

The prospectus contains a report prepared by Mr. R. Baxter-Brown, a leading South African diamond exploration consultant. The report shows that three main diamond exploration areas of interest have been outlined: the King George Province, the Eastern Province and the Southern Province.

The bulk of the current exploration programme is being carried out in the Southern Province, east of Derby, on a prospect known as Ellendale.

Mr. Baxter-Brown said that the Southern Province, which to date included by far the most important Kimberlite discoveries, may be found, following more detailed work to separate into several discrete kimberlite structures. A total of 18 pipes ranging in size from four to 114 hectares with a total surface area of 516 hectares had been discovered up to July 31. The largest pipes pre-

viously reported covered a surface area of about 50 hectares.

"The significance of these discoveries lies in the very large size of some of the pipes delineated by the recovery of commercial sized diamonds from actual excavated and treated pipe rock and the remarkable similarity of this cluster to the classical type areas of Botswana and South Africa," said the report.

The largest single stone found to date weighed 1.76 carats, and was of good colour but had poor crystal shape.

The report said that the geology and structure of the Kimberleys of Western Australia bore a strong resemblance to similar stable shield blocks in Southern Africa and there was therefore "every justification" to explore for diamonds in kimberlite and to expect them to occur in payable quantities.

It would equally be expected that the pipes would occur as clusters. The area covered more than 225,000 square kilometres of essentially unexplored and near-uninhabited country.

The target area was as big as the entire diamond producing area of the central South African plateau, which included some economic diamond producing kimberlites as Finsch, Dutoitspan, Wesselsfontein, Koffiefontein, Premier, Bellsbank, Star and Swartvlei.

Further comparison showed the target area to be nearly as large as Botswana where, during the past 15 years, exploration had led to the discovery of several major kimberlite clusters, the report said.

From Perth, Don Lipscomb adds: The diamond rush in Western Australia accelerated yesterday when four associated companies were granted a total of 800 sq km of temporary reserves for exploration in the Kimberley region, the main area of activity.

In similar announcements to the Perth Stock Exchange, Siberia Nickel, Hill 60 Uranium, Forestry Minerals Exploration and Lightning Ridge Mining reported com-

mitments to A\$50,000 of exploration expenditure each in the first year.

All the blocks take as their datum point Mount North, 150 km east of Derby. Three other temporary reserves have been allocated to companies which like these four, are effectively controlled by Mr. Peter Briggs, the entrepreneur.

The companies claim that their block will form one of the largest single diamond prospecting areas in the Kimberley region under integrated management.

Exploration involves aerial photography. In geological terms the companies stated that the areas selected for exploration covered "a north westerly extension of the palaeozoic sedimentary basin at the margin of the protozoic Kimberley block".

Paul Chesworth writes: In London yesterday, the market greeted the news of these latest Australian diamond developments with unreserved interest. The main focus of attention was inevitably on the Ashton Mining share issue, which drew in buyers for stocks connected with Ashton diamond venture.

But even the Briggs companies, not in recent years of much significance as trading counters, attracted some small speculative buying as they joined their names to the lengthening list of diamond hopefuls.

Whether the interest in the diamond issues will be maintained without solid news is a moot point. It was noticeable in Sydney overnight that the Ashton Mining prospectus had only a short-lived effect on the market.

Comstar Rio Tinto, the Ashton venture leader moved 6p higher to 324p, while its London parent, Rio Tinto-Zinc, advanced in sympathy by a similar amount to 248p. Northern Mining, with a small stake in Ashton and a recent record of speculative price fluctuations, went 3p higher to 187p.

Prices for the Briggs companies were Siberia Nickel 11p, Hill 60 Uranium 22p and Forestry Minerals 17p. There is no market in Lightning Ridge.

OIL AND GAS NEWS

Great potential in Beaufort Sea

MONTREAL, Sept. 27.

PARTIAL oil and gas production from the Dome Petroleum wells in the deeper waters of the Beaufort Sea, above the Mackenzie Delta in Canada's Northwest Territories, could begin by 1988, Mr. William Richards, Dome president, told the International Ocean Development Conference in Tokyo. His speech was made available in Calgary.

Each of three deep wells, drilled by Dome and partners in the Beaufort Sea in 1977 and this year contained "indications of substantial petroleum hydrocarbons," he said. This, coupled with a large number of sizeable structures present and in the Beaufort Sea, augurs well for very substantial future reserves.

If a major discovery is confirmed this year, he said, it should be possible to carry out step-out wells during 1979, development drilling in 1980, and a heavy offshore production equipment and marine transportation systems to carry the oil and gas to market.

Recent seismic work by Santos has identified a substantial number of structures with great oil and gas potential. A number are individually of sufficient size to contain potential reserves in excess of 100 trillion (million million) cubic feet of gas.

Annual volume of 365m cubic feet of gas and 200,000 barrels of oil daily could be produced by 1983, he said. Gas output could rise to 1.1 trillion cubic feet a year, and oil output to 1,000,000 barrels daily by 1990.

CSBN would be needed for a 1983 target, including drilling, production and transportation. A total of 10 billion cubic feet of gas would be needed to meet the 1980 target.

Sea transportation is regarded as the best method, including LNG systems for the gas. Dome's plan for a heavy offshore production platform, the Beaufort Sea, is a technological challenge of the Beaufort Sea is not substantially greater than for the North Sea, Mr. Richards concluded.

The potential for further discoveries of onshore oil in Australia has received a boost with an oil flow in a well drilled in South Australia's Cooper Basin, reports James Forth from Perth, Western Australia.

A consortium led by Santos, the permit, Santos is committed to a 10-year oil and gas lease on the operator, recorded a lead to the drilling of four wells of 2,400 barrels of oil a day within the 3,240 sq km permit in the Strzelecki No. 3 well. It is the largest daily flow recorded on over the next six years.

land in Australia. The previous biggest flow was from the Tirrawarra No. 2 well, in South Australia, which recorded a rate of 1,300 barrels a day in 1970.

A spokesman for Delphi described the oil flow as "highly significant and encouraging." He suggested that the structure was not large but that it upgraded the potential of nearby areas.

The Strzelecki well would be deepened and further evaluation carried out to determine the extent of the discovery. The Cooper basin contains substantial natural gas reserves, and supplies the Adelaide and Sydney markets.

Santos, which holds a 35 per cent stake in the Strzelecki venture, is currently under attention because of proposals by Burmah Oil of the U.K. to sell its 27.5 per cent equity in the company to a group headed by Bend Corporation Holdings. Santos is seeking a court injunction to block this deal and claims that Burmah is in breach of a long standing agreement to seek the approval of the Santos board before it can transfer its holding to a non-Burmah related corporation.

Chesworth, Canada, a unit of Standard Oil of California, has announced a natural gas find off the Labrador coast. The Hopevale E-32 exploratory well, drilled to 6,788 ft and located 54 miles offshore from Hopedale, near Goose Bay, was drilled and tested and showed gas flowing at 150,000 cu ft daily with 60-degree condensate at a rate of about 30 barrels per 1m cu ft. This testing was done by 1980. Further testing is being undertaken to evaluate other zones.

The well is about 36 miles north west of a 1974 discovery well drilled by the Total-Secon group. Major participants in the Chevron well include Petrobras, the national oil company, CMC Oil and Gas, owned by the Canadian Development Corporation, and Columbia Gas Systems, the American gas utility.

Haema Gold Mines has been granted an offshore oil exploration permit 100 km northwest of Basin, reports James Forth from Perth, Western Australia.

During the first two years of the permit, Haema is committed to a 10-year oil and gas lease on the operator, recorded a lead to the drilling of four wells of 2,400 barrels of oil a day within the 3,240 sq km permit in the Strzelecki No. 3 well. It is the largest daily flow recorded on over the next six years.

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Extracts from Mr. D. W. Ostenfeld's statement

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Pre-tax profits were £363,562 in the year to 31st March 1978 (£358,970) and a dividend of 3.25p per share is recommended, making 4.32p for the year, the maximum increase allowed.

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CLP FINANCIAL SERVICES

Interim Results

Estimated and unaudited group results for the half year ended 30th June 1978

	6 months 30.6.78	6 months 30.6.77	Year 1977
	£m	£m	£m
Group Premium Income			
Pensions and life business	237.9	213.9	403.8
General insurance	75.1	62.9	123.2
Profit & Loss Account			
Long-term profits after tax	4.2	3.9	8.2
Underwriting loss on general insurance	(3.6)*	(0.9)	(3.9)*
Investment and other income	9.9	7.9	15.9
Associated companies' profits	0.2	0.1	0.3
	10.7	11.0	20.5
Expenses	1.2	1.4	3.1
Group operating profit before tax	9.5	9.6	17.4
Tax	1.5	2.5	3.0
Minorities	0.1	0.1	0.2
Group Operating Profit attributable to shareholders	7.9	7.0	14.2
Earnings Per Share based on group operating profit	5.48p	4.86p	9.85p

*Note: After a release of £1.7m from unearned premium reserve (1977 £1.1m).

An interim dividend of 2.36p per share (1977 2.05p) is payable on 2nd January 1979. The associated tax credit for U.K. shareholders is 1.115p per share.

For a copy of the full half-yearly report please complete this coupon.
To: Central Information Unit,
Legal & General Assurance Society Ltd.,
Temple Court, 11 Queen Victoria Street, London EC4N 4TP.

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METRAMAR SETS OUT ITS PLANS

Metramar Minerals, the Sydney company, which was a partner with Anglo American in the ill-fated Blue Spec gold mine, has laid out its exploration plans in a circular to shareholders. The plan allows recent shareholder approval for the borrowing of A\$250,000 (£146,000).

As far as diamonds are concerned, Metramar noted its acquisition of a one third interest in a joint venture which has applied for claims and a temporary reserve in the Winnie Pool-Kennedy Range area of the Carnarvon Basin in Western Australia, these areas are con-

Belhaven Brewery

Mr. P. A. J. Salmon has resigned as the Lyons' food group representative on the Board of Belhaven Brewery, which Lyons has a 17 per cent stake.

The departure of Mr. Salmon was one of the requirements of the Department of Prices and Consumer Protection when it decided that Allied's bid for Lyons should not be referred for a Monopolies Probe. Allied has also agreed that it will dispose of the Belhaven shares it acquired with the Lyons deal.

ASSOCIATES DEALS

Hill Samuel and Co. sold 150,000 Courtaulds shares at 116.33 on behalf of discretionary investment clients.

Halliday, Simpson and Co. sold 2,047 Weston-Edwards Group at 100p on behalf of an associate who held the shares jointly with non-associates.



Foseco Minsep

Interim Results for the six months ended 30th June 1978

	Six months unaudited to 30th June 1978 £000	Six months unaudited to 30th June 1977 £000	Year audited to 31st Dec 1977 £000
Sales outside the Group	99,991	87,243	174,988
Profit before tax	8,356	7,625	14,316
Profit attributable to ordinary shareholders	4,011	3,797	7,189
Amount of dividend	972	867	2,100
Earnings per ordinary share	8.7p	8.3p	15.7p
Dividend per ordinary share	2.1100p	1.8900p	4.5761p

Group sales in all sectors are above the corresponding period in 1977. Although the level of world trade has remained depressed, there has been a modest improvement in steel production in many countries and this has benefited our steelworks sector. On the other hand, demand for our foundry products reflects the depressed state of that industry in many parts of the world. Progress of the Foseco sector continues to be encouraging.

Foseco Minsep is a multi-national manufacturing and marketing enterprise of over 150 companies established in 26 countries and with sales in over 100 countries. The principal markets served are the metal building and construction industries. The Group provides proprietary products and services to overcome production problems, improve quality or lower costs.

For copies of the Interim Report, please apply to the Secretary, Foseco Minsep Limited, 38 Queen Anne's Gate, London SW1H 9AR (01-538 7030)

BIDS AND DEALS

New terms for Weston-Evans stake accepted by BMCT

The last obstacle to Johnson & Johnson's bid for Weston-Evans, the Lancashire engineering firm, was removed yesterday when BMCT agreed to accept 3s offer following another rise in the terms.

BMCT controlling a 42.5 per cent stake and jointly owned by Graham Ferguson-Lacey and Cecil McBride—both directors of Weston—had rejected JJB's offer of 2s 6d.

His however did not stop the going unconditional on Tuesday when JJB announced that it controlled just over 32 per cent of Weston. At the same time JJB increased the cash bid to 3s 6d from 3s 3d.

BMCT had been asked to accept 3s 6d from 3s 3d. This was enough to persuade BMCT to accept JJB's offer with more than 95 per cent of Weston.

Weston-Evans, valued at about £2.1m, is a 23 JJB res plus £17 cash for every Weston share.

It has been a hard fought battle which was sparked off by BMCT launching a bid for Weston at 2s 6d. This was countered by JJB's offer of 3s 3d.

After BMCT increased its offer to 3s 6d, JJB accepted the offer.

KCA rescue completed

The rescue programme for KCA International, formerly Berry Wiggins, has been completed and the group's chairman, Mr. Paul Wiggins, has written to shareholders to give a picture of what the group will look like now that the rescue has been completed.

As part of the rescue package Mr. Wiggins has agreed to purchase four rigs and ancillary equipment associated with the group's loss-making Algerian contract. The purchase was undertaken through Ward International Ltd.

The group says that as a result of the completion of the rescue package, the group has been discharged and Mr. Wiggins has acquired a 24 per cent stake in the company for £2.1m.

An earlier attempt by Mr. Wiggins to buy all the company was dropped.

In addition Ward International has lent the group a further £2m to pay other debts arising out of the Algerian contract. The effect of these and other transactions are reflected in a pro-forma balance sheet.

This shows net borrowings of £2.2m against tangible shareholders funds of around £2m.

SHARE STAKES

Bishops Stores: Mr. J. H. Bradfield, Mr. I. M. Bradfield and Mr. J. H. Bradfield, directors of Bishops Stores Group, have purchased 30,000 ordinary shares. The total holding is now 198,888 shares (11.5 per cent).

Thorn Electrical Industries: The ophthalmic company has been advised by Sir Julius, that as a result of the sale of the company, the company will be sold to a new owner.

DDA ACQUIRES

STERLEY MOTEL

International announces that it has acquired the Sterley Motel in London. The motel comprises nearly 50 bedrooms, a restaurant, a bar, a swimming pool, a tennis court, and a large garden.

The motel is situated in a quiet residential area and is well served by public transport. It is a popular destination for both business and leisure travellers.

RIMSHAWE

PURCHASE

Rimshawe Holdings has purchased a private company, a specialist in the oil and gas industry. The company has been operating for over 20 years and has a strong track record.

The purchase is part of Rimshawe's strategy to expand its portfolio of investments in the oil and gas sector.

THARSIS
THE THARSIS SULPHUR & COPPER CO LTD

INTERIM STATEMENT

Six months ended 30th June 1978

	6 months (Unaudited)	6 months (Unaudited)	Year 1977
Turnover	£5,226,638	£2,211,980	£9,042,964
Profit before Taxation	£41,929	£48,975	£707,393
Estimated Taxation	£112,400	£1,210	£17,341
Profit after Taxation	£28,529	£47,765	£690,052
Writes Sales Tonnage	685,943	564,246	1,090,560

Profit for the first six months to 30th June 1978 compared with the same period of the previous year, including land sales, as improved due mainly to the substantial increase in sales volume. An important maintenance operation was carried out on our shipping installations at Corrales, Huelva during the month of July which required a complete stoppage in loading and almost three weeks. Our customers had been advised of this operation and during the month of June took additional tonnage to cover the requirements of their plants in July. Consequently our shipments during July were extremely low. This will have an adverse effect on the results of the second half of the year and it is expected that the total sales for the year will be somewhat lower than last year. It is expected that 1978 will be a trading year similar in conditions and sales to last year.

The Company is still awaiting permission from the Spanish Finance Control authorities to transfer the necessary funds to pay the final dividend of 8 pence per share (inclusive of a tax credit or tax deduction) declared at the Annual Meeting on 15th June 1978 in respect of the year 1977 and payable at such time and in such manner as the Directors of the Company may determine. The Board are still negotiating with the Spanish authorities but it is hoped that satisfactory arrangements will be obtained shortly. Taking this into account your Directors have decided that it would not be appropriate to pay any interim dividend in respect of the current year but to await the final results for the year before making any dividend recommendation.

The procedure relative to the transfer of the mining and industrial assets of your Company to its wholly-owned Spanish subsidiary, Compañía Española de Minas de Tharsis S.A., to comply with the requirements of the Spanish mining law, is at an advanced stage and only awaits approval of the Spanish Ministry of Finance for its final implementation. Its approval is expected in the course of the next few months.

James C. Robertson, Chairman.

Registered Office: 6 West George Street, Glasgow G2 2HF, 28 September 1978.

LONGTON

TRANSPORT (HOLDINGS) LIMITED

	1978	1977
Year ended 31st March	£7,000	£7,000
Sales	27,870	25,510
Profit before taxation	1,146	1,327
Profit after taxation	1,028	1,079
Earnings per ordinary share	16.5p	17.1p
Ordinary dividend per share	*3.85p	*3.44p
Maximum permitted		

Extracts from calculated Statement of the Chairman, Mr. Alfred J. Daley: Profit before taxation amounted to £1,145,610 for the year compared with £1,327,052. The reduction in profit before tax was, to a large extent, caused by adverse trading conditions in the steel stockholding and transport industries.

Transport, Storage and Distribution Division—A more stable situation is being developed and trading is at a more satisfactory level.

Steel Stockholding—Trading prospects for the current year appear to be considerably brighter.

At the Annual General Meeting, the Chairman said: The first few months of the current year have started well. All divisions of the Group have shown improved results in the first quarter as compared with the same period in 1977. Providing we maintain a flexible and adaptable approach in dealing with the problems which may confront us, I am confident that during the current year we should be able to improve our present level of profits.

Copies of the Report and Accounts may be obtained from the Secretary, Head Office, 473 King Street, Longton, Stoke-on-Trent ST3 1EU.

Talbex buys 29% stake in Hoskins & Horton

Talbex Group has bought 29.2 per cent of Hoskins & Horton, formerly owned by clients of Artoc Bank and Trust at 150p per share. Talbex is currently in bid talks with Hoskins & Horton.

The client of Artoc, a Bahamas-based bank with strong Middle East connections, bought its stake in Hoskins & Horton in February at an average price of 138p per share. The shares rose quickly on speculation of a bid which in the event came not from Artoc but from its 22 per cent owned UK associate, Talbex. Artoc and Talbex have three or four directors in common.

The reason for the transfer of the stake from Artoc to Talbex is to clear the decks, said a spokesman for Talbex yesterday. The company wished to avoid the accusation that it was bidding a high price for Hoskins & Horton for the benefit of the clients of Artoc. Now Talbex could proceed with its bid negotiations without inhibition. The price of 150p per share paid for the stake is below the recent market price of Hoskins & Horton of around 175p per share. The price was based on its net asset value.

BICC COMPLETES GENERAL CABLE SALE AGREEMENT

BICC has now completed the sale agreement with General Cable Corporation, which was announced in July, 1978, under which GC agreed to purchase from BICC 2,500,000 shares of its common stock for a consideration of \$18.50 per share amounting in total to \$46,250,000.

BICC plans to retain the dollar funds received pending redeployment elsewhere within the group or for use in financing further acquisition opportunities in the UK or overseas.

BICC were advised by Goldman Sachs and Co., and Morgan Grenfell and Co.

Eastern Produce buys insurance broker

Eastern Produce, the plantations group, has purchased for £750,000 the Ernest Notcutt Group, an approved Lloyd's of London insurance broker, in an attempt to balance the distribution of its UK and overseas earnings.

Eastern Produce, whose pre-tax profits in its last financial year were £7.6m, said yesterday that the acquisition "will improve the spread of the group's interests and should help to bring overall earnings more into balance as between the UK and overseas."

The Stock Exchange listing of the group (previously suspended) has been cancelled and the new Rightwise shares and convertible loan issued under the scheme have been granted listing. Elections by holders of Gadek Indonesia shares to receive stocks were sealed down by a factor of approximately 6.63.

Pending despatch of certificates, former holders of Gadek Indonesia shares who elected to receive stock and wish to verify their precise holdings of new Rightwise shares and stock are requested to contact the registrars.

Camellia Investments foresees improvement

All indications point to Camellia Investments achieving increased net operating profits in 1978, say the directors, and if projections are realised then they expect earnings per share to show an improvement.

Since the commencement of the year the directors have directed the major portion of new investments into shares of those plantation companies in which, historically, it holds substantial positions. Generally the tea industry enjoyed a satisfactory year in 1977 and, although early indications are that profits for 1978 could fall significantly below the levels enjoyed during the previous few years, the financial strength of the companies within the portfolio is such as to suggest that they will be able to continue with their long term expansion and maintain their position as leaders within the industry.

As a consequence of the trading results achieved by those plantation companies in which the company is invested it is enjoying increased dividend income. Once again the company has

realised modest gains from the disposal of some of its industrial investments resulting from a re-appraisal of their prospects. The directors say they would be disappointed if accounts for the year to December 31, 1978, did not disclose enhanced market values for the portfolio of investments.

Of the trading companies they report that the momentum of last year's trend of increased sales and profits has been fully maintained during the first six months of this year's operations. Prospects for philately, fine arts and antiquities remain good, so that with excellent stock levels the company should be able to continue to benefit. Accordingly, they anticipate that trading companies will all show improved results.

NO PROBES

The following proposed mergers are not to be referred to the Monopolies Commission: Y. J. Lovell (Holdings)/Farrow Group; National Enterprise Board/a substantial minority interest in Monotype Holdings.

McLeod Russell gives warning of lower profits this year

IT WOULD be unrealistic to think of profits for the current year in line with those of the previous year, Sir John Russell, chairman of McLeod Russell and Co., tells shareholders, but despite difficulties, he still expects the group to be able to earn a reasonable profit.

So far as the UK is concerned, the chairman expects Buchanan's Warghousies to have a satisfactory year while the improvement at Breckhills can be expected to be more than maintained.

The issue to the public in India of a 26 per cent interest in McLeod Russell (India) has been virtually completed and with it the recapitalisation of all the group's interests in India.

Because of the situation which has developed over the claim by the Indian Authorities to taxation on remuneration over a period of years of McLeod Russell and Co. (which has not and never has had any place of business in India) as Secretaries of certain of the sterling tea companies, there has been a hiatus in the remuneration of staff profits from India and in the past 15 months nothing has been received in respect of outstanding profits totalling an estimated £3.5m.

In the meantime, however, directors have been able to take advantage of a number of investment opportunities so that to date development has not been seriously affected by the hiatus.

The period of steady growth in the tea crops leading to the substantial increase in 1977 appears to have been temporarily halted, although, so far as the subsidiaries are concerned, it is probable that, notwithstanding early setbacks, crops for the year may still show an increase, says Sir John.

The recent reduction in export duty has come just in time to dispel at least some fears that the distortion of markets arising from the level of the duty might result in the best tea failing to earn the premium which the group might reasonably expect.

For the year ended March 31, 1978, profits before tax rose from £5.7m to £8.4m from turnover of £21.2m against £16.9m.

Referring to the group's major profit earner—the chairman says the results achieved serve to emphasise the extent to which the group is still dependent on the tea industry in India for the bulk of its profits, notwithstanding the increase in the level of earnings in the UK.

In commodities, the group is now equipped to undertake substantial business. There is, however, some way to go before results justify the involvement.

At September 14, Assam Trading (Holdings) held 36.8 per cent of the ordinary shares of the group. All the directors of Assam Trading are directors of McLeod Russell and Co. (India), Vernon Place, W.C., October 24 at noon.

Jersey Elec. in first half

Pre-tax profits of the Jersey Electricity Company increased sharply from £587,144 to £1,080,000 in the half year ended July 2, 1978, and have come close to the £1.1m achieved for the previous year.

BOARD MEETINGS

The following companies have notified of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering directors' remuneration and other matters of importance to shareholders.

TODAY

Interim—Aberdeen Construction, Anchor Chemical, C. T. Bunting, Connaught, Enfield, South Devon Surgical, Dunlop, General and Commercial Investment Trust, General Investors and Trustees, Johnston Paper Mills, R. P. Martin, New Central Wharfedale, Anglo, Charles, Shaw, Sime Darby London, Woodrow Wyatt.

Interim—FUTURE DATES

Bankers' Investment Trust, Oct. 3
City of London Brew & Inv. Tr., Oct. 3
Cunard, Oct. 3
Enfield, Oct. 3
Edwards and General Investors, Oct. 3
Hill and Duffus, Oct. 3
Holly Lloyd International, Oct. 19
Industrial and General Trust, Oct. 19
Kode International, Oct. 17
Mile, Oct. 27
Mile, Oct. 27
Mile, Oct. 27
Mile, Oct. 27

However, figures for the second six months of the current year are likely to reflect increased capital costs due to the start of the programme for the replacement of about 62 miles of faulty cable.

The interim dividend is again 4p gross—the total in 1977-78 was 11p.

Centrovincial Board sees improvement

A significant contribution to improving future profitability will be made from the disposal in the past two years of its major European properties and part of the Australian portfolio, the directors of Centrovincial Estates say in their annual report. And this will be strengthened by continuing improvement in net rental income both in the UK and from the remaining overseas operations.

These sales, together with those made in the UK, also resulted in a considerable de-rating for the 1977-78 year, and the directors say they are now able to look to the future with greater confidence than they have for a number of years.

As reported on August 31 Centrovincial finished the March 25, 1978, year with a pre-tax deficit of £24,000 compared with a £230,000 surplus previously. Again there is no dividend.

Net rental income, down at £2.5m (24.38m), and revenue, before tax, development interest and provisions, of £213,000 (£283,000) was split as to (£200,000) (£2,587,144) and £1,316 (£1,508). It is £1,189 (£1,189) and £235 loss (£34 loss); Australia £57 (£57 loss); and £13 loss (£27 loss), and South Africa £59 (£44) net rental income only.

During the year there was a £8m reduction in the group's medium and short-term loans to £20.4m at March 25, 1978.

Of the £20.4m, some £3.6m are medium term covered to the extent of £1m by funds deposited with overseas bankers. Of the short term, £5.2m were in the UK, and the remaining £11.6m are in the UK, and will be continued to be reduced where appropriate by sales of properties or by refinancing on a longer term basis.

Meeting, 4, Savile Row, W., October 19 at 3 pm.

Alfred Walker expects return to dividends

Despite a famine of building land and its rapidly increasing price Mr. Raymond Walker, chairman of Alfred Walker and Son, says he looks forward to the current year with optimism. He anticipates that the group will make a reasonable profit—following the recovery from £500,000 loss to £27,000 pre-tax profit last time—and forecasts a return to dividends.

Throughout the year to April 30, 1978, economies were made including some staff redundancies at head office and the closure of the joinery manufacturing department.

The demand for new homes shows a steady improvement during the second half with the result that it was possible to raise prices slightly to bring them more in line with current costs and the rapidly escalating price of building land.

Bank overdrafts and loans were cut to £276,000 (£28,000) and net liquidity was up £73,000 (£1.1m).

The problems that existed at Barratts Buildings have now been overcome and there is a reasonable prospect of this company making a contribution to the group's profits during 1978-79.

To offset the seasonal nature and the unpredictability of the home market, a determined and successful effort has recently been made to establish new outlets and a considerable quantity of buildings has already been sold in Belgium and France, says Mr. Walker.

Hobbs and Knight continued with its private house building programme on sites in the South West and obtained and executed local authority and other contracts but fell into loss. This was caused mainly by the extremely inclement weather conditions during last winter, and the fact that the demand for homes has risen more slowly in this region than in the Midlands. Sales are now improving which should facilitate a return to profit.

At Walker Homes (Coleshill), planned economies have been taken place and the company is now functioning satisfactorily, carrying out the construction of private homes in the Midlands area and the completion of other contracts in the public sector. However, with the increased activity in the private housing field, the company is now to place emphasis on this type of work.

Meeting, Coleshill, Birmingham, October 20 at noon.

This announcement appears as a matter of record only.

Dravo

800,000 Shares

Dravo Corporation

Common Stock

(Par Value \$1.00 Per Share)

Lehman Brothers Kuhn Loeb Incorporated

Bache Halsey Stuart Shields Incorporated

Donaldson, Lufkin & Jenrette Securities Corporation

E. F. Hutton & Company Inc.

Loeb Rhoades, Hornblower & Co.

Paine, Webber, Jackson & Curtis Incorporated

Warburg Paribas Becker Incorporated

Bear, Stearns & Co.

ABD Securities Corporation

EuroPartners Securities Corporation

New Court Securities Corporation

Banca Commerciale Italiana

Banque Vernet et Commerciale de Paris

Berliner Handels- und Frankfurter Bank

Samuel Montagu & Co. Limited

J. Henry Schroder Wagg & Co. Limited

September, 1978

The First Boston Corporation Incorporated

Drexel Burnham Lambert Incorporated

Kidder, Peabody & Co. Incorporated

Merrill Lynch White Weld Capital Markets Group

Merrill Lynch, Pierce, Fenner & Smith Incorporated

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Atlantic Capital Corporation

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Vereins- und Westbank Aktiengesellschaft

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DG BANK

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INTERNATIONAL FINANCIAL AND COMPANY NEWS

AMERICAN NEWS

Delta Airlines moves towards Boeing purchase

BY JOHN WYLES

NEW YORK, Sept. 27.

DELTA AIRLINES is moving towards a decision which could mean orders for up to 20 of Boeing company's new generation of aircraft, Delta, United Airlines and American Airlines have all been involved in preliminary design consultations with Boeing, which resulted in July in United's launching order for 30 Boeing 767 aircraft worth \$1.6bn. Since then, Delta has been weighing the merits of the twin-engine, wide-bodied 767 against the narrow-bodied 737.

Mr. Robert Oppenlander, Delta's senior vice-president in charge of aircraft, told the Financial Times today that the airline had also been considering Airbus Industrie's A310 aircraft, but questions of compatibility with its existing fleet make orders for the European design unlikely. "Also, we don't have the financing requirements that some others do to make it attractive to us," he added, in an oblique reference to the generous credits which Airbus is making available and to Delta's very much stronger financial position in comparison with many other U.S. airlines.

Although Delta is also studying the DAS 400, which is the scaled-down version of Lockheed's L1011 Trijet, the airline is more strongly attracted by the significant cost savings offered by the Boeing design. It expects to make a preliminary decision within the next six to eight weeks and a final decision early next year. Among the engine alternatives which would be available if Delta opted for the 767 would be Rolls-Royce RB211-535 design, which Eastern Airlines and British Airways chose

earlier this month when they ordered a total of 40 757s. Significantly, the one design which has not featured strongly in Delta's calculations is McDonnell Douglas' proposed rival to the Boeing designs, the AMTR. Despite indications from the company at Britain's Farnborough Air Show earlier this month that it would be marketing the AMTR vigorously, Mr. Oppenlander said today that Delta had not exerted itself in trying to attract the airline's attention to the AMTR.

Delta is looking for delivery of new aircraft from 1982 onwards, and although it has a comparatively young fleet with an average age of only five years, it is seeking to replace its DC8s and 727-200s. Its interest in adding 165-200-seat aircraft to its fleet has been quickened by this year's remarkable growth in airline traffic, which by the end of July had added nearly 30 per cent to Delta's revenue passenger miles and raised its average passenger load factor from 59.6 per cent to 66.8 per cent. Airport regulations in many parts of the U.S. prevent airlines from adding to the frequency of services on high density routes, which leaves them with little alternative to employing larger aircraft.

Meanwhile, there are no indications as to when American Airlines may be revealing its purchasing plans. A strong internal debate is said to be going on as to whether the airline should opt for a twin-jet wide-bodied medium range aircraft like the 767, or whether it should order Boeing's proposed wide-bodied tri-jet, the 777, which has not yet received any launching orders.

Eastern may seek partner for protection

WASHINGTON, Sept. 27.

EASTERN AIRLINES will seriously consider a merger with another airline if any of the currently proposed mergers in the U.S. airline sector, such as the merger plans of Pan American and of National Airlines, were approved by the Government.

The airline's chairman, Mr. Frank Borman, indicated that Eastern would have to seek a merger partner for defensive reasons since it would be competing against larger and more powerful operators.

He reiterated that Eastern anticipated its most successful year yet with a strong first quarter next year followed by a second quarter in the second quarter.

Reuter

Esmark-Pemcor

Esmark said the exchange ratio for the previously announced merger of Pemcor into an Esmark subsidiary will be 1.1 shares of Esmark common for each outstanding Pemcor share. Reuters reports from Chicago. Pemcor holders will vote on the merger at a special meeting on Thursday. If approved, Esmark will issue about 2,368,000 common shares for the transaction.

Baxter Travenol

Baxter Travenol Laboratories has said it has partially completed repatriation of earnings from its Puerto Rican subsidiary, reports AP-DJ from Deerfield, Illinois. Assets and cash amounting to about U.S.\$58m have been repatriated and additional transactions will be completed on the issue of a Puerto Rican tax ruling in the last quarter.

Olinkraft merger

Olinkraft directors are to seek further information about the Johns-Manville Corporation and the proposed offer made for 49 per cent of the outstanding common shares of Olinkraft for \$57 per share with a subsequent merger. AP-DJ reports from New York.

Senate approval

Senate approval has been given regarding the U.S. Navy's \$300m shipbuilding settlement with General Dynamics and Litton Industries. Reuters reports from Washington. Approval of the settlement followed the Senate's defeat of an amendment to cut the first \$200m of the settlement from the Military Weapons Authorization Bill. General Dynamics will receive \$43m in settlement of its submarine contract, while Litton will receive \$47m for its destroyer contract claims.

U.S. REGIONAL BANKS

Strengthening the capital base

BY STEWART FLEMING IN NEW YORK

WHILE MANY of the best earnings and reductions in loan loss provisions for improved profits.

Thus, since the end of 1975 the share prices of many regional banks have increased by 40 per cent, twice that of the bigger money-centre banks, and their earnings have been rising by 15 to 20 per cent for the past two or three years.

One of the most recent issues was from Texas Commerce Bancshares (TCB) a \$6bn of assets institution, which earlier this month raised \$40m of new capital in New York. TCB, however, is not the latest in a list of medium-sized (in New York City terms) commercial banks to be taking advantage of rising earnings and a strong share price performance to raise essential capital. In the middle of the year, Seafirst, holding company for the Seattle First National Bank, added \$37m of equity capital. The same path has been trodden by several other regional banks in the \$3-6bn assets category, including, for example, Rainier Bancorp., another Seattle-based bank which raised \$29m. Valley National Bank of Phoenix, Arizona, which raised \$19m and Mercantile Bank of Dallas which last week raised \$32m.

The background of the share issues has been a long period of growth and profitability at many regional banks at a time when many of the big multi-national money centre banks have seen their domestic loan volume stagnating until earlier this year and have had to rely on foreign

earnings and reductions in loan loss provisions for improved profits.

Thus, since the end of 1975 the share prices of many regional banks have increased by 40 per cent, twice that of the bigger money-centre banks, and their earnings have been rising by 15 to 20 per cent for the past two or three years.

Such is the geographic diversity of the country that it is misleading to draw too many generalisations from a single example. In some ways, however, Texas Commerce Bancshares performance is a good indicator of what has been happening to the most successful and aggressive regional banks.

It has had the advantage, not shared by most regional banks of being located in what has been a privileged region in economic terms. As Mr. Ben Love, the Bank's chairman points out, Texas, and particularly the Houston area, where the Bank has its headquarters, has been a sector of the sunbelt which has been experiencing a boom.

In each of the past four years, it has been the leading State in terms of new investment in plant and equipment. This has given the local economy some of the most up to date plant and equipment in the country, and given the local banks a broadening economic base of finance, in contrast with a few years ago when the oil and gas industry was the prime borrower.

In addition, many of the expanding corporations have been outside the top rank of U.S. companies and have had to rely on bank finance at a time when multi-billion dollar companies have been able to forsake their bankers and raise money in the commercial paper market.

Texas has passed all States except California in terms of

from committing too high a proportion of its lending (the limit is 10 per cent) to a single entity. The surging credit demands in the State, coupled with the bank's own expansion, have enabled Texas Commerce Bancshares to report a 15 per cent average earnings growth each year for the past five years. But the Bank's growth has enabled it to add to

and many banks around the country. Citibank found its home frustrated by stagnating lending and rising loan loss provisions.

Currently Texas Commerce Bancshares has a \$3.5bn loan portfolio which means that loan represent about 68 per cent of wholesale and retail deposits. A year ago, this figure was 61 per cent but the bank is sufficiently large and well known to be able to float commercial paper and certificates of deposit and raise funds in this way as well as through the Federal funds market, and it is looking to do this in order to make up for the shortfall in demand and savings deposit growth. The problem of slackening retail deposit growth in relation to loan demand is one that is growing in the U.S. Some of the smaller regional banks are having to restrict their lending. Banks of the size of Texas Commerce Bancshares are not constrained by this problem yet because of their access to the wholesale money markets.

Analysts are suggesting, however, that the regional banks costs of funds will now be rising along with the sharp increase in short term interest rates. This means that the profits spread between lending margins and the cost of funds will be shrinking. Therefore, loan volume growth is likely to be the key to higher profitability, assuming banks have access to funds.

REGIONAL BANKS EARNINGS PER SHARE (\$)				
	1974	1975	1976	1977
Texas	2.71	2.90	3.30	3.85
Commerce Bancshares	2.19	2.41	2.73	3.07
Seafirst	1.88	2.05	2.06	2.56
Valley National				
Arizona				

dollar spending on construction

and is now running New York, a close third in terms of retail sales spending. It has a major agricultural sector and, of course, is a centre for the oil and gas industry with about one quarter of U.S. reserves.

The ability of the Texas banks to expand would have been severely inhibited were it not for the Federal Bank Holding Company Act of 1970. This allowed Texas Banks which saw the advantage to bypass State laws restricting each bank to a single branch by taking over other banks and using a holding company umbrella. Texas Commerce now owns 35 subsidiary banks and has expanded its capacity to make a single loan from a few million dollars to around \$50m. U.S. banking laws prevent a bank

its equity base at only a 12 per cent rate while assets were expanding at 16 per cent over the same period. The result has been that the equity assets ratio has begun to slip down to the 5 per cent which Mr. Love and his colleagues consider to be the floor-base. The equity issue raises the ratio to 6 per cent and leaves the Bank comfortably able to contemplate a 25 per cent growth in loans this year and perhaps 16 per cent next.

Mr. Love says that the Bank has set itself a target of 15 per cent earnings growth into the foreseeable future. And it does not seem to worry him that one of the last years was New York's Citibank, at the beginning of the decade. Like the other New York banks

General Tire still lags

NEW YORK, Sept. 27.

THIRD QUARTER earnings of General Tire and Rubber Company showed an improvement on year, but profits at the nine-month stage were still below 1977 levels.

Earnings for the latest three months edged up by almost 4 per cent, from \$28.3m or \$1.24 a share to \$29.4m, or \$1.29 a share. Sales advanced by over 14.2 per

cent from \$314.9m to \$358.2m. Total earnings for nine months were \$85.5m, or \$3.75 a share, against \$88.9m or \$3.90 a share for the same period in 1977. Sales were \$1,570m, against \$1,560m previously. Figures for the latest nine months include a gain of 9 cents a share on the sale of real estate.

Agencies

Autumn retail sales up

NEW YORK, Sept. 27.

BOLSTERED BY good back-to-school sales, autumn retail business is running ahead of last year but still lacks the zip that most executives would like to see at this time.

One of the deterrents is the unusually warm September weather that has hindered outdoor wear sales. Also, in the New York area, a prolonged newspaper strike has hurt sales. Executives say. Though business in New York is ahead of a year ago, it would have been better with newspaper advertising, they say.

Some executives are concerned that the accelerated growth of business through the first eight months of 1978 will slow in the last part of the year. Sales

increases in the last four months of 1977 were quite strong and will be increasingly difficult to beat as Christmas nears.

Some retailers foresee slower sales increases because, though they still expect consumers to spend more money in the third and fourth quarters, they project that consumers will watch their money more closely.

Other retailers have said they are reducing previous sales projections of 5 per cent to 10 per cent gains for 1978 from 1977 to 10 per cent to 8 per cent. Also they are making strenuous efforts either to reduce inventories or to prevent them from increasing.

EUROBONDS

French issue price set

By Our Euromarkets Staff

THE FFf 200m bond for the European Investment Bank was priced yesterday at 99 1/8 per cent to yield 9.82 per cent on the lead manager, Crédit Commercial de France.

As this is the first French Franc denominated bond in two and a half years, dealers will be following with particular interest its performance in the secondary market. The next borrower to tap the French Franc market, if all goes well, is expected to be a French borrower.

In the D-Mark sector, Estel Hoechst-Hoover, the Dutch steel company, emerged as the announced but unnamed borrower. The company is placing DM 50m of bonds privately for seven years with a coupon of 8 1/2 per cent and priced at par. The lead manager is Deutsche Bank.

The Deutsche-Mark secondary market was firm yesterday with prices rising by between 1/8 and 1/4 in quite lively trading. The Deutsche Mark had a strong day in the currency markets.

The dollar remained mixed yesterday and was mirrored by the secondary market in straight dollar bonds.

MEDIUM-TERM CREDITS

Mexico to raise \$600m

BY FRANCIS GHILES

THE United Mexican States has given a mandate to four Japanese banks to raise between \$550m and \$600m; this will be split into four distinct operations, three denominated in dollars, the fourth in yen.

Sanwa and Dai Ichi Kangyo are to raise \$300m for ten years on a spread of 1 per cent for the first five years, rising to 1 per cent for the remainder.

Sanwa is to raise a further \$50m for ten years on a fixed interest rate of 8 1/2 per cent throughout. Meanwhile, the Industrial Bank of Japan will arrange a \$100m loan, which could be increased to \$150m if market reception is good. The maturity will be three years and the borrower will pay a spread of 1/2 per cent throughout.

The yen tranche, amounting to ¥20bn (about \$100m) will be arranged by Mitsubishi; the borrower will pay interest of 11 per cent over the Japanese commercial discount rate (currently 4 1/2 per cent) for ten years.

The Mexicans have asked the lead managers to place all the loans with Japanese banks but the banks are expected to place part of the paper with non-Japanese banks. Meanwhile, two groups of

Japanese banks have arranged syndicated dollar loans for Jugoslav Bank, of Belgrade, and Elsam, a Danish electric power consortium. Both are scheduled to be signed this week. Elsam will sign an agreement on Thursday for a \$25m 12 1/2 per cent loan for an undischarged interest rate. The syndicate is led by Mitsui Bank.

The loan to Jugoslav Bank will be for \$20m over nine years. Terms include a three-year grace period, with a split interest rate structure. This is also to be led by Mitsui Bank. Robert Graham adds from Madrid:

The Spanish State hold company, INI, has begun discussions with a consortium of international banks, led by Chemical Bank, to restructure important part of its foreign debt. INI hopes to be able to reach agreement shortly on restructuring of a total \$180m worth of loans, centred at a time when the company is forced to accept what now seems to be unfavourable spreads. The company also hopes to be able to prolong the maturity by another four years. According to sources the \$180m represents roughly one-third of the foreign debt contracted directly by INI.

AT & T outlook bright

NEW YORK, Sept. 27.

THIS YEAR could be "the best yet" for the American Telephone and Telegraph Company, according to chairman John D. Debutis.

Expenses are underpinning expectations whereas earnings for the three months ended August 31 were 20 per cent higher than the same period a year earlier. "Hopefully, we'll be able to maintain that level of growth for the remainder of the year," Debutis said, but he declined to discuss specific earnings estimates or to comment on projections that per share earnings this year will be between \$7.35 and \$7.65, an increase of more than 3 per cent from the \$5.97 a share earned in 1977.

For the 12 months ended August 31 AT & T earned AP-DJ

SELECTED EURODOLLAR BOND PRICES

MID-DAY INDICATIONS

STRAIGHTS	Bid	Offer	STRAIGHTS	Bid	Offer
Alcan Australia 5 1/2pc 1989	98 1/2	99 1/2	Gl. Lakes Paper 5 1/2pc 1984	98 1/2	99 1/2
AMEV 5pc 1987	93 1/2	94 1/2	Harnersley 5 1/2pc 1982	97 1/2	98 1/2
Australia 5 1/2pc 1982	94 1/2	95 1/2	Hydro Quebec 5pc 1982	97 1/2	98 1/2
Australian M. & S. 5 1/2pc 82	94 1/2	95 1/2	ICI 5 1/2pc 1987	94 1/2	95 1/2
Bancary Bank 5 1/2pc 1982	94 1/2	95 1/2	ISB Canada 5 1/2pc 1984	101 1/2	102 1/2
Bovater 5 1/2pc 1982	97 1/2	98 1/2	Macmillan Bloedel 5pc 1982	97 1/2	98 1/2
Can. N. Railway 5 1/2pc 1986	94 1/2	95 1/2	Massey Ferguson 5 1/2pc '91	94 1/2	95 1/2
Credit National 5 1/2pc 1986	94 1/2	95 1/2	St. John's 5 1/2pc 1984	94 1/2	95 1/2
Denmark 5 1/2pc 1984	97 1/2	98 1/2	Midland Int. Fin. 5 1/2pc '82	98 1/2	99 1/2
ECS 5pc 1987	94 1/2	95 1/2	National Coal 5pc 1987	94 1/2	95 1/2
ECS 5pc 1987	94 1/2	95 1/2	Nat'l. Westminister 5pc 1986	99 1/2	100 1/2
EDB 5 1/2pc 1982	94 1/2	95 1/2	Nat'l. Westminister 5pc '86	100 1/2	101 1/2
EDB 5 1/2pc 1982	94 1/2	95 1/2	Shell 5 1/2pc 1982	94 1/2	95 1/2
Enbridge 5 1/2pc 1987	94 1/2	95 1/2	Shell 5 1/2pc 1982	94 1/2	95 1/2
Enso 5 1/2pc 1986 Nov.	94 1/2	95 1/2	Shell 5 1/2pc 1982	94 1/2	95 1/2

NOTES

Australia 7 1/2pc 1984	92 1/2	93 1/2	United Nations 5pc 1987	97 1/2	98 1/2
Bell Canada 7 1/2pc 1982	92 1/2	93 1/2	United Nations 5pc 1987	97 1/2	98 1/2
Bell Canada 7 1/2pc '86	92 1/2	93 1/2	Volvo 5pc 1987 March	97 1/2	98 1/2
Can. Pac. 5pc 1984	96 1/2	97 1/2			
Chemical Bank 5pc 1986	94 1/2	95 1/2			
ECS 5pc 1982	94 1/2	95 1/2			
PCS 5pc 1984	94 1/2	95 1/2			
PEC 5pc 1982	94 1/2	95 1/2			
PEC 7 1/2pc 1984	93 1/2	94 1/2			
Reno (Nevada) 5pc 1984	93 1/2	94 1/2			
Constar 5pc 1982	94 1/2	95 1/2			
Knickerbocker 5pc 1983	93 1/2	94 1/2			
Nicholson 5pc 1982	93 1/2	94 1/2			
Norfolk Union 5pc 1981	93 1/2	94 1/2			
New Brunswick 5pc 1984	93 1/2	94 1/2			
New Brunswick 5pc '84	93 1/2	94 1/2			
New Zealand 5pc 1984	93 1/2	94 1/2			
Nordic Inv. 5pc 1984	93 1/2	94 1/2			
Norsk Hydro 5pc 1982	93 1/2	94 1/2			
Norway 5pc 1982	93 1/2	94 1/2			
Ontario Hydro 5pc 1987	93 1/2	94 1/2			
Sinter 5pc 1982	93 1/2	94 1/2			
S. of Scot. Elec. 5pc 1981	93 1/2	94 1/2			
Sweden (KLM) 7 1/2pc 1982	93 1/2	94 1/2			
Swedish State Co. 7 1/2pc '82	93 1/2	94 1/2			
Telmex 5pc 1984	93 1/2	94 1/2			
Telmex 7 1/2pc 1987 May	93 1/2	94 1/2			
Volkswagen 7 1/2pc 1987	93 1/2	94 1/2			

STERLING BONDS

Alld. Breweries 10 1/2pc 1999	91	92	Alld. Breweries 10 1/2pc 1999	91	92
Chico 10 1/2pc 1999	91	92	Chico 10 1/2pc 1999	91	92
Courtenay 5pc 1989	91	92	Courtenay 5pc 1989	91	92
PCS 5pc 1988	91	92	PCS 5pc 1988	91	92
RIB 5pc 1988	91	92	RIB 5pc 1988	91	92
RIB 5pc 1988	91	92	RIB 5pc 1988	91	92
Finance for Ind. 8 1/2pc 1987	91	92	Finance for Ind. 8 1/2pc 1987	91	92
Fluoro 10 1/2pc 1987	91	92	Fluoro 10 1/2pc 1987	91	92
Glaxo 10 1/2pc 1987	91	92	Glaxo 10 1/2pc 1987	91	92
ICI 10 1/2pc 1987	91	92	ICI 10 1/2pc 1987	91	92
Rochem 10 1/2pc 1987	91	92	Rochem 10 1/2pc 1987	91	92
Sears 10 1/2pc 1987	91	92	Sears 10 1/2pc 1987	91	92
Total Oil 5pc 1984	91	92	Total Oil 5pc 1984	91	92

DM BONDS

29276		DM BONDS		
Leeds (0532) 538221		Asian Dev. Bank 5pc 1988	93 1/2	94 1/2
London (01) 659 2323		BNDE 5pc 1984	93 1/2	94 1/2
Manchester (061) 235 8500		Canada 4pc 1983	93	94
		Deu. North Ind. 5pc '86	93 1/2	94 1/2
		Deutsche Bank 4 1/2pc 1991	93 1/2	94 1/2
		ECS 5pc 1986	92 1/2	93 1/2
		EIF 5pc 1980	92 1/2	93 1/2
		EIF Aquitaine 5pc 1987	93 1/2	94 1/2
		Eurochem 5pc 1987	93 1/2	94 1/2
		Finland 5pc 1986	93 1/2	94 1/2
		Foremark 5pc 1980	92	93
	FI/878			
		Communications Division,		
		1st Ltd, 3M House, P.O. Box 1,		
		Leeds RG12 1JU.		

Sharp fall in Solvay first half earnings

Low cash flow and profits were also affected by new losses on its industrial activities in Belgium.

ing of the Swiss currency. Nor is there any domestic market to speak of, since sales in Switzerland itself account for only a few per cent of total turnover.

The upward float of the Swiss franc had a noticeable impact

perhaps rather late in the day, as a great step forward. Now every annual report needs a special running commentary to show how a multinational concern "really"

operations for several years. Since 1972, the banks have been subject to strict government controls designed aimed at keeping down the growth in the money supply and thus curbing inflation. This policy has been sharply criticised by the private banking sector, and Other measures which are expected to be announced shortly include a modification of the privileged position of some nationalised para-banking institutions such as the Credit Agricole, which is currently exempted from company taxes.

Traders Trust Company 9 Queen Victoria Street London EC4P 4DB

If you'd like to know about how we've grown, and how we're still growing, write: IC Industries, Inc., European Office, 55, chemin Moise Duboule, CH-1209 Geneva, Switzerland.

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INTL. FINANCIAL AND COMPANY NEWS

Rembrandt seeks R40m from debenture issue

BY RICHARD ROLFE

JOHANNESBURG, Sept. 27.

REMBRANDT GROUP, which is bidding for the outstanding 42 per cent holding in Oudemeester, its domestic liquor interest, has arranged a R40m unsecured debenture issue. It will be jointly handled by Senbank and Volkskas Merchant Bank, and carries an all-in rate of 11.16 per cent on an average life of 16 years.

At 60 cents cash per share for the 33m Oudemeester shares it does not own, Rembrandt is committed to an outlay of R20m and may face outlays for its textiles subsidiary, L. B. B. A further cash requirement is likely from the Group's beer division.

Intercontinental Breweries, an unlisted company

whose shares are being bought in at the same time as those of Oudemeester.

Speaking at the Rembrandt Group's annual meeting in Stellenbosch on September 1, Dr. Anton Rupert told shareholders that Intercontinental, which is currently engaged in a R16m expansion scheme, is aiming for 20 per cent of the domestic beer market. This move involves a direct assault on the long-established position of South African Breweries.

Dr. Rupert told shareholders that these plans will demand great expense and investment in market development and capital projects. Rembrandt was prepared to make the funds available, he said, but this acquisition

Property groups suspend talks

By Anthony Rowley

HONG KONG, Sept. 27.

HUTCHISON Properties, part of the Hutchison International group, and City and Urban Properties, a joint venture between the Hongkong and Whampoa Dock Company and Tai Cheung Properties, have suspended their merger talks. It was announced today.

Based on share prices at the suspension of trading on August 23, when talks were first announced, a combined group would have had a market capitalisation of about HK\$665m.

City and Urban said that Union Estate Company (subsidiary of Tai Cheung) had presented a petition to the Supreme Court here seeking either to wind up City and Urban or to compel Hutchison Whampoa to purchase the 36.4m one-dollar shares in City and Urban held by Union Estate on behalf of Tai Cheung.

The directors said that they would oppose the petition and, in the circumstances, the talks being held between the financial advisers to City and Urban and Hutchison Properties had been suspended pending clarification of the position.

Both companies have asked the stock exchanges here to resume trading in their shares.

Four directors or alternate directors of City and Urban who are also directors of Tai Cheung—Chan Tak Tai, Lamson Kwok, David Pan Chan and Tong Tin Sun—have resigned from the City and Urban board. Chan has also resigned from the board of Hutchison Properties.

Meanwhile City and Urban and Hutchison have decided to release financial information which had been prepared for the merger discussions.

City and Urban directors forecast that profits after tax for the calendar year 1978 will be HK\$56.3m (U.S.\$12m), against HK\$46m last year.

Independent valuations of City and Urban Group Properties as at August 31 give rise to a surplus over book value of HK\$181m. Total net tangible assets of the group at that date, adjusted for the revaluations, amounted to HK\$566.7m or HK\$1.77 per share.

Hutchison Properties said that profits of the group in the first eight months of this year were HK\$18.6m (U.S.\$3.9m).

Employees block Sumitomo, Kansai link

By Yoko Shibata

TOKYO, Sept. 27.

SUMITOMO BANK, the third largest of the Japanese city banks and Kansai Sogo Bank, the medium-sized mutual savings bank, have decided to shelve their merger negotiations indefinitely because of increasing opposition from Kansai Sogo Bank employees.

Kansai Sogo Bank employees have been protesting the merger because it feared a deterioration in labour relations. The fears were heightened by the approach of the bank's active-year-end season, according to analysts.

The merger talks were initiated by the president of Kansai Sogo Bank, Mr. Ryusuke Kawada, who approached Mr. Ichiro Isoda, president of the Sumitomo Bank in January.

The merger plan, on an equal basis, was officially announced by the presidents of both banks on July 12.

However, the Bank Union and the liaison committee of branch managers of Kansai Sogo Bank have fought against the merger, claiming that the bank's position did not require it.

At the same time, a group of clients of Kansai Sogo Bank have formed an anti-merger committee.

Dollar shows no clear trend

The U.S. dollar recorded mixed fortunes in yesterday's foreign exchange market with trading between 1910 and 1915. A fall of just 10 points, influenced by the U.S. On Bank of England figures the trade figures for August. Conditions in the morning saw the U.S. currency slightly down against major currencies but it had recovered somewhat by lunchtime.

NEW YORK—After opening slightly lower, the dollar was sharply firmer on the better than expected trade figures for August. The D-mark was quoted at DM 1.9475 compared with DM 1.9450 on Tuesday's close of DM 1.9450, while the Swiss franc eased to Sfr 1.5010 from an opening of Sfr 1.4980 and Tuesday's close of Sfr 1.5000.

FRANKFURT—The dollar was fixed at DM 1.9485 compared with Tuesday's fixing of DM 1.9475. Trading ahead of the U.S. trade figures was nervous with some selling developing on expectations of a larger than July deficit. However, the improved trade figures prompted strong gains although these were short lived. The dollar was quoted at DM 1.9500 shortly after the announcement before easing back to DM 1.9418.

AMSTERDAM—There does not appear to be any chance of a devaluation in the Dutch guilder according to a Government spokesman. The authorities have recently raised interest rates in an effort to support the guilder which has been languishing on around its lowest permitted level against the European "snake". The dollar was fixed at Fl 1.6700 compared with Tuesday's fixing of Fl 1.6680.

BRUSSELS—The Belgian National Bank bought DM 10.4m at the fixing in an effort to boost the Belgian franc. The latter was fixed at Bfr 15.74 in terms of the Deutsche Mark, slightly above its floor level, although it did touch its lowest permitted point within the European "snake" after the Central Bank's decision to leave the discount and Lombard rates unchanged at 5 per cent.

TOKYO—The dollar gained against the yen to close at Y188.55 compared with Y188.65 previously. Some demand may have been prompted by recent remarks over a projected narrower U.S. trade deficit for 1979 and a new export promotion policy.

Sterling opened at \$1.9685-1.9695 and improved to \$1.9780-1.9790.

EXCHANGE CROSS RATES

Sept. 27	Pound Sterling	U.S. Dollar	Deutsche Mark	Japanese Yen	French Franc	Swiss Franc	Dutch Guilder	Italian Lira	Canada Dollar	Belgian Franc
Pound Sterling	1.00	1.971	3.225	275.0	8.885	2.948	4.158	1651	2.518	60.80
U.S. Dollar	0.507	1.00	1.941	165.3	4.652	1.496	2.115	822.8	1.376	30.50
Deutsche Mark	0.261	0.515	1.00	97.5	2.247	0.771	1.097	423.9	0.608	15.78
Japanese Yen	2.681	5.285	10.25	100.0	23.04	7.902	11.15	434.7	6.214	151.7
French Franc	1.165	2.295	4.450	434.0	1.00	3.429	4.857	1886	2.697	70.18
Swiss Franc	0.659	0.659	1.298	126.5	2.916	1.00	1.411	560.0	0.788	20.46
Dutch Guilder	0.241	0.474	0.920	89.72	2.067	0.708	1.00	390.0	0.558	14.50
Italian Lira	0.617	1.215	2.459	250.1	5.301	1.818	2.654	1000	1.480	37.18
Canadian Dollar	0.517	1.00	1.650	160.9	4.708	1.272	1.794	699.4	1.00	25.01
Belgian Franc	1.658	3.268	6.443	618.5	12.25	4.888	6.895	2689	3.944	100

EURO-CURRENCY INTEREST RATES

Sept. 27	Sterling	U.S. Dollar	Canadian Dollar	Dutch Guilder	Swiss Franc	West German Mark	French Franc	Italian Lira	Asian \$	Japanese Yen
3-month term	9 1/2-10 1/2	8 1/2-9 1/2	8 1/2-9 1/2	7-8	2 1/2-3 1/2	3 1/2-4 1/2	12-13	50-60	10 1/2-11 1/2	2 1/2-3 1/2
6-month term	10 1/2-11 1/2	9 1/2-10 1/2	9 1/2-10 1/2	8-9	3 1/2-4 1/2	4 1/2-5 1/2	13-14	60-70	11 1/2-12 1/2	3 1/2-4 1/2
12-month term	11 1/2-12 1/2	10 1/2-11 1/2	10 1/2-11 1/2	9-10	4 1/2-5 1/2	5 1/2-6 1/2	14-15	70-80	12 1/2-13 1/2	4 1/2-5 1/2
Overnight	12 1/2-13 1/2	11 1/2-12 1/2	11 1/2-12 1/2	10-11	5 1/2-6 1/2	6 1/2-7 1/2	15-16	80-90	13 1/2-14 1/2	5 1/2-6 1/2
One year	13 1/2-14 1/2	12 1/2-13 1/2	12 1/2-13 1/2	11-12	6 1/2-7 1/2	7 1/2-8 1/2	16-17	90-100	14 1/2-15 1/2	6 1/2-7 1/2

The following nominal rates were quoted for London dollar certificates of deposit: one month 9.10-9.20 per cent; three months 9.40-9.50 per cent; six months 9.60-9.70 per cent; one year 9.80-9.90 per cent.

Long-term Eurodollar deposits: two years 9.50 per cent; three years 9.75 per cent; four years 9.90 per cent; five years 9.95 per cent; ten years 9.95 per cent.

Short-term rates are call for sterling, U.S. dollars and Canadian dollars; two days call for guilders and Swiss francs. Asian rates are offshore rates in Singapore.

INTERNATIONAL MONEY MARKET

Belgian bank rate unchanged

Belgium's central bank left its official discount and lombard rates at 6 per cent yesterday, despite the increase in long-term interest rates. The action should have put downward pressure on the rise of 1 per cent in Holland's bank rate on Monday. Immediately after the announcement from Brussels the Belgian franc fell to its lowest of 275.1575 against the Deutsche Mark.

The rise in Belgian Treasury paper earlier in the week, and the move by the Dutch authorities, was widely expected to be followed by an increase in Belgium's official monetary rates by 0.5 per cent or even 1 per cent.

During the last week the Belgian franc and Dutch guilder have been under pressure against the European currency snake as a result of speculation that both currencies may be devalued against the German unit upon the formation of an enlarged European Monetary System. Brussels call money fell to 4.15 per cent from 4.15 per cent in the afternoon. Early money market rates had been sharply higher.

NEW YORK—The Federal Reserve gave assistance to the money market yesterday by way

THE POUND SPOT

Sept. 27	Bank rate	Day's spread	Close
U.S. \$	1.9685-1.9700	1.9700-1.9710	1.9700
Canadian \$	2.1250-2.1265	2.1265-2.1275	2.1265
Deutsche M.	3.2250-3.2265	3.2265-3.2275	3.2265
Japanese Y.	165.30-165.40	165.40-165.50	165.40
D-Mark	1.9475-1.9485	1.9485-1.9495	1.9485
Port. Esc.	142.70-142.80	142.75-142.85	142.75
Sfr. Franc	1.4980-1.4990	1.4990-1.5000	1.4990
Sfr. Franc	1.5010-1.5020	1.5020-1.5030	1.5020
Swiss Fr.	1.5010-1.5020	1.5020-1.5030	1.5020
Swiss Fr.	1.5010-1.5020	1.5020-1.5030	1.5020

FORWARD AGAINST

One month % p.a. Three months % p.a.

Belgian franc 63.20-63.30.

* Rate for French franc for Sept. 28 should be \$1.91-1.92.

THE DOLLAR SPOT

Sept. 27	Bank rate	Day's spread	Close
U.S. \$	1.9685-1.9700	1.9700-1.9710	1.9700
Canadian \$	2.1250-2.1265	2.1265-2.1275	2.1265
Deutsche M.	3.2250-3.2265	3.2265-3.2275	3.2265
Japanese Y.	165.30-165.40	165.40-165.50	165.40
D-Mark	1.9475-1.9485	1.9485-1.9495	1.9485
Port. Esc.	142.70-142.80	142.75-142.85	142.75
Sfr. Franc	1.4980-1.4990	1.4990-1.5000	1.4990
Sfr. Franc	1.5010-1.5020	1.5020-1.5030	1.5020
Swiss Fr.	1.5010-1.5020	1.5020-1.5030	1.5020
Swiss Fr.	1.5010-1.5020	1.5020-1.5030	1.5020

FORWARD AGAINST

One month % p.a. Three months % p.a.

Belgian franc 63.20-63.30.

* Rate for French franc for Sept. 28 should be \$1.91-1.92.

CURRENCY RATES

Sept. 27	Special Drawing Rights	European Unit of Account
U.S. \$	1.9685-1.9700	1.9700-1.9710
Canadian \$	2.1250-2.1265	2.1265-2.1275
Deutsche M.	3.2250-3.2265	3.2265-3.2275
Japanese Y.	165.30-165.40	165.40-165.50
D-Mark	1.9475-1.9485	1.9485-1.9495
Port. Esc.	142.70-142.80	142.75-142.85
Sfr. Franc	1.4980-1.4990	1.4990-1.5000
Sfr. Franc	1.5010-1.5020	1.5020-1.5030
Swiss Fr.	1.5010-1.5020	1.5020-1.5030
Swiss Fr.	1.5010-1.5020	1.5020-1.5030

CURRENCY MOVEMENT

Sept. 27

Bank of England

Index change %

U.S. dollar

Canadian dollar

Australian dollar

Belgian franc

Dutch guilder

French franc

Italian lira

Japanese yen

Swiss franc

Based on trade weighted changes %

Washington average December 1977

(Bank of England Index 100)

Rate given for Argentina is free rate.

OTHER MARKETS

Sept. 27

U.S. \$

U.S. \$

U.S. \$

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Small rise in Ansett profits

BY JAMES FORTH

SYDNEY, Sept. 27.

ANSETT Transport Industries, the airline, transport, travel, television and manufacturing group, lifted group profit by 6.5 per cent from A\$17.3m to A\$18.4m (U.S.\$21m) in 1977/78. The directors were cautious about the prospects for the current year. They expect that the rise in air prices arising from the Government's recent decision to increase domestic oil prices will have an adverse impact on air travel, which is one of the major areas of operations.

The dividend is held at 10 cents a share and is covered by earnings of 23.7 cents, compared with 24 cents in 1976-77. The group result does not include any earnings from the recently acquired Avis car rental group. The acquisition was disputed by the Trade Practices Commission and Ansett did not succeed with the takeover until after the end of the financial year on June 30.

The profit was earned on a 15.5 per cent increase in group sales, from A\$440m to A\$510m (U.S.\$590m). Extraordinary profits totalled A\$852,000. This was mainly attributable to foreign exchange gains of A\$312,000. In the previous year, Ansett incurred foreign exchange losses of A\$35m.

The directors said that there had been a continuing degree of uncertainty and hesitancy in a number of areas of operation during the past year. This had resulted in the achievement of little or none of the growth anticipated in these areas. One exception was air passenger traffic.

Close attention was paid during the year to the control of aircraft capacity and other operating costs, in an effort to keep airline fare rises to a minimum. The directors added, however, the group still had to increase prices by 6 per cent in July, and a further rise was now expected.

The television stations in Melbourne and Brisbane reflected the slowing down of the rate of revenues growth in the television industry generally.

The group's insurance offshoot extended its worldwide insurance portfolio and contributed substantial profits, both from underwriting and from its investments.

The 43.4 per cent owned finance company, Associated Securities, showed continuing improvement through significant growth in hire purchase and personal loan finance, and managed to record a modest profit.

The prospects for next year's local authority spending, and rates

BY MICHAEL COWAN

WITH the annual round of negotiations for November's rate support grant settlement reaching its final phase, the indications are that the Government will use some of its contingency reserve to add about an extra £200m to local government spending in 1979/1980.

Rate support grant, which this year meets 61 per cent of the net cost of council services, is likely to be adjusted—to limit national average rate rises—to about 7 per cent for householders and 5.5 per cent for industry and commerce.

Due to the small but continuing shift of grant from the shire counties to the conurbations, there are likely to be substantial local variations in average rate increases. According to January's Public Expenditure White Paper, current spending by councils in England and Wales next year is due to rise by 1 per cent above this year, and capital expenditure is planned to increase by 2.6 per cent. However, figures calculated by the local authority financial advisers show that the Government's existing proposals for council current spend no fall short of the continuing cost of present policies by some £130m even if the Government agrees to an increase in the price of second meals next year of about 15p.

The main prospective over-spending is on local environmental services such as recreation, bathing and parks, environmental health, planning, and trading losses.

Education, social services, police, and local transport finance are also bidding for higher guidelines to meet the cost next year of their present policies.

On the basis of the present White Paper without amendment, council current spending next year is likely to be £12,650m assuming inflation this year as in the cash limit of 9 per cent, and next year of 8 per cent. In addition councils are likely to have to find a further £2,100m for loan charges, revenue contributions to capital, and ratefund contributions to housing revenue accounts. This would give an overall total of £14,750m.

At the July Consultative Council meeting with local authority leaders, Mr. Peter Shore, Secretary for the Environment, canvassed the hypothetical possibility that the Government might allow an extra £200m for council spending next year, a figure which would easily be accommodated within the balance of the Treasury's original £1,500m contingency reserve after allowing £300m for increased child benefits next April.

Two hundred million pounds

would make good the shortfall 9 per cent of expenditure. In their 1978-79 budgets, councils planned to withdraw £350m from balances in aid of the rates. This was offset by provision for inflation of about £180m in excess of the cash limit which is now thought likely to be unspent. Allowing something for a reduction in originally budgeted expenditure and excess provision for inflation, it now seems likely that balances will be reduced during the year to £1,000m representing just under 7 per cent of expenditure next year. The chances, therefore, are that there will be further net withdrawals from balances next year, though not large enough to affect the rate support grant settlement.

On these assumptions it would seem that keeping rate support grant at 61 per cent would lead to average rate increases in general rate poundages on industry and commerce of 8 per cent next year, and of about 10 per cent on householders.

The actual increase in different localities will vary as a result of changes in the distribution of government grant, the level of prospective council spending in the area, forecasts by councils of future inflation—which may not be the same as the Government's—and variations in balances.

At the end of March, councils were holding balances of about £1,300m—equivalent to a rate of nearly 20p in the £, or about

9 per cent of expenditure. In the present state of the negotiations, it is likely that this process is likely to be continued next year. Mr. Shore can again be expected to fix London's share of the main grant with a view to securing that the average increase in domestic rate bills will be the same in cash terms in London as in the rest of the country. Because council spending for whatever reason is very much higher in London, and a smaller proportion of it is funded by government grant, this device has the effect of significantly increasing London's share of the rest grant at the expense of the rest of the country, and that means that in percentage terms both domestic and non-domestic rate increases are lower.

In 1978-79 the effect of changes in grant distribution and of other factors was to give average domestic rate bill increases of 26.28 in London, 27.95 in Wales, 28.36 in metropolitan districts, and 23.08 in the shire districts in England. For the shire counties there will be further complexities next year when Mr. Shore is expected to exercise his powers—as he has all but said he will—to give non-metropolitan districts a share for the first time in the major "needs" element of rate support grant, which at present only goes to their county councils.

Although heavily damped by government policy to give to ease its introduction, the new district distribution will be biased towards the higher-

city authorities. It is clear from the present state of the negotiations that this process is likely to be continued next year. Mr. Shore can again be expected to fix London's share of the main grant with a view to securing that the average increase in domestic rate bills will be the same in cash terms in London as in the rest of the country. Because council spending for whatever reason is very much higher in London, and a smaller proportion of it is funded by government grant, this device has the effect of significantly increasing London's share of the rest grant at the expense of the rest of the country, and that means that in percentage terms both domestic and non-domestic rate increases are lower.

Six different methods have been canvassed for distributing a share of the needs element to shire districts within each county, with widely differing effects. The method favoured by the Association of District Councils, 73 per cent of the grant to be allocated in proportion to population and the rest in relation to past expenditure, would produce net "losses" for ratepayers, assuming there were no compensating expenditure changes, of up to the equivalent of a 2.8p rate and "gains" of up to 4.8p.

The author is a past chairman of Nottinghamshire County Council Finance Committee (1973-77) and a past member of the Conservative Council on local government finance (1970-77).

spending urban districts within each county, with the result that all things being otherwise equal, the net effect will be higher rate bills in rural districts.

According to some of the published estimates, ratepayers in 60 per cent of shire districts will therefore have to pay higher rates. In places such as Hull, Leicester and Nottingham, however, the net effect will be a fall in rates. In the rest of the country, the net effect will be a fall in rates. In the rest of the country, the net effect will be a fall in rates.

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The author is a past chairman of Nottinghamshire County Council Finance Committee (1973-77) and a past member of the Conservative Council on local government finance (1970-77).

Province of Quebec

9% Sinking Fund

Debentures due 1.11.95

The Province have satisfied the requirements of the Sinking Fund due 1st November 1978 and debentures covering US\$ 2,400,000 have been delivered to the Fiscal Agent for cancellation.

COMPANY NOTICES

ALLIED IRISH BANKS LIMITED

U.S. \$30,000,000

Floating rate subordinated notes due 1984

In accordance with the terms and conditions of the floating rate subordinated notes due 1984, dated 24th March 1977, the rate of interest for the interest period from 28th September 1978 to 28th March 1979 has been fixed at 10 1/2% per annum.

Agent Bank: MANUFACTURERS HANOVER LIMITED

CANON INC.

Notice is hereby given that the Board of Directors has declared a dividend for the six months period ended 30th June 1978.

RECEIPTS TO BE PAID TO THE SHAREHOLDERS OF THE COMPANY IN FULL OF THE DIVIDEND FOR THE SIX MONTHS PERIOD ENDED 30th JUNE 1978.

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LEGAL NOTICES

No. 27 of 1978

In the HIGH COURT OF JUSTICE

Chancery Division

Between

THE PORTLAND CEMENTS LIMITED

and

THE PORTLAND CEMENTS LIMITED

and

THE PORTLAND CEMENTS LIMITED

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THE PORTLAND CEMENTS LIMITED

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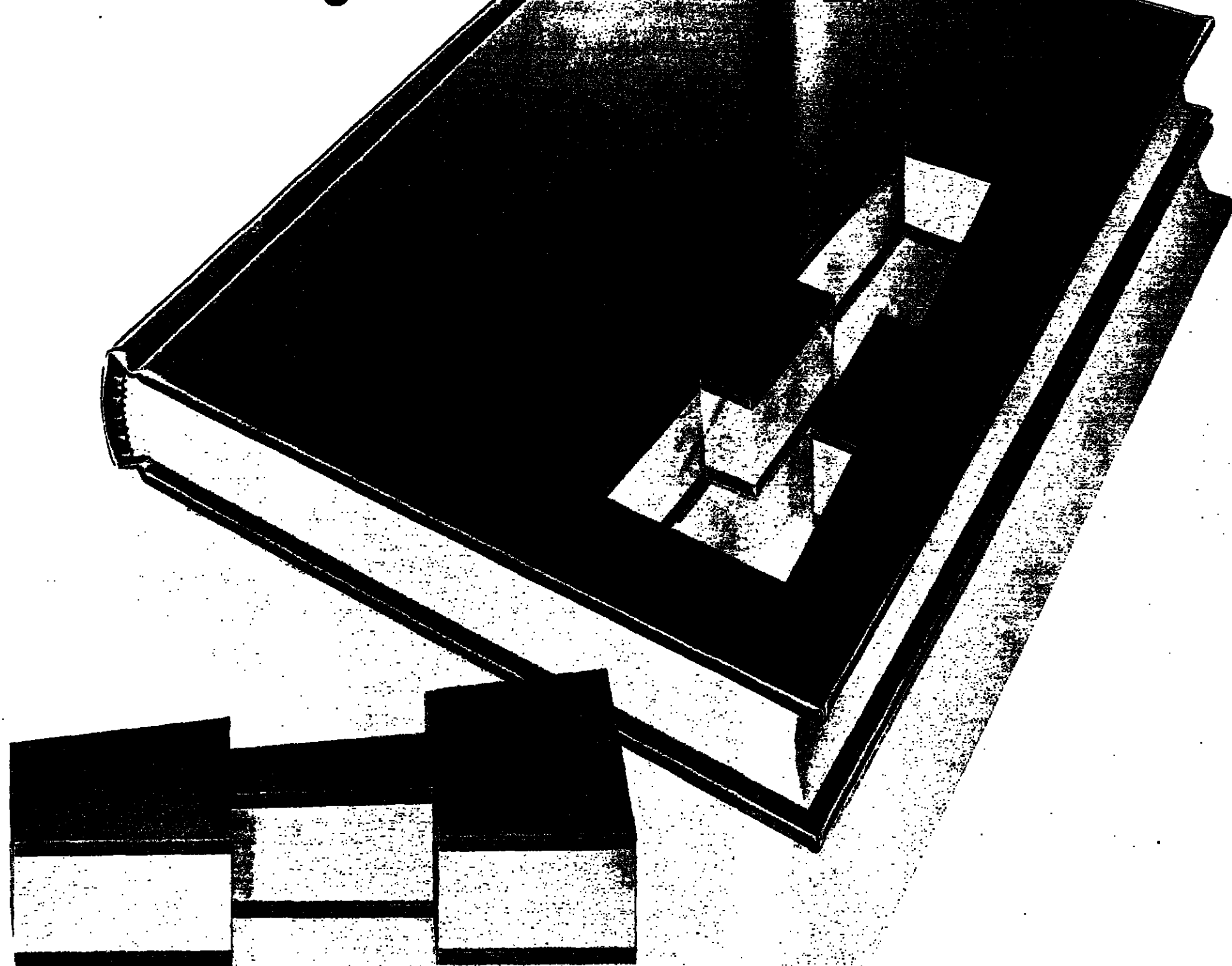
and

THE PORTLAND CEMENTS LIMITED

and

THE PORTLAND CEMENTS LIMITED

SAVILLS find curious gaps in many investment portfolios



We at Savills acquire commercial and industrial properties for Pension Funds and Insurance Companies, and see a good many portfolios in the course of a year.

A curious gap often strikes us. Many substantial investors have surprisingly insubstantial direct holdings of commercial and industrial property.

That's curious, because such property has often shown the best average performance of any investment medium over the last ten years.

Of course, you have to pick the right properties. And that can be difficult without help.

Savills apply three principal criteria in assessing commercial and industrial properties for investment:

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2. The quality of the building.
3. The covenant of the tenant.

We look very carefully into all three before seriously considering any property for our clients. If it measures up on all three counts, there's a very good chance it will give good long-term performance.

With the help of professional evaluation

of this kind, our experience shows that Pension Fund and Insurance Company Investment Managers do well to put between 15% and 80% of their portfolios into the direct purchase of Commercial and Industrial Properties.

In return, they get a good return. They also get total control of the properties they buy, and a total management service from Savills if they want it.

It could make very good sense to plug that gap without delay. The partner in charge of the commercial investment department is Tim Simon.

SAVILLS

The complete property service.

20 Grosvenor Hill, Berkeley Square, London W1X 0HQ.

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Banbury Beccles Chelmsford Colchester Croydon Fakenham Hereford Lincoln Norwich Salisbury Wimborne

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Associates in Scotland. Represented in Guernsey.

FARMING AND RAW MATERIALS

Irish fleet stays away

BY STEWART DALBY AND CHRISTOPHER PARKES

SH FISHMEN who had been warned to stay away from the Irish Sea in the area of a unilateral ban on fishing in the area were plying their trade yesterday, the Ministry of Agriculture said last night.

The Irish fleet was warned that boats found fishing illegally in the Irish Sea could face a fine of up to £500,000 and the seizure of their tackle and catches. The warning was issued as Mr. Lenihan, the Irish Minister, continued to urge Irish skippers to continue to ignore this rule. He told them to ignore this rule. He told them to ignore this rule.

It is anxious to find out whether Mr. Lenihan means financial assistance.

The Ministry of Agriculture in London warned yesterday that the Irish side of the Atlantic fishing area was closed to all boats, and the Government has ensured that adequate enforcement arrangements have been made.

Two fishery protection vessels will patrol the zone as part of routine and the area is subject to regular scrutiny from the air.

Since the breakdown earlier this year of negotiations for a common fisheries policy, Britain has introduced a series of national conservation measures, each straining the bonds of legality a little further.

Under Community rules, national measures are legal in the absence of a Community measure, providing they are not more restrictive than the Community's, and providing the approval of the Commission is sought beforehand, though not necessarily given.

Although the Commission considers several of the British measures to be excessive, it has not been sufficiently confident to test them in court.

It felt that in allowing British boats a quota of herring denied to other nationalities, the Council of Ministers had acted with authority.

Thus it was preparing for a court case during which, it was felt, certain other British measures — not sufficiently clear and unambiguous to warrant a court case on their own — could be tested on the side.

In announcing complete closure of the area yesterday, the UK Government said British boats had now caught 400 tonnes since September 1st. This compares with a weekly average of 50 tonnes last season.

Selling wave hits cocoa

By Richard Mooney

A SUDDEN wave of speculative selling on the London cocoa futures market yesterday pushed prices sharply lower. By the close the December position was quoted at £1,550 a tonne, £22.5 lower on the day.

Dealers said there was no fresh fundamental news to explain the fall, which they said was mainly reflected in disappointed long liquidation.

Cocoa values have been maintained at a relatively high level since early this month with the December quotation rarely falling much below £2,000.

TROPICAL AGRICULTURE

Mauritius cow keepers give way to progress

BY A SPECIAL CORRESPONDENT

LIKE MANY tropical nations to cater for, there is considerable scope for expansion. Current home production is about 50,000 to 60,000 litres a day from about 20,000 cows. They are kept on the Government sugar estates which are serious livestock production, the sugar estates which are serious livestock production, the sugar estates which are serious livestock production.

PORT LOUIS, Sept. 27

The Government's blueprint for the development of the coastal regions of the country away from the high plateau is a biting by-product of the sugar industry's production, the sugar estates which are serious livestock production, the sugar estates which are serious livestock production.

Apple crop in Europe up 20%

By Our Commodities Staff

DESSERT apple crop in Europe this season is about 20 per cent higher than in 1977. Organisation for Economic Co-operation and Development (OECD) says. Pear output will be about the same as last year.

Fields in 1977-78 were generally below average, and the OECD comments that a fairer picture might be made with 1977. In that case, the crop year is about 4 per cent higher.

EEC rethink on legal move

By Margaret Van Hattem

BRITAIN APPEARS to have convinced the EEC Commission once again in the common fisheries policy and moustache game over fisheries policy.

Following Britain's decision yesterday afternoon to close the Mourne fishing area off the east coast of Northern Ireland to even British skiffs, for whom there was previously an exemption, the Commission is having to reassess plans to take Britain to the European Court of Justice.

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Although the Commission considers several of the British measures to be excessive, it has not been sufficiently confident to test them in court.

EEC sugar tender

EXPORT REBATES

Grants on 30,000 tonnes of EEC white sugar and 10,000 tonnes of raws at yesterday's weekly export tender in Brussels. Last week 43,700 tonnes of whites but no raws were authorised for export.

On the London terminal market yesterday sugar futures prices opened around £2 a tonne, which was the profit-taking, which had begun on Tuesday, continued.

U.S. may offer more grain to USSR

WASHINGTON, Sept. 27

THE U.S. Agriculture Department is likely to offer the USSR 12m to 15m tonnes of grain for the 12 months ending September 30, 1979.

No final decision has been reached on how much to offer the Soviets for the third year of the U.S.-USSR grain agreement.

Lead prices at year's peak

By John Edwards, Commodities Editor

THERE WAS a general rise in base metal prices on the London Metal Exchange yesterday, with lead advancing to new highs for the year.

Cash lead gained £4.75 to £369.25 a tonne, making a rise of over £30 in the past month.

Lead prices at year's peak

COMMODITY MARKET REPORTS AND PRICES

BASE METALS

COPPER—Higher on the London Metal Exchange, copper prices advanced during the morning session. During the morning session, copper prices advanced during the morning session.

COFFEE

ROBUSTA opened steadily and settled in a narrow range. Arabica prices were higher, reflecting a rise in the New York market as a result of a sharp fall in the U.S. trade deficit in August.

RUBBER

SMOOTH opening on the London market, rubber prices advanced during the morning session. During the morning session, rubber prices advanced during the morning session.

MEAT/VEGETABLES

SMITHFIELD prices per pound—Pork: Slightly higher, up to 1.8m. Beef: Slightly higher, up to 1.8m.

PRICE CHANGES

Price in tonnes unless otherwise stated.

Commodity	Sept. 27	Sept. 26	Change
Aluminium	2,710	2,710	0
Base metal	1,070.50	1,070.50	0
Copper	2,710	2,710	0
Gold	2,710	2,710	0
Iron	2,710	2,710	0
Lead	2,710	2,710	0
Nickel	2,710	2,710	0
Platinum	2,710	2,710	0
Silver	2,710	2,710	0
Tin	2,710	2,710	0
Zinc	2,710	2,710	0

PHYSICALS TRADER

to establish and co-ordinate a new Essential Oils and Chemicals department for an expanding City-based Trading Co. Age 28-37.

For reputable international Trading Company to expand and co-ordinate its Nut trading activities. Age 35-40.

ADMINISTRATOR

to £7,000

to control and handle all shipping documentation and contracts for a small but International trading concern. Age 35-40.

SOYABEAN MEAL

Quiet opening on the London market, soyabean meal prices advanced during the morning session. During the morning session, soyabean meal prices advanced during the morning session.

U.S. Markets

Metals fall on deficit concern

NEW YORK, Sept. 26

Precious metals closed lower on heavy selling. Gold prices fell to a sharp balance of payments deficit on heavy selling.

ALUMINIUM TRADER

to £10,000+

to establish and co-ordinate a new Essential Oils and Chemicals department for an expanding City-based Trading Co. Age 28-37.

WHEAT

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THE JOBS COLUMN

Eastern promise, for ace professionals only

BY MICHAEL DIXON

PETER BARRETT was flabbergasted when interviewing in London lately to fill the financial controller's job in one of his group's 200 subsidiaries. Looking through the window, he saw the expected candidate draw up in a chauffeur-driven Rolls Royce.

Asked to expand on the sparse, though impressive details given in his job application, the opulent interviewee revealed that he was the financial director of one of the major companies in Britain. He was securely in this job, where his salary was about twice the sum Mr. Barrett was offering.

But the candidate was keen, even anxious, to be given the subsidiary financial controller's post.

The reason was that it was based in Hong Kong where Peter Barrett is personnel—or, as his official title has it—corporate relations director of the Hutchison Whampoa conglomerate.

He told me the story as we basked on the quarterdeck of Hutchison's motor launch, which was bubbling westward round the island in the searing sun of last Saturday afternoon.

That chap had the sort of track record that you aren't privileged to see very often," Mr. Barrett added. "He really was a top-flight international

manager. That's why I couldn't give him the job. It would have bored him stiff.

"But all the same, he was right to want it. At Hong Kong tax rates, working for only half his UK pay over the dozen years left before retirement, he could set himself up with far more capital than ever in the UK."

Whereupon Peter Barrett produced one of his rare grins. He has been enjoying the same opportunity to build capital for nearly two years.

If he is like most Hong Kong executives, he receives an automatic bonus so that his nominal monthly salary comes rolling in, not 12, but 13 or 14 times a year. In addition, he will have an extra bonus tied to company results which, in good times such as the present, may well double his pay.

On all of that, he will pay tax at the maximum rate of 15 per cent.

But also, if he is like most of the expatriate managers who have gone from other countries to work in the colony, he will receive a bulky housing allowance.

In the official view of the Government of Hong Kong (where land and building costs are raising the roof all the time so that the purchase price of a flat with decent room for three can now easily be £100,000), the benefits of an expatriate executive's housing allowance

amount to 10 per cent of his total pay and bonuses.

The Government taxes the notional benefit also at the 15 per cent rate, effectively raising the tax on the total earnings to 16.5 per cent.

But by reckoning the worth of the housing allowance at only 10 per cent of total earnings, the Government is being unusually generous to expatriates who, unlike the indigenous executives of Hong Kong, tend to be paid weighty sums towards their accommodation costs.

Significant

"The housing allowance usually seems to become more significant as you go up the pay scale," I was told by Keith Exall, the locally based managing director of the personnel and recruitment consultancy of Harris Graham and Partners.

"Take for example a fairly junior expatriate manager with a salary of just over £500 a month. He'll probably be given half as much again, or rather more, for housing."

"If the same chap is getting £1,000 monthly salary, he's likely to have at least £750 a month allowance. And when the monthly salary rises to £1,500, then the housing money could well be as much again as, or even higher than, the salary payment."

Other benefits for managers seem to vary with the employer. "As a general rule," said Harris

Graham's David Slee, "you'll be more assured of extras such as medical insurance, education allowances, fare-paid leave, and retirement benefits with an expatriate concern."

"The Chinese tend to treat such things as discretionary. If your face fits, you'll do all right. If not, you'll be exposed to considerable financial risk should you or one of your family fall ill and so on."

Another benefit becoming more and more common as accommodation costs race upwards, is help in buying a home. There are no building societies as such in the colony, and banks will rarely lend more than three-quarters of the purchase price. Moreover, the loan will have to be repaid with interest at commercial rates (currently of 10 to 11 per cent) within certainly not more than 15 and sometimes as few as seven years.

So employers are now starting to offer schemes of aid, ranging from the loan of the necessary deposit and a contribution towards the interest, down to merely helping the employee to find someone willing to lend him the money.

Company cars are far rarer than they are in Britain and other countries of mountainous marginal taxation, tending to be limited to the very topmost managers.

But the colony's privately owned cars—among which

Mercedes seem to be most popular, and about one in every 50 a Rolls—are increasing by around 2,000 registrations a month in line with a current economic growth rate of perhaps 15 per cent.

Volatile

"Sure, professional managers and specialists coming to work here can do well for themselves," said the Harris Graham consultants. "But even in the short run, the economy here is extremely volatile. If a company suddenly stops making profits, its managers are liable at least to lose the bonus that could be half their income. And in the long run, while the money Communist China is investing here now is making us think they'd like to open up this bastion of capitalism on their doorstep, you can't be sure that they won't change their mind and job take over."

"Another thing is that the hours and pace of work for executives here are usually a lot greater than in Europe. People still mostly work at least every other Saturday morning, for example."

"But unlike the other Asian countries, Hong Kong can still be the land of opportunity, especially for British people."

"While, when they come here, Britons aren't supposed to stay more than six months, they

are somewhere will clear them for another six and so on. We know a number of cases now where, with skilled people in very short supply, British professionals have come here on holiday, picked up a job advertised in the South China Morning Post, and stayed."

Before people from other countries can obtain a three-year work permit, however, they must already have got a job in the colony, and produce a letter of appointment to prove it.

Opportunities currently seem to be mainly for people who are technically skilled—foreign exchange, and credit-control experts in banking; engineers, especially of the civil and electronics kinds; senior systems analysts and computer programmers; financial controllers; and adepts in aspects of personnel work such as appraisal, performance appraisal, and remuneration.

Readers interested might care to chance a written inquiry to Harris Graham (1304 World Trade Centre, Hong Kong). But they should be warned that they are unlikely to receive even a reply unless they are consummate skilled professionals, both by training and experience. As Peter Barrett's chauffeur-driven candidate showed, the competition among expatriate candidates for jobs in Hong Kong is probably the world's hottest.

CHARTERED ACCOUNTANT · BARRISTER · SOLICITOR · INSPECTOR OF TAXES ?

Interested in becoming a Tax Planning Elitist with the country's leading Tax Consultancy?

Our City-based tax planning division is holding a series of individual private and informal meetings with senior members of the company during October and November. We shall be inviting to these occasions both existing and potential top level tax consultants who are suitably qualified and who wish to become high fliers in their field. Held in complete confidence, the meetings will provide the opportunity to explore the unique career prospects offered.

Our tax planning division has been established ten years and during this period has built up a multi-discipline team of chartered accountants, barristers, solicitors and former Inspectors of Taxes who are now at the forefront of their field.

Exceptional scope is provided for original and creative thinking in sophisticated UK and international tax planning and problem solving. Our clients include public and private companies, partnerships and individuals for whom we research and develop a wide range of up-to-date tax reduction techniques.

We do not specialise in devising artificial tax avoidance schemes but concentrate our expertise on cracking the great variety of complex and challenging tax problems experienced by our clients.

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Hillgate House,
Old Bailey,
London EC4M 7HS.

Trust Houses Forte Limited

Taxation Manager

London West End

This is an excellent opportunity for an ambitious and enthusiastic accountant with a thorough knowledge of UK tax legislation and some previous experience of overseas tax regulations to develop a career as a Taxation Manager with a worldwide Company.

He or she will report to the Group Treasurer and will be responsible principally for the review and control of the Group's UK tax affairs, including planning and advice on future developments.

Suitable candidates are likely to be qualified accountants, aged between 25-35, with at least two years sound practical experience of tax matters in either industry or in the profession.

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Hotels

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We are an International Service organisation seeking a Regional Accountant based in London for our U.K. operations initially, extending eventually to cover other European operations. This is a key senior position reporting to the Regional Controller for Europe.

The successful candidate will meet most of these criteria:

- (1) Be a qualified accountant.
- (2) Be within the likely age parameters of 29-30.
- (3) Have commercial experience in a hardworking environment.
- (4) Have substantial experience in all aspects of dealing with staff.
- (5) Proven experience of the production of comprehensive management and corporate accounts to a tight schedule.
- (6) Ability to relate to and understand the requirements of a performance-orientated line operation.
- (7) Have an energy level and ambition to succeed with responsibility.

A remuneration package in the order of £9,000 p.a. is envisaged which, besides normal fringe benefits, could include a company car. The job offers the opportunity for real commercial experience in a lively results-orientated environment. Prospects in the medium term include: growth in the advertised job through our rapid expansion; a move into a financial planning/advisory role; or a move into controllership.

Interested applicants should telephone Mrs. D. Knight on 01-437 6900 to obtain an application form.

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L. Messel & Co., stockbrokers, wish to recruit a young economist. He or she will join a team which currently provides monetary analysis for the gilt-edged department and is expanding to cover background macro-economic research for equities. The work is interesting, and requires intellectual creativity and flexibility. The successful candidate should be able to prepare written material to send to clients soon after joining the firm.

The position will be filled by a graduate with up to three years' experience of economic research in a commercial environment, but an economist with a post-graduate qualification would find it rewarding. Mathematical skills and a specialisation in monetary economics would be valuable qualifications.

Applications, which will be treated in confidence, should be sent to:

Tim Congdon
L. MESSEL & CO.
Winchester House, 100 Old Broad Street
London EC2P 2FX

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Applications are invited for this appointment which will fall vacant at the end of this year.

The Finance Officer will be responsible to the House Governor for the accounting and company secretarial functions and controlling 15 staff. The main responsibilities will be to manage the cash flow and provide effective financial controls and participate in the general administration of the Clinic.

A recognised qualification is required and the successful candidate will probably be in the 35-45 age group (although an older applicant will be considered) and will currently be earning in the region of £6,500.

Applications in writing, giving details of qualifications and experience, should be sent to the House Governor, London Clinic, 20 Devonshire Place, London W1N 2DH.

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A major international industrial group requires an Import/Export manager for its Paris office. You should have a minimum of ten years experience in import/export management covering a wide range of goods.

Fluency in French and English is essential, as well as detailed knowledge of French industry and commerce. Preference will be given to a Frenchman with working experience in the UK.

Salary and terms and conditions of employment will be negotiable. Please write with details of qualifications, experience and current salary quoting Ref. 177, to:

Mr. A. Cook, Grafton House,
P.O. Box 214, London NW3 7DG.

BUCKMASTER & MOORE

'76/'77 Graduates

We can offer the opportunity to enter Stockbroking to an enterprising person with an analytical capacity, who is articulate both in speech and writing.

Candidates should have at least a year's experience, ideally of an investment or research, statistical nature, gained with a Broking or Banking Financial Institution.

An attractive salary will be offered to the right person together with a first class range of benefits. Excellent prospects exist for progress, which would solely depend upon the candidate's ability.

Please apply in confidence, stating details of age, education and experience to:

Gerry Risdon, Administration Partner,

Buckmaster & Moore

The Stock Exchange, London EC2P 2JT

Assistant to the Treasurer

c.£7,500 depending on experience

This is the number two job within the Treasurer's Department, and an opportunity for an Accountant with experience of financial administration to undertake a broadly based support role.

Additional responsibilities are being placed upon the Department and the job holder will be encouraged to assume the day to day management of certain aspects of its operations such as cash forecasting, whilst engaging in project work which can, to some degree, be related to previous experience or career development needs.

A professional qualification is preferred, but unqualified applicants with in-depth experience of financial administration, and the necessary personal qualities to get things done in a busy department, would not be excluded.

The benefits package is fully competitive and includes non-contributory pension and disability schemes, free BUPA membership and 25 days' annual holiday.

Please write fully or telephone for an application form to Phil Mountford, Personnel Services Manager, The Stock Exchange, London EC2N 1HP, telephone 01-588 2355 (extension 8086).



The Stock Exchange

GROUP TREASURER'S ASSISTANT Manchester

TOOTAL LIMITED, a large international group with sales of £360m and employing over 30,000 worldwide, has its Headquarters in Manchester.

The work of the Group Treasurer's Department involves all aspects of raising finance and investing, and monitoring its proper use, both inside and outside the business. Other areas of operation include Group currency cover/exposure, cash management and exchange control.

A Senior Assistant is now required. He or she may well have an accountancy qualification or an economics or similar degree, but a numerate capacity along with relevant experience with a multinational company or bank could also cover the requirements.

Job satisfaction and career prospects together with an attractive salary are the rewards offered to the right applicant.

Those interested should write giving brief details of their career, progression, present earnings etc. to:

Group Appointments Manager

TOOTAL LIMITED

56 Oxford Street
Manchester M60 1HJ

CHIEF ACCOUNTANT

Required for Lloyd's Brokers who are members of the Jardine Matheson Insurance Brokers Group of Companies. The successful applicant should be qualified and experienced in Lloyd's Insurance Brokers' accounts.

Age preferred 25/35 years. Location: This position will be based in Chelmsford, Essex, where the financial services of J.M.I.B. are situated. Some travel to the City will be essential with the possibility of limited overseas travel.

Salary: By negotiation subject to age and experience. Benefits: Bonus, 50p per day L.V.'s, Group Pension Scheme/Permanent Health Cover.

Interested applicants should, in the first instance, write for application form to:

T. Monaghan
Financial Director
JARDINE MATHESON INSURANCE BROKERS LTD.
Elizabeth House, 25 Raddow Road
Chelmsford, Essex CM2 0EH

Chief Accountant

London c.£12,000 + car

A UK manufacturing company, part of a large US international corporation, seeks a Chief Accountant for their Head Office in London. This is a new appointment to strengthen the financial management and allows for possible future growth of the company which is a leader in its field.

He or she will report to the Director of Finance, will be responsible for variance analysis, financial planning and forecasting, systems improvement, enforcement of strict corporate financial procedures and special assignments.

Only qualified Chartered or Management Accountants who have managed an accounts department for at least three years will be considered. Age range is 30 to 40. Experience in manufacturing, engineering or construction companies is desirable. A period with a UK or US international company with good EDP systems and a reputation for tight financial disciplines would be an obvious advantage.

Salary around £12,000. A car is provided. The initial remuneration package includes removal expenses if appropriate. Promotion prospects depend upon clearly demonstrating ability within two years.

Candidates, male or female, should write in confidence for a personal history form quoting reference MCS 5012 to Roland Orr, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY.

Price Waterhouse
Associates

SYNDICATED LOANS & EUROBONDS

International Banking Executive

Major Merchant Bank

City c. £10,000-£12,000

An outstanding career opening. Join a highly respected member of the Accepting Houses Committee. Be responsible for the management of international capital market operations. Play a key role in Business Development and Client Negotiations.

The Bank: A long established, highly respected City merchant bank with an untarnished and treasured reputation. Today they are enjoying a period of continuous growth and rapid development and have forged links with continental banks of stature to strengthen further their international operations.

Your Job: Take control of the day-to-day management of syndicated Eurocurrency loan business; negotiate terms with clients; prepare and formalise offers; write placing memoranda; underwrite and place loans of up to £50m; Manage Eurocurrency public issue/private placement business; display imaginative and original conceptual thinking in business development.

Our Specification: A knowledgeable, experienced, international banker with a professional qualification, who has a strong desire to broaden his horizons and eventually become a Director. Ideally you will have worked in an accepting or issuing house, merchant or multi-national bank for at least 3 years. You must be prepared to travel. Fluency in one or more foreign languages is desirable. It is vital that you are ambitious, able to work on your own initiative and have the proven ability to work with others. You must be capable of winning the Board's confidence to justify early promotion and increasing responsibility, incorporating a new business development role.

Remuneration: The bank pursues a generous policy. Emoluments include: subsidised mortgage + other traditional benefits + 4 weeks holiday.

ACT NOW! To learn more, and to arrange for an immediate interview, telephone the Bank's advisers: Michael A. Silverman or David Burns on 01-388 2001 or 01-388 2005. Offer Anonymous! Complete confidentiality is assured. Ref. 232

The appointment is open to both male and female applicants.

MERTON ASSOCIATES (CONSULTANTS) LIMITED, Merton House, 70 Grafton Way, London W1P 5LN. Executive Search and Management Consultants

Marketing Executive

Shipping Finance

Our client, a major international bank with assets currently in excess of £15 billion, is looking for an experienced man or woman to join its European Shipping Group based in London. Responsibilities will include marketing, credit analysis and loan packaging, with a heavy emphasis on in-depth market study and prospect targeting. The executive appointed must be a self-starter, able to operate largely without direct supervision, familiar with the shipping industry and loan documentation.

A minimum of two years' shipping experience with a strong cash flow orientation is essential for this post, in addition to a proven record in credit review, analytical and marketing activities. This should be backed by a relevant degree, MBA or financial qualification, while formal credit training within a major U.S. or U.K. bank would be particularly helpful.

Longer term career prospects are very good, extending to more senior positions outside the U.K., particularly Asia or U.S.A. or to other areas of the bank in due course.

An excellent salary will be supported by a wide range of benefits, including low cost mortgage assistance, non-contributory pension and life assurance, free lunches, BUPA and profit sharing.

If you believe you meet the requirements, please write with full details of your achievements to date, including salary progress, to Alastair Myers, at the address below quoting reference: ME/282/FT. Please list separately any companies to which your application should not be forwarded. All replies will be acknowledged.

B&B CONFIDENTIAL REPLY SERVICE
Benton & Bowles Recruitment Limited,
197 Knightsbridge, London SW7.

Group Controller

Finance and Administration

DIRECTOR DESIGNATE

Hanger Investments is a successful, quoted company operating Ford Dealerships in the Midlands, and national vehicle leasing companies, with current sales of £50 million a year and ambitious growth plans.

The requirement is for a Chartered Accountant with exceptional, all-round experience and ability. This will have been gained from five years in a commercial environment, preferably a service industry, and a City background.

Ideal age, 35-45. Salary is negotiable, with attractive fringe benefits. It is unlikely that anyone earning less than £10,000 p.a. would have the appropriate level of experience for this challenging position.

Responsibility will be to the Joint Group Managing Director for the overall control of the Group's financial and administrative affairs in an environment where emphasis is on both entrepreneurial innovation and effective management control.

This important appointment occurs because of internal promotion and reorganisation.

Applications, including full details of career to date, in strict confidence to:

The Chairman,
Hanger Investments Ltd.,
Dilworth House, 190 Broad Street,
Birmingham, B15 1EA

CREDIT ANALYST

INTERNATIONAL MERCHANT BANK

c. £5,500

This is an excellent opportunity to advance a career in international lending with one of the City's most firmly established Consortium banks.

The immediate task is to prepare recommendations in respect of both new and existing Credit arrangements, based upon an interpretation of companies' financial statements and a consideration of the security aspects.

The Bank therefore now seeks a young person, preferably A.F.B., with a good banking background incorporating Advances and with the potential to capitalise on his/her experience and on the excellent prospects that the Bank offers.

To discuss this opportunity, please telephone John Chiverton, A.I.B.

JOHN CHIVERTON ASSOCIATES LTD.

31, SOUTHAMPTON ROW,
LONDON, W.C.1.
01-242-5841

Gilts

Sales Executive

Remuneration package

£15-£20,000 p.a.

A major, highly respected and progressive firm of Stockbrokers is further developing its successful Gilts Department. They now wish to recruit a Senior Sales Executive who will play an important role in this next stage of expansion.

The requirement is for an experienced Gilts executive with a professional approach, supported by a successful sales record to institutional customers.

The Gilts Department is not heavily structured, encouraging personal scope, freedom of operation and advancement according to success; responsibility is directly to the Partner in charge. There are excellent computer back-up facilities.

Salary and benefits, which are flexible and will be negotiable to suit the person appointed, will reflect the importance of the position and the total remuneration package will range between £15,000 to £20,000 per annum.

Please write in the first instance, with brief but concise details of career to date, indicating any firms in which you are not interested, to:

Mark Southwood,

Southwood Geraghty Associates
41-49 Tophill Street, London SE1 1H 9LQ.

£5,850-£7,000
per annum

Are you in your late twenties; in the finance world; with an outgoing personality; fond of the outdoor life; and ready to get out in the world?

If so and you would like to live in Cheshire, Gwent or the West Country; have a company car. Cortina upwards; assisted house mortgage and 4 weeks holiday per annum.

Write in complete confidence and with curriculum vitae to:-

D. B. Williams,
Assistant General Manager,
Business Development,
Commercial Bank of Wales Limited,
114-116 St. Mary Street, Cardiff CF1 1XJ



Commercial Bank of Wales Limited
BANC MASNACHOL CYMRU

Texas Commerce Bank

Texas Commerce Bank is seeking two candidates of exceptional capabilities to join their rapidly expanding Middle East Section.

One candidate will be based in the representative office in Bahrain and be responsible for business development in a specified group of countries in the Middle East. Heavy travelling is required and the candidate should have a minimum of 2 years' calling experience in the area. Ability to speak Arabic and/or French would be a definite advantage.

The second position is based in Texas Commerce Bank's head office in Houston. The candidate will likely have a strong credit background as well as business development experience. Responsibilities will include preparation of credit presentations and account management for Middle East clients operating in Houston, and Southwest U.S. clients operating in the Middle East. Limited travel required. Fluency in Arabic and/or French an advantage.

Excellent salary and benefits commensurate with experience. Please submit resume with salary history in confidence to:

Personal Director
Texas Commerce Bank NA
44 Moorgate
London, EC2R 6AY
An Affirmative Action Employer M/F/H

GROUP CHIEF ACCOUNTANT

c.£10,000 + Car Lloyd's Brokers

A dynamic, private company wishes to recruit a qualified accountant for a newly-created post of Group Chief Accountant. He or she will report to the Chairman and will take charge of a small accounts department. The company is highly profitable and is controlled by an experienced and successful management team. As part of this team the Chief Accountant will contribute significantly to its continued growth.

Candidates must have a good knowledge of Lloyd's accounting procedures. For a person with ability and initiative there are excellent career prospects.

Please apply:
Sir Timothy Hoare
Chichester House
Chichester Road
London WC2A 1EG
01-242 5775

Career plan

University of Bradford

LECTURESHIP IN FINANCIAL MANAGEMENT
Applicants are invited for the above post within the Finance Group. The duties involve teaching on the postgraduate MBA programme and on the postgraduate diploma programme. A particular interest in financial institutions in the financing of multinational companies would be useful although not essential. Salary within range £2,552 to £7,754 p.a. (under review). Further particulars/application form (to be returned by 15 October) obtainable from the Registrar, Post Ref. MA/7.5/77, University of Bradford, W. Yorkshire, BD1 1DP. Informal enquiries to Prof. T. W. SCAR, Bradford, 0274 4229.

Financial Controller

City c.£15,000

Our Client is a distinguished and expanding International Merchant Bank with substantial development plans for the future.

A Financial Controller is now required whose principal responsibility will be for the control of financial and management reporting, operations and computer areas of the bank, together with some involvement in its overseas subsidiaries.

Candidates will be Chartered Accountants in their mid 30's with good banking experience. They should possess a sound knowledge of management reporting systems with special emphasis on foreign exchange, and some experience of computers would be most advantageous. Additionally, maturity and a strong sense of responsibility are regarded as essential personal attributes.

This is a challenging and progressive career opportunity with a highly regarded and developing City institution.

Contact Norman Philpot in confidence
on 01-248 3812

NPA Recruitment Services Ltd
NPA Recruitment Services Ltd, 1 London EC2, Telephone 01-248 3812/3/4/5

Assistant Secretary-

at group headquarters

£7,500 plus car

United Gas Industries - turnover about £46m. - is a successful public company with extensive light engineering interests in the UK and overseas.

The appointed candidate will report to the Secretary and provide authoritative service across a wide range of company secretarial responsibilities. Additional accountabilities will include insurance, and, contracts and litigation.

Candidates must be Chartered Secretaries, preferably in their 30's, and have substantial relevant experience in a group environment.

Employment benefits, which include a good pension scheme, are of a high standard. Location is in Central London.

Please send concise career details, quoting ref. B.18025, to John M. Hodgson, MSL Chartered Secretary, Management Selection Limited, 17 Stratton Street, London W1X 6DB.

This appointment is open to men and women.

MSL SPECIALIST RECRUITMENT
CHARTERED SECRETARY

Finance Director-designate

c.£12,000 + car

The company accounts for one-third of the total world output of its product. It provides a significant proportion of its own raw material which, when processed, is exported to 100 countries. Its export achievements have been recognised by being granted the Queen's Award for Industry on three occasions.

Next year the Finance Director, who is approaching retirement age, will begin to reduce his commitments. To ensure management succession the company wishes now to recruit a Finance Director designate a Chartered Accountant with sound technical knowledge of financial accounting, management experience in a strongly marketing orientated company and a desire to broaden his - or her - commercial expertise. Responsibility will initially be to the Finance Director for all aspects of financial and management accounting with particular emphasis on cash flow and profit planning.

Preferred age about 35. Salary will be for negotiation around £12,000 and will increase significantly on appointment to the board. Car provided. Location Central London.

Please write in confidence for a job description and application form to David Prosser, Executive Selection Division, Southwark Towers, 32 London Bridge St., London SE1 9SY, quoting MCS-3717.

Price Waterhouse
Associates

Jonathan Wren - Banking Appointments

The personnel consultancy dealing exclusively with the banking profession

STERLING MONEY MARKET

MANAGER c. £9,000-£10,000

We are seeking an experienced Money Market executive to head the Sterling Dealing Department of a well-known City merchant bank.

Our client is a well-established concern which has for many years maintained a high reputation for its activities in all aspects of money trading. These activities include interbank loans, C.D.s, Treasury/Trade Bills, and Local Authority bonds.

Candidates, ideally aged 29-37, should offer sound experience in all the above fields and must additionally have the personality to manage an active department. The position reports direct to the Board, and offers excellent career prospects; given successful performance, the appointee can expect promotion and substantial salary enhancement within the short to medium term.

OPERATIONS MANAGER

£5 figures

Our client is an international bank with an expanding London operation. Suitable candidates will have a thorough City banking background and already be holding the position of Operations Manager. Personal attributes should include the ability to motivate people at all levels and a creative and imaginative approach to new ideas. A high degree of self motivation is essential. The salary package will be very good, sufficient to attract candidates of a very high standard.

To discuss either of these appointments in strict confidence, please telephone:

KEN ANDERSON (Director) or RICHARD MEREDITH

170 Bishopsgate London EC2M 4LN 01-623 1266/7/8/9

Loan Officers

Expanding Consortium Bank

City c£9,000

Our Client is a highly respected international merchant bank whose overseas activities include a developing presence in the Middle and Far East.

Two attractive openings have been created in London, each of which calls for a banker with a sound lending background to liaise between Head Office and the area branch. Responsibility primarily will be to advise each party on local conditions and to monitor business developed by the bank in these regions.

Candidates for both positions, probably in their late 20's/early 30's with a degree or professional qualification, will possess a good knowledge of lending including analysis and administration. In addition, one position will require fluency in Arabic, the other some first-hand experience of the Far East.

Prospects for career development are excellent in a bank well-known for its progressive outlook.

Contact A.J. Tucker, MA., A.I.B., in confidence
on 01-248 3812

NPA Recruitment Services Ltd

100 Chiswick Road, London W4 3LJ Telephone 01-248 3812 3, 4, 5

Banking

CREDIT/RISK ANALYSIS

Due to its expanding business, INTERNATIONAL ENERGY BANK LIMITED wishes to appoint additional analysts.

The analysts will be expected to acquire and maintain an in-depth knowledge of developments (both economic and technical) within specified sectors of the energy industries. A significant level of contact with energy companies is envisaged and, accordingly, those appointed must be capable of representing the Bank and of identifying business opportunities.

The Bank is an active lender of Eurocurrencies and a knowledge of this market is desired. Candidates must also demonstrate the experience to undertake analysis of the Bank's existing and future lending relationships. Formal analysis training would be an advantage.

Interested candidates should write in confidence to David Patten, International Energy Bank Limited, Winchester House, 100 Old Broad Street, London, EC2M 1BE, giving full details of experience, current salary and salary requirement.

Chief Accountant

c£9,500 p.a.

City

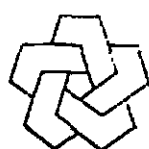
Our clients, an established and expanding firm of insurance brokers, wish to appoint a Chief Accountant to take charge of their financial affairs and strengthen the senior management team.

Reporting to the Managing Director, responsibility will be assumed for the co-ordination and control of mechanised financial reporting and underwriters accounts, foreign exchange transactions, credit control and, in conjunction with the Company Secretary, advising the Board on financial matters.

Applicants should be qualified Accountants, aged between 28 and 33, with a strong background in financial accounting and control. Previous experience of the insurance industry would be an advantage. Personality and presentation are important as the successful candidate will be expected to contribute to the firm's development.

This position, which provides an excellent career opportunity, includes a range of benefits including BUPA care and contributory pension.

Applications, from men and women, should give concise details of experience and present salary to M. Campbell.



**Mann Judd
Consultants**
55 New Oxford Street,
London WC1A 1BX

INTERNAL AUDITOR

An International Bank requires a mature banker who has a comprehensive knowledge of all aspects of banking and at least three years' experience of internal auditing. Overseas service with an international bank would be an asset. Age: over 40. Salary: up to £9,500 plus London Allowance.

Also international auditor required, aged around 25 with A.I.B. or university degree and four or five years' banking experience. Must be willing to undertake a great deal of overseas travel.

Confirming Executive

Required by medium-sized city financial institution. The successful candidate will be fully conversant with documentary credits, bills for collection, ECOD, and will possibly have worked in an export finance house. Knowledge of Nigerian markets would be an asset.

Age: 23-55

Salary: around £65,000

Foreign Exchange

Two openings have occurred with well known International banks for young people with experience of foreign exchange instructions, settlements, reconciliations or positions. The ideal applicants will be aged 22-28. Salary up to £4,500.

These positions are open to male or female applicants

BSB Banking Appointments

115-117 Cannon Street, London EC4N 5AX
Telephone 01-623 7317 & 01-623 9161

Recruitment Consultants

Credit Analyst

Commercial Credit is the U.K. Division of one of the world's leading financial service groups, and as such offers a wide range of financial services both to the consumer and industry. At our Croydon Head Office a new vacancy has been created, in our credit administration team, for a Credit Analyst.

Your responsibilities will include the development and analysis of financial information and the formulation of recommendations for major proposals. The creation of this position reflects our need to provide a rapid approval process in order to continually improve the service to our clients.

Aged in your 20s, male or female, you will have around two years experience in credit analysis within a British based finance house or banking operation.

As a young and expanding company we can offer a highly competitive salary and excellent benefits, plus excellent career growth prospects.

Telephone Kim Palmer for an application form on 01-686 3466, or write to her at, Commercial Credit Services Holdings Limited, Grosvenor House, 125 High Street, Croydon, Surrey CR9 1PU.

**COMMERCIAL CREDIT SERVICES
HOLDINGS LIMITED**

Finance Director

(Public Co.)

Central London
Up to £12,500

The responsibility is for the accounting function of a nationally known retail group with a turnover in excess of £20 million.

The company maintains central accounting procedures and requires constructive financial information and guidance to line managers coupled with the timely preparation of management and financial accounts.

The job calls for a qualified accountant,

aged over 30, who can show experience of managing an accounts department and working with others to improve profitability.

Applications, which will be treated in strict confidence, should contain relevant details of career and salary progression, age, education and qualifications.

Please write to Dr. I. Bowers, quoting Ref. 740/FT on both envelope and letter.

**Deloitte
Haskins + Sells**
Management Consultants

128 Queen Victoria Street, London EC4P 4JX

FINANCIAL CONTROLLER

Salary to £12,000 plus Car
with exceptional benefit package

For the U.K. subsidiary of a \$1.5 billion U.S. multinational electronics and computer company engaged in the marketing, service and distribution of industrial and consumer goods. There is an outstanding growth record and turnover of the U.K. operation now exceeds \$50 million.

The requirement is for a qualified accountant, over 30 years of age, with appropriate industrial or commercial experience.

Responsibility is to the Region Administration Manager for the operation and development of the financial and management accounting systems with particular emphasis on controlling service costs through a complex branch office network.

This is an outstanding opportunity to make a positive contribution to the young management team of this rapidly expanding company in the forefront of a high technology industry.

Please contact the Personnel Department on Wokingham 784774 or write for an application form and job description.

Hewlett-Packard Limited,
King Street Lane,
Winnersh,
Wokingham,
Berkshire.

HEWLETT PACKARD

GROUP FINANCE MANAGER

Chloride Group Limited is the world's largest producer of rechargeable batteries, with operations in over 30 countries, annual sales in excess of £300 million and pre-tax profits of more than £25 million.

Applications are invited for the position of Group Finance Manager at the corporate headquarters in Victoria, SW1.

The man or woman appointed will report to the Executive Vice Chairman and be responsible for the Group Finance function, including Financial and Management Accounting, Treasury, Tax, Insurance & Risk Management, and Head Office Data Processing. The job holder will be involved in all aspects of financial planning and policy in a growth group.

The successful candidate will be a qualified accountant who will probably be aged about 40-45 and hold a senior finance appointment in a major international industrial group. Experience both at headquarters and in operating companies is desirable.

This is a career opportunity which offers considerable future potential, and could lead to an appointment to the Main Board of Chloride Group Limited in about three years' time.

Please write with details of career and salary to date to:

Miss D.M. Whittingham
Executive Resources Adviser
Chloride Group Limited
52 Grosvenor Gardens
London SW1W 0AU.

CHLORIDE

Thames Valley



c£14,000

EUROPEAN AUDIT MANAGER

Digital Equipment, a U.S. corporation, is an industry leader in the mini-computer and distributed data processing fields. In Europe the corporation presently has 40 sales and service offices and 3 manufacturing facilities.

As a result of internal promotion there is a requirement for a European Audit Manager, to be based at Reading. The man or woman appointed will plan and supervise the work of a small, well qualified team who are engaged in operational and financial auditing in 15 countries. In the early months considerable travel will be involved, both in the U.K. and abroad.

Candidates must be qualified accountants with experience at manager level in a major international firm of accountants or with a large industrial company. A working knowledge of French and/or German would be helpful, as would some experience of U.S. accounting practice. The position offers good opportunities to move into senior financial management posts in Europe or the U.S.A.

Brief but comprehensive details of career and salary to date, which will be treated in confidence, should be sent to E. H. Simpson, Executive Selection Division, ref. S755, at the address below. Please include a daytime telephone number at which you may be contacted.

COOPERS & LYBRAND ASSOCIATES LTD.

Management Consultants
Shelley House, Noble Street, London, EC2V 7DQ.

JAMES CAPEL & CO.

PRIVATE CLIENTS
DEPARTMENT

We are seeking an additional Account Executive to join our UK non-discretionary private clients team.

The selected candidate will be given a considerable degree of autonomy after an initial settling-in period. High-quality investment research and computer back-up are provided.

Applicants must have passed, or be exempt from, The Stock Exchange examinations, have at least five years' relevant experience and preferably have a degree or other professional qualification.

Remuneration will be commensurate with experience, initiative and ability.

Please reply in writing to:-

D. Schulten
JAMES CAPEL & CO.
Winchester House
100 Old Broad Street
London EC2N 1BQ

ASSISTANT FUNDMANAGER

John Govett & Co. Ltd.

Managers of investment trusts and other funds exceeding £400m. wish to recruit an assistant fund manager to assist a Director in portfolio management, and, in addition, collaborate in the analysis of company reports and the preparation of industry reviews.

The funds have a large overseas content and there will be opportunity to travel, a good salary will be within reach.

The successful applicant is likely to:-
- have investment experience.
- possess a good degree or professional qualification.
- be 25 plus years old.

Those interested should apply, giving full details of education and career to:

M.R. Cornwell-Jones, John Govett & Co. Ltd.
Winchester House, 77 London Wall, London EC2N 1DH

FINANCE DIRECTOR

London £12,000 +

Our clients, an Arab-owned conglomerate (t/o £30m+), are seeking a Finance Director who will establish and administer the group financial management and reporting system.

Our clients require a Chartered Accountant, aged 35/40, who can make an active contribution to general management. Ideally the applicant will have experience in group management, systems and appraisal, tax, and financial planning.

A business degree and overseas experience would be an advantage. In addition to the initial salary a car and other usual big company benefits would be provided. The salary could be substantially more for the right applicant.

Your application, which will be treated in strict confidence, should be addressed to:

Mrs. L. Ridgway,
STAIR & CO.,
Chartered Accountants
62 Brompton Road,
London SW3.

EDITORIAL ASSISTANT

required by

LEADING MONTHLY ECONOMIC JOURNAL

Ability to write clearly and handle figures. Only those with a good second-class honours degree, or better, need apply.

Write with full particulars to
Box A.6488, Financial Times,
10, Cannon Street, EC4P 4BY.

PHILLIPS & DREW

Investment Trust Specialist

We are looking for an investment trust specialist to service a number of our leading institutional clients.

A minimum of two years' experience in investment trust work is required.

Salary, bonus and profit-sharing will depend on experience. Apply either by writing or by telephone to:

Martin Gibbs,
PHILLIPS & DREW,
Lee House, London Wall, London EC2
01-628 4444

CHEMICALBANK INTERNATIONAL LIMITED

Merchant Banking Professionals New York Hong Kong

The Merchant Banking Group of Chemical Bank is expanding its business, particularly in international syndicated loans and capital market activities.

At senior level we seek:

Experienced banking and finance executives, particularly those who would be capable of and who would accept relocation overseas to other units of the group.

Specifically for location in New York, fluency in Spanish and/or Portuguese is required as is either U.S. Citizenship or resident status. Previous business experience with Latin American countries will be an added advantage.

Also, to be based in London, Export Finance support staff familiar with ECGD documentation.

In each area the exact responsibilities and remuneration package are negotiable and will attract those already well established in these fields.

Detailed applications may be sent in confidence to: David E. Nye, Assistant Director and Secretary, Chemical Bank International Limited, 1 Union Court, Old Broad Street, London EC2N 1EA

CHEMICALBANK INTERNATIONAL LIMITED

Taxation Accountant

LONDON
FROM £7,000 + CAR PLAN

BL, the holding company for six companies primarily engaged in the automotive and related engineering industries, is seeking a qualified accountant to join one of the top taxation teams in British industry.

The job supports the Adviser responsible for our U.K. and overseas Cars operations. The main tasks include the preparation of tax computations, year end tax provisions and regular visits to our plants where we expect the successful applicant to quickly establish a professional working relationship with plant Finance Directors/Controllers.

Applicants, male or female, should be qualified accountants who have specialised in taxation for approximately two years. The salary will be negotiable, c.£7,000 plus an attractive benefits package including five weeks annual holiday, participation in the Management Car Scheme and relocation expenses, where appropriate.

Applications providing full career details should be forwarded to: M. A. Stemp, Corporate Staffs Personnel Administration, 174 Marylebone Road, London NW1 5AA.

 **BL Limited**

Banking

Senior Loans Officer c.£15,000
Leading international bank seeks a lending banker with substantial marketing experience, supplemented by a degree and strong personal qualities. REF: MCP

Chief Dealer (Hong Kong) \$ Neg
An expanding U.S. bank seeks a senior F/X dealer, late 20's/early 30's, with 5 years' dealing experience, to control and develop the dealing activities of its Hong Kong branch. REF: MCP

Accountant c.£8,500
A qualified Accountant, preferably with banking experience, is sought by an international bank to assume a key role in its Accounting Department. REF: AJT

Credit Officer £7,500 to £9,000
International Merchant bank requires an experienced credit analyst/officer, 27-32, to join its Scandinavian team, where prospects for career development are considered excellent. REF: AJT

Head of F/X Settlements £7,000 to £8,500
Well known Merchant bank seeks an experienced F/X administrator, 35-45, preferably A.I.B., to supervise all aspects of back-up to the Dealing Room operations. REF: TOK

Loan/Securities Controller c.£6,000
A background in loans administration and collateral securities is essential for this stimulating position which involves liaison between marketing officers and the Loan Administration Department in an active international bank. REF: TOK

Co. Administration c.£6,000 +
An Assistant Manager is required by a well-respected Jersey-based Trust Company. Candidates, 28-35, should have experience of company administration, ideally gained with a Merchant bank in the Channel Islands. REF: TOK

For further details in confidence telephone 01-248 3812

NPA Recruitment Services Ltd

50 Chancery Lane, London EC2A 3JF. Telephone: 01-248 5512/3/4/5

BARCLAYS DEVELOPMENT CAPITAL LIMITED

DIRECTOR Development Capital

Barclays Development Capital Limited intends to appoint one or more Directors to the small team responsible for expanding its business in this sector. BDCL is a wholly-owned subsidiary of Barclays Merchant Bank Limited and has been set up to invest in companies engaged in a wide range of activities. BDCL's approach is based on a sound understanding of its clients' business needs and it draws upon the resources and experience of the Barclays Group in providing services.

Candidates must be able to demonstrate:

- a high level of financial expertise
- an educational and technical background which qualifies them to appraise business potential in significant industrial or commercial sectors
- experience of senior management in responsible capacities
- the personal qualities necessary to win the respect of the boards and employees of client companies.

Replies are invited from men and women who may currently be working in industrial management, a leading development capital concern, or a firm of management consultants.

The preferred age range is mid 30's to early 40's.

The salary and other benefits offered will be attractive and competitive.

Replies, enclosing full details of qualifications and experience and quoting reference DFT, will be forwarded to the firm of management consultants advising on these appointments. All replies will be treated in complete confidence.

JWT Recruitment Ltd.,
40 Berkeley Square, London W1X 6AD

James Capel & Co.

Mining Department

Australian Sector

We are seeking an executive with experience of the Australian market to join our Mining Department. Responsibilities include servicing our UK and Continental clients, mainly on Australian mining stocks, but a knowledge of the leading industrial companies would be an additional advantage.

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Our client is a British oil company with a turnover in excess of £450m, which owns exploration, production, refining, shipping and marketing subsidiary companies in various parts of the world. Its activities comprise an integrated international oil business, the co-ordination of which is controlled from offices in a pleasant location just outside New York City.

An outstanding opportunity has now arisen for a young Chartered Accountant to join the Controller's small team where the initial involvement will be primarily in financial accounting and project work. Candidates aged between 24 and 30 must have a flexible attitude and the ability to communicate effectively at all levels.

Excellent first hand experience of British, US and Canadian accounting principles can be acquired. Good prospects for future development within this international group will result in a rewarding career for the successful applicant. Relocation expenses will be paid in full and first class fringe benefits usually associated with a major company are provided.

Please reply in confidence giving concise personal and career details, quoting Ref. T887/FT to D. E. Sheppard:

AMS

Arthur Young Management Services
Rolle House, 7, Rolle Buildings
Fetter Lane, London EC4A 1NL

Company Accountant

Stevenage
£8,000-£9,500 p.a.+car

Ward Hill is a well established firm of Turf Accountants based in Stevenage with a developing business in the Home Counties. Due to recent growth, the company wishes to appoint a Company Accountant to assume responsibility for all financial aspects of the business. This position offers an excellent opportunity for someone seeking responsibility and an opportunity to contribute in a positive way to the continued prosperity of the organisation.

Candidates preferably qualified, should be in their 30's or 40's with a minimum of 3 years experience in industry. An initial salary is negotiable in the range £8,000-9,500. In addition, the position offers a car plus other substantial benefits.

Please write in confidence with adequate career details to Diana Ashman, Personnel Services Division of:-



Spicer and Pegler Management Consultants,
3 Bevis Marks
London EC3A 7HL

Financial Accountant

circa £8,000+car

Tricentral wish to recruit a Financial Accountant for their recently formed UK commercial trading subsidiary, Tricentral Industrial Corporation Limited. The appointment will be located at the company's City head office and arises because of increased demands being placed on the existing accounting staff. The subsidiary has a turnover in excess of £50m pa.

The Financial Accountant will report to the Financial Controller and will be mainly concerned with the preparation and review of monthly management information, the year end consolidation of subsidiary company accounts and the consolidation of the annual budget figures.

Successful candidates will be qualified accountants, capable of acting on their own initiative and will probably be in their late twenties. The appointee will offer sound post qualifying accounting experience and preferably exposure to the use of EDP.

The position provides an opportunity for career development in a challenging and exciting environment. The commencing salary will be negotiated at circa £8,000 pa. A company car and non-contributory pension and medical schemes are provided. A generous contribution would be made towards removal expenses if the successful candidate had to move home to take up this appointment.

Candidates, male or female, can make application by quoting reference MGS/2/29 and requesting a personal history form from Ashley S Phoenix, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 8SY.

Pice Waterhouse Associates

Young Career Banker?

Property & Construction Finance

Our client is a major bank group with a significant involvement in property lending. The group intends to increase its property and construction finance business and wishes to recruit a young professional to take responsibility for developing this activity in the UK. The man or woman appointed will join a small team and will have considerable autonomy in meeting targets.

Candidates, preferably in their late 20's or early 30's, must have relevant banking experience and should be professionally qualified as a surveyor, accountant or solicitor. The ability to take responsibility and to contribute to an important part of the Bank's business is essential.

An exceptional candidate could be offered a five-figure salary.

Please write with full details. These will be forwarded direct to our client. List separately any companies to whom your application should not be sent. Ref. B.1036.

ASL CONFIDENTIAL RECRUITMENT 17 STRATTON STREET LONDON W1X 6DB
A member of MSL Group International

ACCOUNTS DEPARTMENT MANAGER

Age 27-34

c£8,000

A mature, experienced person is required for this rapidly expanding, prestige Bank, to be responsible to the Chief Accountant. Close working knowledge of Computerised Accounts, M.I.S., Reconciliations, Cash Operations, Expenses and Accruals, F/X Settlements, and Bank of England Returns is essential.

We also wish to speak to a person with extensive exposure to Commodity Lending. In the first instance, please telephone in confidence, Brian Durham

LOANS ADMIN. ASSISTANT

Age 25-35

c£7,500

Major International Bank seeks ambitious, resilient Banker with an in-depth knowledge of Loans Administration, to assist Head of expanding Loans Department. A good grasp of conversational German is essential.

Please telephone Mark Stevens

CREDIT ANALYST

Age c30

c£7,500

Leading European Bank requires senior Analyst with comprehensive experience in multi-currency Corporate Lending environment, to join an expanding team in a responsible capacity.

Please telephone Neil Keane

If you are seeking to further your career in Banking, our Consultants would be only too pleased to discuss your requirements.

BANKING PERSONNEL 41/42 London Wall, London EC2 Telephone: 01-588 0781
(RECRUITMENT CONSULTANTS)

LOAN ADMINISTRATION

As a result of continuing expansion, we are looking for fully experienced personnel, probably in their mid 20's, to join a technically demanding department in a most important area of the Bank's operations. Your knowledge should have been gained in an international banking environment. This Department also assumes responsibility for the administration of guarantees and the Bank's leasing operations. Previous knowledge of these two activities, while useful, is not essential.

A very attractive salary will be negotiated and there are excellent fringe benefits including free lunches. Please contact Chris Taylor, Personnel Officer, Saudi International Bank, 99 Bishopsgate, London EC2M 3TB. 01-638 2323.

البنك السعودي العالمي المحدود
Saudi International Bank
AL-BANK AL-SAUDI AL-ALAMI LIMITED

ACCOUNTANT

Required for recently opened International Bank, with at least 7 years experience in the banking field. Salary is negotiable. Age range 25-30. Usual fringe benefits will apply.

Kindly contact

Mr. Christie 01-628 0365

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Institutional Investor seeks an intelligent, hard-working, dynamic individual to sell advertising space. Applicants should have some knowledge of finance, be willing to travel on a limited basis and a working knowledge of French. An excellent career opportunity. Salary up to £7,000 plus bonus.

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EUROPEAN ADVERTISING
MANAGER
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UNIVERSITY APPOINTMENTS

UNIVERSITY OF LONDON
CHAIR OF ACCOUNTING
at the London School of Economics and Political Science
The Senate invites applications for the above Chair. Candidates should have academic and professional qualifications and practical experience in the major aspects of the subject. Applications (10 copies) should be received by the Academic Registrar (FT), Senate House, Malet Street, London WC1E 7HU, from whom further particulars should be obtained, not later than October 31, 1978.

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to \$25,000 net
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Energetic young man (25-35) required by U.S. owned Caterpillar company, part of larger group. Previous administration experience useful especially in containerisation handling.
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APPOINTMENTS WANTED

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Chartered Accountant, Honours graduate, aged 26, seeks challenging corporate finance position.
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ATHENS BORN ENGLISH

Professionally qualified Lawyer/Industrial Engineer, age 32 with right to permanent domicile in UK. 3 years industrial finance experience here and 1 year with French International bank credit analysis/commerce, seeks post. Ambitious and opportunity more important than initial salary.
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Large villa development requires Accountant. Fluency in Spanish is essential. Accommodation available on the estate. Salary would be negotiable. Reply in confidence giving details of qualifications and availability to be interviewed in London.
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Turnover or restructuring. Available commencing December 1978. Previous record of success. Excellent references. Write in confidence for preliminary discussion.
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International division major clearing bank, recently retired, seeks appointment as E.C. adviser or in other capacity on full or part-time basis.
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Mr. Garwood I. Platt, The First National Bank of Boston, Zweigniederlassung Frankfurt, Mainzer Landstrasse 43-45, 6000 Frankfurt am Main 1.

oder informieren Sie sich zu-naechst telefonisch unter der Rufnummer 0611-2603211/212 (Mr. Platt).

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Robert Stephens

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A progressive and expanding company with sales in excess of £20m. Applications are invited from suitably qualified executives. Preferred age 35/45. The applicant will have substantial production and financial management experience gained preferably in an engineering environment. A mature and lively approach with an ability to motivate people is essential. The successful applicant will assume responsibility at Board level for all the group's financial functions. Salary, which is negotiable, will be commensurate with experience and qualifications—company car and new benefits. Brief but comprehensive details of career and salary to date, which will be treated in the strictest confidence to:

PANNELL, FITZPATRICK & CO.
Ref. FD 973 Chartered Accountants
Knowle House, 4 Norfolk Park Road, Sheffield S2 3DE

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Applicants are sought from suitably qualified candidates for a second Chair in Accountancy in the Department of Accountancy and Business Law (present Head of Department, Professor J. M. S. Kirk). It is expected that the person appointed will have a special interest in one or more of the following fields: financial accounting including corporate accountancy; auditing; taxation; finance and investment; management accountancy including financial management; corporate planning; international accounting; public sector accounting. It is hoped that the successful applicant will be in post on or before September 1979 at the latest. Further particulars are available from the University Secretary (FT), University of Sterling, Stirling FK9 4LA, Scotland, to whom applications should be sent before 31 October 1978.

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Required by financial periodical of leading professional Institute. Must have financial journalistic background in order to assist News Editor. Experience is more relevant than age. Projected age range 25-35. Reply for appointment. Ring 283 6222 for appointment. VPM Employment

LOANS ADMIN. ASSIST. c. £5,000 + perks, recent banking international bank, mid-20s with good 3-4 yrs exp. on syndicated loans, Ring for appointment. 283 6222 VPM Employment (Adv.)

AUTHORISED UNIT TRUSTS

Table of Unit Trusts (left column), listing various funds and their performance metrics.

Table of Unit Trusts (middle column), continuing the list of funds and their details.

Table of Unit Trusts (right column), continuing the list of funds and their details.

Table of Unit Trusts (far right column), continuing the list of funds and their details.

OFFSHORE AND OVERSEAS FUNDS

Table of Offshore and Overseas Funds, listing international investment options and their performance.

INSURANCE BASE RATES

Insurance base rates for various policies, including Life, Fire, and Marine.

INSURANCE AND PROPERTY BONDS

Insurance and property bonds, including Life, Fire, and Marine policies.

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INSURANCE AND PROPERTY BONDS

Insurance and property bonds, including Life, Fire, and Marine policies.

INDUSTRIALS—Continued

[illegible]**INSURANCE—Continued**

INSURANCE—Continued

Stock	Price	+ or -	Div	Yld	Per	Vol	Chg	High	Low
137	Prudential S. Ins.	146	2	16.75	—	7.0	—	—	—
138	Reliance S. Ins.	184	2	12.22	—	8.4	—	—	—
139	Rocky Mt. Ins.	192	2	12.77	—	9.0	—	—	—
140	Sec. Forb. Ins.	432	-23	19.73	—	3.4	13.5	13.5	13.5
141	Seaboard Ins.	207	—	14.31	—	5.7	8.2	8.2	8.2
142	Seaford Ins. Co.	100	—	15.60	—	0	—	—	—
143	Sun Life Ins.	103	—	15.47	—	0	—	—	—
144	Tycho Mar. Ins.	892	—	10.00	—	0.6	—	—	—
145	United Ins. Co.	205	—	15.60	—	0.6	—	—	—
146	Travelers S. Ins.	628	—	10.14	—	1.1	—	—	—
147	Windsor Ins.	257	—	19.13	—	2.4	5.0	5.0	5.0
LEISURE									
148	Anglin T. Co.	92	—	14.24	—	6.9	7.0	7.0	7.0
149	Bar & A. T. A.	150	—	17.75	—	1.8	—	—	—
150	Black Edge S. Ins.	106	—	14.47	—	6.4	12.7	12.7	12.7
151	Bondy & Co.	178	—	15.16	—	4.3	7.2	7.2	7.2
152	Boys' Life Ins.	100	+1	15.36	—	0	—	—	—
153	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
154	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
155	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
156	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
157	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
158	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
159	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
160	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
161	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
162	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
163	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
164	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
165	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
166	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
167	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
168	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
169	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
170	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
171	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
172	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
173	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
174	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
175	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
176	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
177	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
178	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
179	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
180	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
181	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
182	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
183	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
184	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
MOTORS, AIRCRAFT TRADES									
Motors and Cycles									
185	B.I. Ind.	200	—	Q34c	—	7.4	7.7	7.7	7.7
186	Gen. Mfrs. Lmtd.	225	—	—	—	7.4	7.7	7.7	7.7
187	Harley-Davidson	100	—	—	—	7.4	7.7	7.7	7.7
188	Indian Mfg. Co.	118	—	Q35 24	—	6.7	11.2	11.2	11.2
189	Rolls-Royce	118	—	—	—	5.1	7.6	7.6	7.6
Commercial Vehicles									
190	E.R.F. (Trucks)	109	2	3.35	—	13.4	2.3	2.3	2.3
191	Gen. Inv. Corp.	100	—	30.5	—	3.6	6.4	6.4	6.4
192	Pack Invest. 10p	49	—	10.73	—	5.9	6.4	6.4	6.4
193	Trail Trailer 10p	49	—	10.73	—	5.9	6.4	6.4	6.4
Components									
194	Abbey Panels	52	—	42.68	—	3.8	7.7	7.7	7.7
195	Andrew Green	119	—	12.46	—	8.9	8.9	8.9	8.9
196	Armstrong Ind. 50p	124	—	12.07	—	8.9	8.9	8.9	8.9
197	Auto Parts 10p	75	—	11.38	—	8.2	2.7	2.7	2.7
198	Automotive	75	—	11.38	—	8.2	2.7	2.7	2.7
199	Blumson Bros.	100	—	3.70	—	6.0	6.0	6.0	6.0
200	Boys' Life Ins.	100	—	15.36	—	0	—	—	—
201	Dana Corp 51	225	—	Q124c	—	3.7	2.8	2.8	2.8
202	Dowdy 50p	75	—	11.38	—	8.2	2.7	2.7	2.7
203	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
204	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
205	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
206	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
207	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
208	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
209	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
210	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
211	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
212	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
213	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
214	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
215	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
216	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
217	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
218	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
219	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
220	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
221	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
222	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
223	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
224	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
225	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
226	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
227	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
228	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
229	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
230	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
231	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
232	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
233	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
234	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
235	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
236	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
237	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
238	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
239	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
240	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
241	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
242	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
243	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
244	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
245	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
246	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
247	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
248	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
249	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
250	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
251	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
252	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
253	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
254	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
255	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
256	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
257	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
258	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
259	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
260	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
261	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
262	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
263	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
264	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
265	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
266	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
267	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
268	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
269	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
270	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
271	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
272	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
273	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
274	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
275	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
276	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
277	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
278	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
279	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
280	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
281	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
282	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
283	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
284	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
285	Edwards 10p	175	—	3.30	—	4.4	2.5	2.5	2.5
286	Edwards 10p	175	—						

PROPERTY—Continued

PROPERTY—Continued

	Stock	Price	Vol	Chg	Tr	Gr	FE
229-37	Br. Lat. 11335	189	3	0.08			
280	Br. Proprietors	332	1	11.10	10		
25	Br. Proprietors	332	1	10.11			
30	Br. Proprietors	332	1	12.02			
33	Br. Proprietors	332	1	12.02			
34	Br. Proprietors	332	1	12.02			
35	Br. Proprietors	332	1	12.02			
36	Br. Proprietors	332	1	12.02			
37	Br. Proprietors	332	1	12.02			
38	Br. Proprietors	332	1	12.02			
39	Br. Proprietors	332	1	12.02			
40	Br. Proprietors	332	1	12.02			
41	Br. Proprietors	332	1	12.02			
42	Br. Proprietors	332	1	12.02			
43	Br. Proprietors	332	1	12.02			
44	Br. Proprietors	332	1	12.02			
45	Br. Proprietors	332	1	12.02			
46	Br. Proprietors	332	1	12.02			
47	Br. Proprietors	332	1	12.02			
48	Br. Proprietors	332	1	12.02			
49	Br. Proprietors	332	1	12.02			
50	Br. Proprietors	332	1	12.02			
51	Br. Proprietors	332	1	12.02			
52	Br. Proprietors	332	1	12.02			
53	Br. Proprietors	332	1	12.02			
54	Br. Proprietors	332	1	12.02			
55	Br. Proprietors	332	1	12.02			
56	Br. Proprietors	332	1	12.02			
57	Br. Proprietors	332	1	12.02			
58	Br. Proprietors	332	1	12.02			
59	Br. Proprietors	332	1	12.02			
60	Br. Proprietors	332	1	12.02			
61	Br. Proprietors	332	1	12.02			
62	Br. Proprietors	332	1	12.02			
63	Br. Proprietors	332	1	12.02			
64	Br. Proprietors	332	1	12.02			
65	Br. Proprietors	332	1	12.02			
66	Br. Proprietors	332	1	12.02			
67	Br. Proprietors	332	1	12.02			
68	Br. Proprietors	332	1	12.02			
69	Br. Proprietors	332	1	12.02			
70	Br. Proprietors	332	1	12.02			
71	Br. Proprietors	332	1	12.02			
72	Br. Proprietors	332	1	12.02			
73	Br. Proprietors	332	1	12.02			
74	Br. Proprietors	332	1	12.02			
75	Br. Proprietors	332	1	12.02			
76	Br. Proprietors	332	1	12.02			
77	Br. Proprietors	332	1	12.02			
78	Br. Proprietors	332	1	12.02			
79	Br. Proprietors	332	1	12.02			
80	Br. Proprietors	332	1	12.02			
81	Br. Proprietors	332	1	12.02			
82	Br. Proprietors	332	1	12.02			
83	Br. Proprietors	332	1	12.02			
84	Br. Proprietors	332	1	12.02			
85	Br. Proprietors	332	1	12.02			
86	Br. Proprietors	332	1	12.02			
87	Br. Proprietors	332	1	12.02			
88	Br. Proprietors	332	1	12.02			
89	Br. Proprietors	332	1	12.02			
90	Br. Proprietors	332	1	12.02			
91	Br. Proprietors	332	1	12.02			
92	Br. Proprietors	332	1	12.02			
93	Br. Proprietors	332	1	12.02			
94	Br. Proprietors	332	1	12.02			
95	Br. Proprietors	332	1	12.02			
96	Br. Proprietors	332	1	12.02			
97	Br. Proprietors	332	1	12.02			
98	Br. Proprietors	332	1	12.02			
99	Br. Proprietors	332	1	12.02			
100	Br. Proprietors	332	1	12.02			

SHIPBUILDERS, REPAIRERS

82	Bartholomew L. Ship	76		6.96	4.5	3.7	12.7
83	Sam. Hunter Ship	71		15.0	4.5	3.7	12.7
135	Yarrow Ship	335		14.68	4.7	3.7	12.7

SHIPPING

252	Br. & Co. Ship	295		9.40	3.9	4.8	10.3
253	Br. & Co. Ship	295		10.65	4.0	4.9	10.4
254	Br. & Co. Ship	295		11.95	4.1	5.0	10.5
255	Br. & Co. Ship	295		12.29	4.2	5.1	10.6
256	Br. & Co. Ship	295		13.57	4.3	5.2	10.7
257	Br. & Co. Ship	295		14.86	4.4	5.3	10.8
258	Br. & Co. Ship	295		16.14	4.5	5.4	10.9
259	Br. & Co. Ship	295		17.43	4.6	5.5	11.0
260	Br. & Co. Ship	295		18.71	4.7	5.6	11.1
261	Br. & Co. Ship	295		20.00	4.8	5.7	11.2
262	Br. & Co. Ship	295		21.28	4.9	5.8	11.3
263	Br. & Co. Ship	295		22.57	5.0	5.9	11.4
264	Br. & Co. Ship	295		23.85	5.1	6.0	11.5
265	Br. & Co. Ship	295		25.14	5.2	6.1	11.6
266	Br. & Co. Ship	295		26.42	5.3	6.2	11.7
267	Br. & Co. Ship	295		27.71	5.4	6.3	11.8
268	Br. & Co. Ship	295		28.99	5.5	6.4	11.9
269	Br. & Co. Ship	295		30.28	5.6	6.5	12.0
270	Br. & Co. Ship	295		31.56	5.7	6.6	12.1
271	Br. & Co. Ship	295		32.85	5.8	6.7	12.2
272	Br. & Co. Ship	295		34.13	5.9	6.8	12.3
273	Br. & Co. Ship	295		35.42	6.0	6.9	12.4
274	Br. & Co. Ship	295		36.70	6.1	7.0	12.5
275	Br. & Co. Ship	295		37.99	6.2	7.1	12.6
276	Br. & Co. Ship	295		39.27	6.3	7.2	12.7
277	Br. & Co. Ship	295		40.56	6.4	7.3	12.8
278	Br. & Co. Ship	295		41.84	6.5	7.4	12.9
279	Br. & Co. Ship	295		43.13	6.6	7.5	13.0
280	Br. & Co. Ship	295		44.41	6.7	7.6	13.1
281	Br. & Co. Ship	295		45.70	6.8	7.7	13.2
282	Br. & Co. Ship	295		46.98	6.9	7.8	13.3
283	Br. & Co. Ship	295		48.27	7.0	7.9	13.4
284	Br. & Co. Ship	295		49.55	7.1	8.0	13.5
285	Br. & Co. Ship	295		50.84	7.2	8.1	13.6
286	Br. & Co. Ship	295		52.12	7.3	8.2	13.7
287	Br. & Co. Ship	295		53.41	7.4	8.3	13.8
288	Br. & Co. Ship	295		54.69	7.5	8.4	13.9
289	Br. & Co. Ship	295		55.98	7.6	8.5	14.0
290	Br. & Co. Ship	295		57.26	7.7	8.6	14.1
291	Br. & Co. Ship	295		58.55	7.8	8.7	14.2
292	Br. & Co. Ship	295		59.83	7.9	8.8	14.3
293	Br. & Co. Ship	295		61.12	8.0	8.9	14.4
294	Br. & Co. Ship	295		62.40	8.1	9.0	14.5
295	Br. & Co. Ship	295		63.69	8.2	9.1	14.6
296	Br. & Co. Ship	295		64.97	8.3	9.2	14.7
297	Br. & Co. Ship	295		66.26	8.4	9.3	14.8
298	Br. & Co. Ship	295		67.54	8.5	9.4	14.9
299	Br. & Co. Ship	295		68.83	8.6	9.5	15.0
300	Br. & Co. Ship	295		70.11	8.7	9.6	15.1
301	Br. & Co. Ship	295		71.40	8.8	9.7	15.2
302	Br. & Co. Ship	295		72.68	8.9	9.8	15.3
303	Br. & Co. Ship	295		73.97	9.0	9.9	15.4
304	Br. & Co. Ship	295		75.25	9.1	10.0	15.5
305	Br. & Co. Ship	295		76.54	9.2	10.1	15.6
306	Br. & Co. Ship	295		77.82	9.3	10.2	15.7
307	Br. & Co. Ship	295		79.11	9.4	10.3	15.8
308	Br. & Co. Ship	295		80.39	9.5	10.4	15.9
309	Br. & Co. Ship	295		81.68	9.6	10.5	16.0
310	Br. & Co. Ship	295		82.96	9.7	10.6	16.1
311	Br. & Co. Ship	295		84.25	9.8	10.7	16.2
312	Br. & Co. Ship	295		85.53	9.9	10.8	16.3
313	Br. & Co. Ship	295		86.82	10.0	10.9	16.4
314	Br. & Co. Ship	295		88.10	10.1	11.0	16.5
315	Br. & Co. Ship	295		89.39	10.2	11.1	16.6
316	Br. & Co. Ship	295		90.67	10.3	11.2	16.7
317	Br. & Co. Ship	295		91.96	10.4	11.3	16.8
318	Br. & Co. Ship	295		93.24	10.5	11.4	16.9
319	Br. & Co. Ship	295		94.53	10.6	11.5	17.0
320	Br. & Co. Ship	295		95.81	10.7	11.6	17.1
321	Br. & Co. Ship	295		97.10	10.8	11.7	17.2
322	Br. & Co. Ship	295		98.38	10.9	11.8	17.3
323	Br. & Co. Ship	295		99.67	11.0	11.9	17.4
324	Br. & Co. Ship	295		100.95	11.1	12.0	17.5
325	Br. & Co. Ship	295		102.24	11.2	12.1	17.6
326	Br. & Co. Ship	295		103.52	11.3	12.2	17.7
327	Br. & Co. Ship	295		104.81	11.4	12.3	17.8
328	Br. & Co. Ship	295		106.09	11.5	12.4	17.9
329	Br. & Co. Ship	295		107.38	11.6	12.5	18.0
330	Br. & Co. Ship	295		108.66	11.7	12.6	18.1
331	Br. & Co. Ship	295		109.95	11.8	12.7	18.2
332	Br. & Co. Ship	295		111.23	11.9	12.8	18.3
333	Br. & Co. Ship	295		112.52	12.0	12.9	18.4
334	Br. & Co. Ship	295		113.80	12.1	13.0	18.5
335	Br. & Co. Ship	295		115.09	12.2	13.1	18.6
336	Br. & Co. Ship	295		116.37	12.3	13.2	18.7
337	Br. & Co. Ship	295		117.66	12.4	13.3	18.8
338	Br. & Co. Ship	295		118.94	12.5	13.4	18.9
339	Br. & Co. Ship	295		120.23	12.6	13.5	19.0
340	Br. & Co. Ship	295		121.51	12.7	13.6	19.1
341	Br. & Co. Ship	295		122.80	12.8	13.7	19.2
342	Br. & Co. Ship	295		124.08	12.9	13.8	19.3
343	Br. & Co. Ship	295		125.37	13.0	13.9	19.4
344	Br. & Co. Ship	295		126.65	13.1	14.0	19.5
345	Br. & Co. Ship	295		127.94	13.2	14.1	19.6
346	Br. & Co. Ship	295		129.22	13.3	14.2	19.7
347	Br. & Co. Ship	295		130.51	13.4	14.3	19.8
348	Br. & Co. Ship	295		131.79	13.5	14.4	19.9
349	Br. & Co. Ship	295		133.08	13.6	14.5	20.0
350	Br. & Co. Ship	295		134.36	13.7	14.6	20.1
351	Br. & Co. Ship	295		135.65	13.8	14.7	20.2
352	Br. & Co. Ship	295		136.93	13.9	14.8	20.3
353	Br. & Co. Ship	295		138.22	14.0	14.9	20.4
354	Br. & Co. Ship	295		139.50	14.1	15.0	20.5
355	Br. & Co. Ship	295		140.79	14.2	15.1	20.6
356	Br. & Co. Ship	295		142.07	14.3	15.2	20.7
357	Br. & Co. Ship	295		143.36	14.4	15.3	20.8
358	Br. & Co. Ship	295		144.64	14.		

INV. TRUSTS—Continued

[illegible]**FINANCE, LAND—Continued**[illegible]


OKASAN
SECURITIES CO. LTD.
London Branch: 10th Floor, 22, Abchurch Lane, London EC4N 3DF. TEL: RA11151 A/B
OKASAN LONDON. FAX: 020-564127

MINES—Continued

CENTRAL AFRICAN						
1978 Low	Stock	Price	+ or -	Div. Net	CW	1/6
155	Falcon Rh. 30c	170m	.....	Q60c	.....	.....
15	Rhod'n Corp. 15p	16	.....	0.57	.....	.....
52	Brown Cons. 14c	65	.....	.....	.....	.....
32	Wankie Col. Rh. 1	33	.....	107 1/2c	.....	142
10	Zamb. Cpr. SFD034	14	.....	.....	.....	.....

AUSTRALIAN

[illegible]

TINS

33	Amel. Niera	23	2.82	0	1.0
40	Azer. Hutan SMU	30	2.89	0	1.0
45	Amel. Niera	30	2.90	0	1.0
50	Bergamut SMU	25	3.00	0	1.0
55	Amel. Niera	14	3.04	0	1.0
60	Gold & Base 10p	10		0	1.0
65	Golden Cone	32	15.23	0	1.0
70	Wingless	10	12.0	0	1.0
75	Hot 10p	90	1.4	0	1.0
80	Januar 10p	6	0.17	0	1.0
85	Amel. Niera	7	0.15	0	1.0
90	Amel. Niera	6	0.15	0	1.0
95	Amel. Niera	6	0.15	0	1.0
100	Amel. Niera	6	0.15	0	1.0
105	Amel. Niera	6	0.15	0	1.0
110	Amel. Niera	6	0.15	0	1.0
115	Amel. Niera	6	0.15	0	1.0
120	Amel. Niera	6	0.15	0	1.0
125	Amel. Niera	6	0.15	0	1.0
130	Amel. Niera	6	0.15	0	1.0
135	Amel. Niera	6	0.15	0	1.0
140	Amel. Niera	6	0.15	0	1.0
145	Amel. Niera	6	0.15	0	1.0
150	Amel. Niera	6	0.15	0	1.0
155	Amel. Niera	6	0.15	0	1.0
160	Amel. Niera	6	0.15	0	1.0
165	Amel. Niera	6	0.15	0	1.0
170	Amel. Niera	6	0.15	0	1.0
175	Amel. Niera	6	0.15	0	1.0
180	Amel. Niera	6	0.15	0	1.0
185	Amel. Niera	6	0.15	0	1.0
190	Amel. Niera	6	0.15	0	1.0
195	Amel. Niera	6	0.15	0	1.0
200	Amel. Niera	6	0.15	0	1.0
205	Amel. Niera	6	0.15	0	1.0
210	Amel. Niera	6	0.15	0	1.0
215	Amel. Niera	6	0.15	0	1.0
220	Amel. Niera	6	0.15	0	1.0
225	Amel. Niera	6	0.15	0	1.0
230	Amel. Niera	6	0.15	0	1.0
235	Amel. Niera	6	0.15	0	1.0
240	Amel. Niera	6	0.15	0	1.0
245	Amel. Niera	6	0.15	0	1.0
250	Amel. Niera	6	0.15	0	1.0
255	Amel. Niera	6	0.15	0	1.0
260	Amel. Niera	6	0.15	0	1.0
265	Amel. Niera	6	0.15	0	1.0
270	Amel. Niera	6	0.15	0	1.0
275	Am				

COPPER

COPPER			
	70	Messina R0.50	73 -2 {430c} 1.9
MISCELLANEOUS			
35	Baryum	59	-
9	Burns Mines 70sp.	13	-
215	Cons. Murch. 10c	255	+30c 2.6
265	Northgate CSI	350	-18
144	R.T.Z.	246	+5 9.5 2.8
30	Sabina Inds. CSI	56	+2
730	Tra. Expt. 51	825	-
43	Teknor Minerals 10c	69	-
120	Yukon Cons. CSI	144	+1.35 2.9
			Q7c

NOTES

RUBBERS AND SISALS

1978		Stock	Price	+ or -	Div. %	Yr.
High	Low					
101	75	Anglo-Indonesian	95	-1	2.79	4
127	65	Brazian Cons. 10p	102	-3	3.55	5
17	11 1/2	Bird (Africa)	18	-		1
50	17	Bradwell 10p	57	+1	+1.73	1
505	165	Castledelf 10p	250	-8	+2.84	1
26	2	Chernobyl 10p	48	+1	+1.1	1
52	23 1/2	Cons. Plants 10p	42	+2	+0.30	0
124	8 1/2	Grand Central 10p	11	-	0.6	1
400	21 1/2	Gutterrie Est	347	+2	15.23	3
140	21	Gutterrie Est 10p	109 1/2	+1	+4.06	0

TEAS

India and Bangladesh				
253	175	Asam Doorys Cl.	250	49.65
280	280	Asam Frontier Cl.	310	h16.50
102	102	Asam Invs. Cl.	102nd	7.11
373	204	Empire Plants 10p.	272	-12
390	325	Laurie Planks Cl.	327	615
250	180	McCord Russell Cl.	245	+3
290	290	Moran Cl.	335	15.31
220	153	Single Edges 10p.	27	+7.75
290	290	Williams Cl.	28	14.89
183	138	Williams Cl.	145nd	12.5

MINES

CENTRAL RAND					
342	140	Durton Deep R1	395	-10	—
320	244	East Rand R1	340	—	—
42	24	Randfontein E. R1	236 1/2	-14	10350
178	78 1/2	West Rand R1	110	-6	1013

EASTERN RAND					
106	57 1/2	Bracken R0	790	-1	Q44c
37	23	East Deep R1	231 1/2	-2	7020c
16	18	ER.G.O. N50	365	-7	728c

Kinross R1	369m	-7
Leslie 68c	57m	-2

775	32	East Bevean 10 25	76-2	-1 1/2	Q25	1.0
772	32	African 50c	76-2	-1 1/2	Q25	1.0
773	32	Wentworth 50c	76-2	-1 1/2	Q25	1.0
65	51 7	Wentworth 25c	68 7 2	-1 1/2	Q22 1/2	0
63	51	Wit, Nigel 25c	53 1/2	-1 1/2	Q22 1/2	0

FAR WEST RAND						
645	288	Blyvoor 25	340	-18	Q65c	1.0
571	71 2	Bullfinch	885	-27	Q770c	0
62	76	Deelkraal R0 20	93 1/2	-11	Q70c	2
621	214	Doornfontein R1	305	-12	Q50c	0
620	230	East Drie R	76	-28	Q78c	1.7
60	265	Eendracht 1 20	730	-28	Q78c	1.7

Elsbury R1	108	-5
Hartbeest R1	131	-4
Kloof Gold R1	592	-12

52	432	Lithuan R.	533	-1	Q100c	2.0
53	439	Southvaal S.	588	-12	Q21c	1.0
54	500	Staltonem S.	577	-8	Q22c	1.0
55	517	Vaal Reefs S.	615a	-	Q115c	3.3
56	523	Zandpoort R.	211	-2	Q21c	2.0
57	525	W. Drie R.	171	-1	Q385c	1.7
58	556	Western Areas R.	264	-10	Q133c	2.7
59	589	Western Deep #2	269	-18	Q25c	2.4
60	598	Zandpoort R.	818	-2	Q415c	4

O.F.S.

10	75	Free State Dev. S.	110	-	Q12c	2.0
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F.S. Samples RI	831 ₂	-31 ₂
Harmony 50c	387	-3

54	66	Lorraine R1	95	-9	Q6c	0.53	2.0
55	70	Pres. Brand 50c	987	-25	Q6c	0.56	2.0
56	70	Pres. Stehens 50c	990	-17	Q6c	0.56	2.0
57	82	St. Helena R1	7950	-82	Q10c	0.99	2.0
58	82	Wusel	223	-4	Q10c	0.99	2.0
59	74	W. Hens 50c	333	-4	Q10c	0.99	2.0
60	81	W. Bindings 50c	2201	-10	Q6c	0.56	2.0

850
154
154

04	East Coast Funds	184	1911	23
05	Bank of America	194	1.07	23
06	Bank Good Comp. 10p			
07	Gen. Mining Inc.	519.90	1029.9	21
08	Gold Fields S.A. 25c	5137	1035.9	21
09	McNary Corp.	187	1070.9	21
10	Bank Wt. 25c	187	1.27	19
11	Minors 12c	45	1.27	19
12	Minors S&P 40	185m	1012c	
13	New Wt. 5c	128	1016c	13
14	Putnam Inv. Pls 5c	5113.4	QC 50	
15	Rand. NV. 5c	51	1010c	3.0
16	Selection Trust	488	1015c	19
17	Centrust Inc.	216	1019c	25

Tanks Con. 50p	188
Do Pref. 80p	90

78	181	Tyrol Coats Ltd.R1	114	100	3.4
78	182	U.C. Inves.R1	210	100	2.2
40	230	Unicom Corp. 5.25	3000	100	1.0
73	48	Vogels 2 1/2	70	107 1/2	1.0

DIAMOND AND PLATINUM

99	130	Anglo-Am Inv Sh	141	100	1.1
99	64	De Beers Pl. M	85	Q500-	1.1
99	281	De Beers Pl. S	41m	Q12e	3.3
111	111	Do. Apr Pl. S	111	Q200-	1.0
92	325	De Beers 12 1/2	38	Q77	1.4
92	50	De Beers 12 1/2	38	Q77	1.4

MOND AND PLATINUM

99	130	Anglo-Am Inv Soc	\$41.00	-1	Q600c	1.1
14	64	Bishopsgate Plc Wk	85	-2	Q9.2c	0
88	285	De Beers Df Sc	\$41.00	-4	1052.5c	3.3
113	925	Do. 40pc Pl Rn	\$11		Q200c	386.6
78	54	Lend Lease 12 1/2	58	-1	102.7c	1.0
77	30	Pls. Elast. 7 1/2	86	-1	102.7c	1.0

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Rhodesia round-table invitations 'soon'

BY OUR FOREIGN STAFF

DR. DAVID OWEN, Foreign Secretary, said yesterday that he hoped soon to be able to issue invitations to an all-party conference on Rhodesia. He also proposed a standby arrangement that would place British troops on call for UN peacekeeping duty at a week's notice, although he did not link the troops offer directly to the Rhodesia situation.

Speaking at the UN General Assembly in New York, Dr. Owen gave no concrete evidence that he has overcome the major difficulties which have blocked the convening of an all-party conference for many months.

Affirming the British Government's commitment to the concept of peace-keeping by the United Nations, the Foreign Secretary said that subject to national commitments and exigencies, Britain would make available an infantry battalion or a Royal Marine commando group for up to six months at a week's notice.

Warning

Britain would airlift the force and its equipment to the area of operations and consider sympathetically other forms of military assistance.

If a Rhodesia settlement involving all the parties could be reached he hoped the Security Council would establish a UN force for duty in that country, he said. It is conceivable, therefore, that Britain might be asked to send a military contingent to Rhodesia under the UN flag.

He said preparations for round-table talks on Rhodesia were being made, adding: "I hope we can in the near future, issue invitations to all the parties to come to negotiate a final settlement for an independent Zimbabwe."

On Namibia, Dr. Owen warned of an escalating confrontation with the rest of the world and continued fighting within the territory if it persisted in rejecting the UN independence plan. That would be a "shameful retreat."

The Security Council is expected to meet today to consider a resolution to approve the plan prepared by Dr. Kurt Waldheim, Secretary-General for a big UN military and civilian operation in Namibia during the transition to independence, and call on all concerned to co-operate.

Meanwhile, M. Louis de Guiringaud, the French Foreign Minister, who also addressed the General Assembly, warned the South Africans of "grave consequences" if they refuse to reconsider their rejection of the Waldheim plan.

There was no essential difference between the two proposals of the five Western members of the council, accepted by South Africa in April, he said. In finding fault with "some adjustments" in the plan, the South Africans seemed to be looking for pretexts to back down.

In his speech, Dr. Owen replied to the critics of the Camp David agreements on the Middle East, which he said were based on the principles established by the Security Council. The accords represented a positive step in the direction of a peace settlement and had Britain's full support, he said.

M. de Guiringaud was less positive in stating the French position, but he paid tribute to President Carter's "courage and tenacity in his personal involvement in the Camp David undertaking." While there was still great uncertainty, the complex texts adopted by Egypt and Israel could be used to further progress towards the necessary settlement, he said.

Vauxhall unions reject offer but agree to talks

BY ALAN PIKE AND ARTHUR SMITH

UNION NEGOTIATORS representing 28,000 Vauxhall manual workers last night rejected a pay offer from the company. But they are prepared to continue negotiations and a meeting has been fixed for next week.

The key test will come this morning when leading shop stewards report back to mass meetings of workers on the details of the company offer, which it refused to disclose last night.

There have been suggestions that the Vauxhall men might follow Ford workers in immediate unofficial strike action if the company rejects their claim for increases above the Government's 5 per cent guidelines.

The Ford strikers will today try to tighten the grip of their action by halting the output through Ford's built-in Germany and Belgium.

More than 150 Continental-built Fords reach the British market through Hull each day. Dockers' shop stewards at the port will consider a request to block the company's imports at a meeting tonight.

Yesterday, dock shop stewards at Liverpool, unanimously agreed to block Ford products, although this is not an important port for the company.

Mr. Jack Whyman, chairman of the Vauxhall unions' negotiating committee, said after the eight-hour meeting: "As far as we are concerned we are continuing with negotiations. That is our position."

No recommendations would be made to the mass meetings. Only these workers could determine the strength of feeling of the membership and whether they were prepared to leave it to the negotiating committee.

Mr. Geoffrey Moore, personnel director, refused to be drawn on the company's attitude to the Government pay guidelines. He insisted that the primary consideration for Vauxhall was the company's profit performance.

Trading results had not been satisfactory in recent years. "We have pulled ourselves back from the horrific loss of four years ago and we are trying very hard to get back into a strengthened position."



SIR TERENCE BECKETT

hard to get back into a strengthened position."

Sir Terence Beckett, chairman of the Vauxhall unions' negotiating committee, said after the eight-hour meeting: "As far as we are concerned we are continuing with negotiations. That is our position."

Referring to the ability of unions to honour agreements, he said: "We do not have the basis for a planning agreement."

Mr. John Boyd, general secretary of the Amalgamated Union of Engineering Workers, said later on Independent Television News that Sir Terence had a "very narrow point."

There would have been no value in the union telling its members it would make the strike official in four weeks' time. Ford should have been "much more forthcoming" in indicating what it was willing to offer.

Truck investment plans, Page 9
Fewer strikes, but days lost up 29 per cent, Page 10

Export problems for Tootal

THE LEX COLUMN

There is nothing calculated to make a stock market more jittery, it seems, than a confident Chancellor of the Exchequer. Throgmorton Street is a much happier place when the Government has its back to the wall. Certainly the gilt-edged market continues to drift uneasily, with redemption yields of 13 per cent once again beginning to appear in the list, while equity prices proved unusually vulnerable to various scare stories ranging from OPEC oil demands to an imminent rise in MLR (not, surely, while Mr. Healey is telling the IMF how well we are doing).

Tootal

It was clear at the end of last year that Tootal's profit growth was slowing down sharply, so the 9 per cent fall in pre-tax profits at the half year stage comes as no real surprise. Carlington Viyella had already sounded a warning signal last month by reporting a drop of well over a third in its interim pre-tax profits, and Tootal's shares closed unchanged last night as 49½p where they yield just over 8 per cent.

Last year's acquisition of the Slimga Group added perhaps £1m to profits during the half-year but this was more than offset by a negative exchange rate impact of £0.5m, and a rise of £0.6m in the interest charge mainly associated with the restructuring of the Australian operations. As far as the underlying business was concerned, UK profits, which had roughly trebled over the previous couple of years, fell by a third and overseas profits rose by roughly the same amount.

In the UK, the rise in consumer spending has taken somewhat longer than expected to filter through to the textile industry, added to which the dismal summer has not helped Tootal's fashion dress business. However, the real problem for Tootal was on the export side and, rather surprisingly, it was not a question of sterling's appreciation hitting margins so much as of difficulties in individual markets. The Nigerian import ban continued, the Middle Eastern spending boom seems to have tailed off and some of the group's important Eastern bloc customers ran short of hard currency.

Fortunately, Tootal's overseas operations performed well, particularly in North America, and the reorganisation of the Australian operation should soon provide the co-operative's leaders gave an assurance that they were prepared for tough times. They will not have time for a planning agreement, an announcement could have been made before the Labour Party conference opens in Blackpool next Monday.

Several senior Ministers are expected to oppose the scheme. It has been drawn up following last week between Mr. Alan Williams, Minister of State for Industry, and leaders of the co-operative, which is at present thought to be losing more than £15,000 a week.

The idea is to provide enough short-term cash to absorb these losses for a fixed period of about two or three months, during which time the business would be reorganised on a permanent footing.

This would involve heavy redundancies among its 700 strong workforce and could also mean the end of the enterprise's existence as a co-operative.

The Department of Industry is thought to favour a takeover by Metal Box's subsidiary and which is interested in the co-operative's main business of manufacturing radiators. The co-operative could then be used as the basis for a new Stelrad factory on Merseyside.

A Ministerial committee chaired by Mr. Eric Varley, Industry Secretary, had been expected to approve the plan for the further State aid this week.

Ministers fear that supporters of the co-operative, including Mr. Anthony Wedgwood Benn, who was responsible as Secretary for Industry for its creation nearly four years ago, and Mr. Eric Heffer, a Left-wing Merseyside MP, will try to stage an emergency debate on the issue to force the Government's hand.

But the Ministerial committee is believed to have passed the responsibility for deciding what to do to the Cabinet, which last month rejected a plea from the co-operative for £3.9m aid over the next three years.

The Cabinet is expected to debate today whether to add the relatively small amount of up to £200,000 to the £4.8m. State aid given to the co-operative over the past four years in the hope that this would lead to a better balance at the Labour conference. An emergency resolution calling for help would, if accepted for debate, almost certainly be overwhelmingly carried.

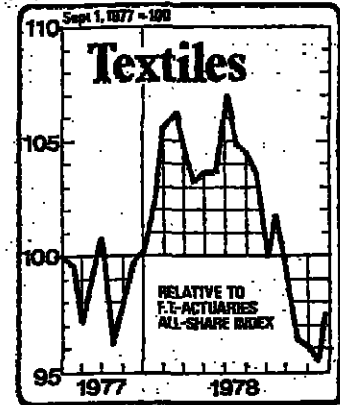
Mr. Watts criticised nationalised industry accounts, claiming the differences of approach, particularly regarding the treatment of depreciation, were "pretty horrible." Electricity industry accounts, which have been widely criticised, were drawn up before the latest standard on depreciation.

Mr. Watts said he had written to Mr. Robert Sheldon, Financial Secretary to the Treasury, offering his committee's assistance and saying it was high time something was done about the problem.

Setting Accounting Standards: a consultative document, £1.50 from the Accounting Standards Committee.

Double standards in accountancy, Page 22

Index fell 8.2 to 506.0



suggesting that group pre-tax profits should be about £10m after £14.3m last year. At 174½ the shares do not look cheap on a prospective multiple of about 10, fully taxed.

Legal and General

The half-yearly figures from Legal and General pose a question mark over the group's expansion into activities outside its traditional fields of life assurance and pensions. For these activities, financed by the shareholders, have shown losses in almost every sector. L & G has not avoided the effects of last winter's severe weather and exceptional fire losses as the result of the firemen's strike and its UK account is very much in the red. Neither has the group escaped the problems facing insurers in Australia, keeping down rates.

Moreover, the group's representation in the international reinsurance market, through its subsidiary, Victoria Insurance, has become a running sore on shareholders' profits, as the Prudential has discovered with Mercantile and General. Margins on this business have virtually disappeared and reserves have had to be strengthened. The only success story is with the managed pension funds subsidiary, but the margins are slim. With funds approaching £1bn the gross return was only £25m.

Campari is proud of its latest scheme to boost shareholders' income. Last year it made a scrip issue of "B" shares, which would be entitled to dividends for years ending after May 1978. But that has not worked out, since it depended on the ending of dividend restraint. The latest idea is a scrip issue of preference shares, which are convertible into equity in three years' time. The effect is a 65 per cent boost in income for this year.

But once again this scheme could run into problems if present dividend controls continue. Campari does not make it clear that shareholders might not be entitled to a 10 per cent increase in the dividend per share if the preference shares are in fact converted in 1980-81. The puzzle is why the company has made the Preference convertible, in contrast to a number of previous Preference scrip schemes.

Similar trends look like continuing for the year as a whole, suggesting that group pre-tax profits should be about £10m after £14.3m last year. At 174½ the shares do not look cheap on a prospective multiple of about 10, fully taxed.

The answer is far from clear. Admittedly sales are 14 per cent ahead and the trading profit increase is only slightly behind at 12½ per cent. However, at the pre-tax level the increase is only 9½ per cent (to £8.3m)—and a mere 5 per cent at the earnings per share level. Fosco is not saying much, but it appears that while steel profits did recover well in the period, the contribution from the foundry side was significantly down.

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Printing companies fund to fight pay demand

BY PAULINE CLARK, LABOUR STAFF

MORE THAN 3,000 British printing companies are setting up a special fund to defend themselves against industrial action by printers, who are demanding more pay for operating new machinery.

The British Printing Industries Federation explained in letters to its members yesterday that a special levy was needed to provide financial support for companies where members of the National Graphical Association are acting on a union instruction to block new machinery.

The action arises from the latest move by the union to fight Government pay policy on a local rather than national level. It adopted a similar policy last year in its fight against the Gov-

ernment and the TUC over the 12-month rule between pay settlements and claimed that several hundred members had achieved pay rises on top of their April 1978 Phase Two pay supplement.

Printers employed by federation companies received a 10 per cent increase last April on two long-standing agreements, for extra pay for operating new machinery as well as the 10 per cent on basic rates.

But according to Mr. Joe Wode, general secretary of the NGA, the agreements have "expired" and the federation has failed to renegotiate either of them to take account of the extra skills needed for modern machinery.

About 60 federation members are said to have already been affected by the union's action. In many cases, the federation says, new machinery is lying idle. There had also been reports of printers stopping the delivery of new machinery for companies wanting to expand their business.

The federation said yesterday that if current union actions were lifted, it would be prepared to enter into fresh negotiations on the issue but the union, which has declared its opposition to Government pay policy, has rejected the proviso that any revised agreement would be put into effect only when allowed by the Employment Minister.

In the meantime the federation has told its members to abide by the national agreement and make no extra payments.

The new advanced purchase return fare between London and Helsinki of £125 compares with the present excursion fare of £183 and £266 for the normal economy return fare.

The report supports the view that accounting standards should narrow the choice of treatment to make financial statements "reasonably comparable."

Mr. Tom Watts, the committee's chairman, yesterday drew attention to "the basic conflict in financial reporting between an understandable desire for mathematical certainty and the need for less precise but often equally useful information."

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The report backs the principle

Cabinet to discuss Kirkby aid plan

BY JOHN ELLIOTT, INDUSTRIAL EDITOR

A DEPARTMENT of Industry plan to fund further State aid of up to £200,000 to the troubled Manufacturing and Engineering workers' co-operative on Merseyside is expected to be considered by the Cabinet today.

Several senior Ministers are expected to oppose the scheme. It has been drawn up following last week between Mr. Alan Williams, Minister of State for Industry, and leaders of the co-operative, which is at present thought to be losing more than £15,000 a week.

The idea is to provide enough short-term cash to absorb these losses for a fixed period of about two or three months, during which time the business would be reorganised on a permanent footing.

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Double standards in accountancy, Page 22

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Max. 16C (61F).

NW England, Lakes, Is. of Man,

SW Scotland, Glasgow, Argyll,

N Ireland

Rain at times, Max. 14C (57F).

NE England, Borders,

Edinburgh, Dundee, Aberdeen,

NW, NE Scotland, Highlands,

Moray Firth

Dry at first, rain later. Max.

15C (59F).

Orkney, Shetland

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Max. 11C (52F).

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